STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRAC	т
THIS CONTRACT, made this24 day ofSeptember year of2025, b between Vision Charter School in Caldwell, Idaho ("the School"), and _Mattie Bingham_("the Certified Personnel").	y and
WITNESSETH:	
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of2025-2026 school year, consisting of a period of163 days, and agrees to pay the C Personnel for said services a sum of _fifty nine thousand five hundred dollars_ (\$ 59,500_), of which\$4,958.34 shall be payable on the1 day(s) of the monthsSeptember, year of2025, and such other monetary benefits as accorded to certificated employees by the School.	ertified to
2. Assignment(s): Secondary Special Ed Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.	he
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professtandards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid graubjects during all times that performance is required hereunder.	
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of I the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same set forth herein.	
5. Any material false statement knowingly made in the written application for a position with the School shall constitution sufficient ground for voiding this Contract.	ute
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of employment relationship between the School and the Certified Personnel.	Board
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the law State of Idaho, except as expressly stated in this Contract.	
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Corany, applicable for the same school year as this Contract, including, but not limited to, amendments or modification pursuant to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and the Contract to be executed in its name by its proper officials and its name by its name by its proper officials and its name by its proper officials and its name by its proper officials and its name by its name by its proper officials and its name by it	ertified
VISION CHARTER SCHOOLCALDWELL, STATE OF IDAHO	
CERTIFIED PERSONNEL	

Attest:

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE				
THIS CONTRACT, made this21st	day of laho ("the School")	May	year of202 rton_("the Certified Perso	5, by and nnnel").
WITNESSETH:				
The School hereby employs the Certified by 2025-2026 school year, consideration of which	sting of a period of nety eight thousand able on the 1	slx hundred four day(s) of the	days, and agrees to Dollars and seventeen cer months August SEA	pay the Certified its (\$_98604.17_), icm\cc
Assignment(s): Special Services Director Personnel is properly certified and endors		ties as may be assi	gned by the School for wh	lich the Certified
The Certified Personnel agrees to perform standards and to have and maintain the le subjects during all times that performance	egal qualifications r	equired for certifi		
It is understood and agreed between the the policies of the School which are, by reset forth herein.				
Any material false statement knowingly m sufficient ground for voiding this Contract		application for a p	osition with the School sh	all constitute
6. The School Board of Directors may termin the school year stated in Section 1 of this institutes a reduction in force pursuant to employment relationship between the Sci	contract, without o Section 33-522A, R	wing any further o daho Code, resultl	compensation, in the even	t that the Board
7. It is mutually understood and agreed by a construed as a waiver of any of the rights, State of Idaho, except as expressly stated	, powers, privileges,			
 The terms of this Contract shall be subject any, applicable for the same school year a pursuant to Section 33-522, Idaho Code. 				
IN WITNESS WHEREOF the School has caused Personnel has executed the same all on the d			me by its proper officials a	and the Certified
VISION CHARTER SCHOOL	CALDWELL		, STATE OF IDAHO	
		CERTIFIED PERSO	DNNEL	
		HAIRMAN, BOAF	D OF DIRECTORS	
Attest:		- DMINISTRATOR	OR CLERK	

	ATE OF IDAHO: CHARTER SCHOOL SUPPLEIVIENTAL CONTRACT
	IS CONTRACT, made this21st day ofMay year of2025 by and
	tweenVISION Charter School inCALDWELL, Idaho ("the School"), andHeather Burton
("t	he Employee").
W	ITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the
	job description asElementary Principal for a period of _190 days, beginning on the1
	day ofAugust, in the year of2025, and extending to the
	30 day ofMay, in the year of2026, at the
	compensation rate or fixed amount ofone thousand two hundred seventy three and sixty four cents (\$1,273.64)
	until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the
	1 day of each month for the performance of the extra duty assignment or extra days,
	beginning in the month ofSeptember in the year of2025, and ending in the month
	ofAugust in the year of _2026
•	The Francisco will at all times forthfully and some all of the duties that was to see it all the sources of
۷.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
	implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises
	and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity
	of the School shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
	described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,
	2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho
	and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as
	if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further
	understood that this Contract excludes any expectation of employment beyond the terms given herein, and the
	procedural requirements of Section 33-515A, Idaho Code.
iN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee
ha	s executed the same all on the date first above written.
	VISION CHARTER SCHOOLCALDWELL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	ADMINISTRATOR OR CLERK

THIS	CONTRACT, made this	_21st day o	ofMay		year of _	_2025	, by and between
	n Charter School in Caldwell_ onnel").	, Idaho ("the Sch	nool"), andL	auren Cardoza	1		("the Certified
W۱٦	NESSETH:						
2. A	The School hereby employs2025-2026scho Personnel for said services a _\$4,875shall be payAugust its certificated employees b ssignment(s):First Graersonnel is properly certified	ool year, consisting a sum offifty ei able on the1, year of2 y the School. de Teacher _ and s	of a period of _ ght thousand fiv day(s) of 026, incl	163	days llars (\$58 September h other mo	, and agree 3,500 , year of netary ben	s to pay the Certified
3. T	ne Certified Personnel agrees andards and to have and ma ubjects during all times that p	to perform all assi	lifications requi	red for certific			= :
aı	is understood and agreed be nd the policies of the School v illy set forth herein, and that	which are, by refer	ence, incorpora	ted herein and	l made a pa	rt of this C	ontract the same as if
	full year under this Contract ode.	will count towards	renewable con	tract status, in	accordance	e with Sect	on 33-515, Idaho
	ny material false statement k Ifficient ground for voiding th		the written appl	ication for a p	osition with	the Schoo	l shall constitute
C	is mutually understood and a onstrued as a waiver of any o ate of Idaho, except as expre	f the rights, power	s, privileges, or	.=			•
а	ne terms of this Contract sha ny, applicable for the same so ursuant to Section 33-522, Id	chool year as this C					
	ITNESS WHEREOF the School			1	ıme by its p	roper offic	ials and the Certified
	VISION CHAR	TER SCHOOL	CALDWELI		, STAT	E OF IDAHO)
	· · · · · · · · · · · · · · · · · · ·		CE	RTIFIED PERSO	ONNEL		
			СН/	AIRMAN, BOAI	RD OF DIRE	CTORS	
Attes			,DI	MINISTRATOR	OR CLERK		

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this
WITNESSETH:
1. The School hereby employs the Certifled Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2025-2026 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of eighty four thousand five hundred ninety two Dollars (\$ 84,592
Assignment(s):7 th – 8 th Math, Algebra 1, Math Lab, Student Government and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesald grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as If full set forth herein.
5. Any material false statement knowlngly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL CALDWELL , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest:

ST	ATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT
bet	IS CONTRACT, made this21 st day ofMay year of2025, by and tweenVISION Charter School inCALDWELL, Idaho ("the School"), andErica Collins ("the ployee").
W	ITNESSETH:
	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as _Teaching during prep for a period of _163 days, beginning on the1 and extending to the30 day of May in the year of2025 and extending to the30 day of May in the year of2026 at the compensation rate or fixed amount of one thousand six dollars and sixty five cents (\$1,006.65) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of2025 , and ending in the month of August in the year of2026
	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee executed the same all on the date first above written.
	VISION CHARTER SCHOOLCALDWELL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Atte	AÐMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this 21st day of May year of 2025 , by and between Vision Charter School in Caldwell, Idaho ("the School"), and _LeAnn Donohue_("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the
2. Assignment(s):Fifth grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code,
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
ELL, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest:

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this21st day of May year of 2025, by and between Vision Charter School in Coldwell, Idaho ("the School"), andALGHIS["the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the
2. Assignment(s): Secondary Music including Beginning Band, Intermediate Band, MS Choir, Concert Band, Jazz Band, HS Choir and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School In accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, it any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOLCALDWELL, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest:

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____21st__ __day of ____May between Vision Charter School in Caldwell, Idaho ("the School"), and _Debra Ellis ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the school year, consisting of a period of ______163______ days, and agrees to pay the Certified Personnel for said services a sum of __eighty four thousand five hundred ningty two Dollars (\$__84,597__ which \$7,049.33 shall be payable on the 1 day(s) of the months August September Wo 7 of 2025 to september August vear of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): Elementary Music, MS Orchestra, HS Orchestra courses and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesald grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth berein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract. 5. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract, 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest

ADMINISTRATOR OR CLERK

	STATE OF IDAHO: CHAR			!			
ГН be	THIS CONTRACT, made this2 betweenVISION Charter Sch	1 st CALD	day of WELL Idaho	May ("the School")	year ofyear of _	2025	, by and /"the
	Employee").		, , , , , , , , , , , , , , , , , , , ,	, the soliton ,,		*	\ tile
٨	WITNESSETH:						
1.	The School hereby contracts to	hire the Empl	oyee to perforr	n an extra duty	assignment or extra	days as pro	vided in the
	job description asMusic Dur	ing prep time	& Drama after :	school for a	period of _163 day	s, beginning	on the
	11	_ day of^	lugust		_ in the year of	2025	and
	extending to the30		day of	May	, ir	the year of	
	2026, at the compen four cents (\$_1,419.74) unt on the1 days, beginning in the month ofAugust	il this Contract day o fSeptemb	t has been fulfil f each month fo er	led. Said comp or the performa in t	ensation shall be pa nce of the extra dut	id in monthl y assignmer	y installments nt or extra
2.	The Employee will, at all times, implicit terms hereof, to the re and such other place or places of the School shall require.	asonable satisi	faction of the D	istrict. Such du	ties shall be rendere	ed at the Sch	nool premises
3.	 The Terms of Employment of the described herein. This Contract 3, Renewable, or Retired Cerm 	t is separate ai	nd apart from a				
١.	 It is understood and agreed be and the policies of the School w if fully set forth herein, and that understood that this Contract of procedural requirements of Sec 	which are, by re t no property excludes any ex	eference, incorprights attach to kpectation of e	oorated herein this Contract b	and made a part of eyond the term of t	this Contrac his Contract	t the same as . It is further
N	N WITNESS WHEREOF the School	has caused this	s Contract to be	e executed in its	is name by its proper	officials and	d the Employee
na.	nas executed the same all on the c	late first above	e written.				
	VISION CHARTE	R SCHOOL	_CALDWELL_		STATE OF ID	АНО	
				_ CERTIFIED PE	RSONNEL		
				CHAIRMAN, B	OARD OF DIRECTOR	S	
tte	ttest:			ADMINISTRAT	OR OR CLERK		
					A Committee of the Comm		

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this 21st __day of _____May___ year of 2025 , by and between Vision Charter School in Caldwell, Idaho ("the School"), and _Kara Evans_("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33 5206(3), Idaho Code for the duration of the __2025-2026______school year, consisting of a period of ______days, and agrees to pay the Certified 2025 to september August year of 2026 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School 2. Assignment(s): ______Sixth and Seventh Grade Science, Electives including MS Art, MS Exploratory, HS Adulting 101, Invent Idaho OR MS Art if not enough interest and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. VISION CHARTER SCHOOL CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS DIMINISTRATOR OR CLERK Attest:

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL	CERTIFIED PERSONNEL CONTRACT				
THIS CONTRACT, made this21stday of Metween Vision Charter School in Caldwell, Idaho ("the School"), andJ	lay year of 2025 by and				
WITNESSETH:					
1. The School hereby employs the Certified Personnel pursuant to Sect2025-2026 school year, consisting of a period of Personnel for said services a sum ofseventy eight thousand ninety shall be payable on the day(s) of the months August september Aug us f year of 2026, inclusive certificated employees by the School.	days, and agrees to pay the Certified two dollars (\$ 78,092), of which \$6,507.67				
Assignment(s): Fifth Grade Teacher and such other duties as may be Personnel is properly certified and endorsed.	7.20 (1902-2-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4				
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.					
 It is understood and agreed between the parties that this Contract is the policies of the School which are, by reference, incorporated here set forth herein. 	subject to the applicable laws of the State of Idaho an In and made a part of this agreement the same as if fu				
Any material false statement knowingly made in the written applicati sufficient ground for voiding this Contract.	on for a position with the School shall constitute				
 The School Board of Directors may terminate or reduce the full-time the school year stated in Section 1 of this contract, without owing and institutes a reduction in force pursuant to Section 33-522A, Idaho Coo- employment relationship between the School and the Certified Perso 	y further compensation, in the event that the Board de, resulting in the termination or reduction of the				
 It is mutually understood and agreed by and between the parties that construed as a waiver of any of the rights, powers, privileges, or dutie State of Idaho, except as expressly stated in this Contract. 	nothing herein contained shall operate or be as of either party hereto, by and under the laws of the				
 The terms of this Contract shall be subject to amendment and adjustr any, applicable for the same school year as this Contract, Including, be pursuant to Section 33-522, Idaho Code. 	nent to conform to the terms of a Master Contract, if It not limited to, amendments or modifications made				
IN WITNESS WHEREOF the School has caused this Contract to be execute Personnel has executed the same all on the date first above written.	d in its name by its proper officials and the Certified				
CALDWELL_	, STATE OF IDAHO				
CERTIF	ED PERSONNEL				
CHAIRM	AN, BOARD OF DIRECTORS				
ttest:	STRATOR OR CLERK				

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this 21st day of May year of 2025 , by and between Vision Charter School in Caldwell, Idaho ("the School"), and _Jason George_("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of __eighty four thousand five hundred ninety two Dollars (\$_84,592_ which \$7,049.33 shall be payable on the 1 day(s) of the months August September we 1/2/125 of __2025____to ____September August _____year of __2026 _____, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): Health HS/DC, Biology HS/DC, Weightlifting/ CrossFlt HS/DC courses and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesald grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. CALDWELL , STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

Vi:	IIS CONTRACT, made this21stday ofMayyear of2025, by and between sion Charter School in Caldwell, Idaho ("the School"), andSherri Hamers("the Certified ersonnel").
V	/ITNESSETH:
	1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the2025-2026 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum offifty three thousand seventy five Dollars (\$53,075), of which\$4,422.92 shall be payable on the1 day(s) of the monthsSeptember, year of2025 toAugust, year of2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Assignment(s): Third Grade Teacher _ and such other dutles as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOLCALDWELL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
۱tt	ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT May day of year of 2025 THIS CONTRACT, made this 21st between Vision Charter School in Caldwell, Idaho ("the School"), and _Darla Harrold_("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of _sixty eight thousand six hundred sixty five dollars and sixty four cents _ (\$ 68,665,64_ of which \$6,898.78 shall be payable on the 1 day(s) of the months August September We 7/4 Figure of 2025 to September August year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the school. 2. Assignment(s): Guidance Counselor, Psychology HS/DC, 10th grade English and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. , STATE OF IDAHO CALDWELL CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest:

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTI	FIED PERSONNEL CONTRACT
THIS CONTRACT, made this21st day ofMay	year of2025, by and between ("the Certified
WITNESSETH:	
 The School hereby employs the Certified Personnel pursuant to Section 33 2025-2026 school year, consisting of a period of163 Personnel for said services a sum ofeighty thousand eighth hundred set (\$80,817.05), of which _\$6,734.75 shall be payable on theSeptember, year of2025, toAugust such other monetary benefits as accorded to its certificated employees by Assignment(s):Art Appreciation/Partner Dancing, 3D Art HS/DC, MS Yea MS ART, and such other duties as may be assigned by the School for which and endorsed. 	days, and agrees to pay the Certified venteen dollars and five cents day(s) of the months, year of2026, inclusive, and the School.
 The Certified Personnel agrees to perform all assignments made by the School standards and to have and maintain the legal qualifications required for certi subjects during all times that performance is required hereunder. 	
4. It is understood and agreed between the parties that this Contract is subject and the policies of the School which are, by reference, incorporated herein a fully set forth herein, and that no property rights attach to this Contract beyon	nd made a part of this Contract the same as if
A full year under this Contract will count towards renewable contract status, Code.	in accordance with Section 33-515, Idaho
Any material false statement knowingly made in the written application for a sufficient ground for voiding this Contract.	position with the School shall constitute
 It is mutually understood and agreed by and between the parties that nothin construed as a waiver of any of the rights, powers, privileges, or duties of eit State of Idaho, except as expressly stated in this Contract. 	
 The terms of this Contract shall be subject to amendment and adjustment to any, applicable for the same school year as this Contract, including, but not li pursuant to Section 33-522, Idaho Code. 	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its Personnel has executed the same all on the date first above written.	name by its proper officials and the Certified
VISION CHARTER SCHOOLCALDWELL	STATE OF IDAHO
CERTIFIED PER	SONNEL
CHAIRMAN, BO	ARD OF DIRECTORS
Attest: ADMINISTRATO	PR OR CLERK

51	ATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
Vis	IS CONTRACT, made this20th day ofMay year of2025, by and between ion Charter School in Caldwell, Idaho ("the School"), andCrystal Hogan ("the Certified rsonnel").
W	ITNESSETH:
	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the2025-2026 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum offifty five thousand two hundred twenty five Dollars (\$55,225), of which _\$4,602.08 shall be payable on the1 day(s) of the monthsSeptember, year of2025, toAugust, year of2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Assignment(s): Secondary Integrated Humanities/Social Studies, English 9, and MS Literary Theater_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified rsonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOLCALDWELL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Atte	est:

TH	US CONTRACT, made this 21st day of May year of 2025 by and
	HIS CONTRACT, made this21st day ofMay year of2025 by and extremely be supported by the School of Caldwell, Idaho ("the School"), and William Lamitina ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the2025-2026 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of seventy six thousand two hundred eighty five dollars and forty cents (\$_76,285.40), of which _\$_6,357.12 shall be payable on the1 day(s) of the months year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): _ K-12 School Counselor and Secondary Health teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOLCALDWELL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	test: _ INISTRATOR OR CLERK

ST	TATE OF IDAHO: CH	IARTER SCHO	OL SUPPLE	MENTAL C	ONTRACT		
be	HIS CONTRACT, made thisVISION Charte	r School inCALD	WELL, Idaho	("the School"),			, by and
W	/ITNESSETH:				· 		
1.	The School hereby contract job description asAthlet1 extending to the302026, at the com (\$916.66) until this Co1 beginning in the month of ofAugust	day ofA pensation rate or fontract has been fu day of each r September	ugustday of ixed amount of Ifilled. Said con nonth for the p	for aMaynine hundred npensation shale erformance of t	period of _175 day , in the year of, i d sixteen dollars ar be paid in month he extra duty assig	s, beginning _2025 n the year o id sixty six o y installmen nment or ex	on the , and f ents ats on the ktra days,
2.	The Employee will, at all ti- implicit terms hereof, to the and such other place or place of the School shall require.	ne reasonable satisfaces as the School s	faction of the D	istrict. Such du	ties shall be render	ed at the Sc	hool premises
3.	The Terms of Employment described herein. This Cor 2, 3, Renewable, or Retired	ntract is separate a	nd apart from a		1		
4.	It is understood and agree and the policies of the Sch if fully set forth herein, and understood that this Conti procedural requirements of	ool which are, by red that no property fact excludes any ex	eference, incorp rights attach to spectation of er	oorated herein a this Contract be	and made a part of eyond the term of	this Contrac	ct the same as t. It is further
	WITNESS WHEREOF the Sci			e executed in its	name by its prope	r officials ar	nd the Employee
na	os executed the same all on VISION CHA	ARTER SCHOOL			STATE OF I	DAHO	
				_ CERTIFIED PE	RSONNEL		
				CHAIRMAN, BO	OARD OF DIRECTOR	RS	
Att	eest:			A ÐMINISTRAT(OR OR CLERK		

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the
Assignment(s): Fourth grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if ful set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certifled Personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL CALDWELL , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest:

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the
2. Assignment(s): and such other duties as may be assigned by the School for which the Certifled Personnel is properly certified and endorsed.
 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fuset forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL CALDWELL, , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest:

	S	TATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
		HIS CONTRACT, made this21st day of May year of2025, by and etween Vision Charter School in Coldwell, Idaho ("the School"), and Robert McDougall _("the Certified Personnel").
	M	VITNESSETH:
	1,	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the
	2.	Assignment(s): Secondary Mothematics (Geometry, Algebra 2, Pre Calculus H5/DC, Calculus DC/ Math 123 and such othe duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
	3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
		It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho an the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if for set forth herein.
	5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
		The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
	į	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8	ā	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
		VITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified sonnel has executed the same all on the date first above written.
		VISION CHARTER SCHOOL CALDWELL , STATE OF IDAHO
		CERTIFIED PERSONNEL
		CHAIRMAN, BOARD OF DIRECTORS
	tes	ADMINISTRATOR OR CLERK
14	000	

S	TATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT
	IIS CONTRACT, made this21st day ofMayyear of2025, by and
	tweenVISION Charter School inCALDWELL, Idaho ("the School"), andRobert McDougall The Employee").
W	/ITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as _Teaching HS/DC Statistics during prep for a period of163 days, beginning on the 1 day of August , in the year of2025, and
	extending to the30
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee
ha	is executed the same all on the date first above written.
	VISION CHARTER SCHOOLCALDWELL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	est: ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CE	RIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this21st day ofMay Vision Charter School in Caldwell, Idaho ("the School"), andSarah M Personnel").	
WITNESSETH:	
 The School hereby employs the Certified Personnel pursuant to Secting 2025-2026 school year, consisting of a period of163_ Personnel for said services a sum ofeighty thousand two hundred which _\$6,690.42 shall be payable on the1 day(s2025, toAugust, year of202 benefits as accorded to its certificated employees by the School. Assignment(s):Elementary Special Ed_ and such other duties as a Certified Personnel is properly certified and endorsed. 	days, and agrees to pay the Certified deighty five Dollars (\$_80,285), of of the monthsSeptember, year of form, inclusive, and such other monetary
 The Certified Personnel agrees to perform all assignments made by the standards and to have and maintain the legal qualifications required for subjects during all times that performance is required hereunder. 	1
4. It is understood and agreed between the parties that this Contract is su and the policies of the School which are, by reference, incorporated her fully set forth herein, and that no property rights attach to this Contract	rein and made a part of this Contract the same as if
5. A full year under this Contract will count towards renewable contract st Code.	atus, in accordance with Section 33-515, Idaho
6. Any material false statement knowingly made in the written application sufficient ground for voiding this Contract.	for a position with the School shall constitute
7. It is mutually understood and agreed by and between the parties that n construed as a waiver of any of the rights, powers, privileges, or duties State of Idaho, except as expressly stated in this Contract.	of either party hereto, by and under the laws of the
8. The terms of this Contract shall be subject to amendment and adjustme any, applicable for the same school year as this Contract, including, but pursuant to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the School has caused this Contract to be executed Personnel has executed the same all on the date first above written.	in its name by its proper officials and the Certified
	, STATE OF IDAHO
Vice	D PERSONNEL N, BOARD OF DIRECTORS
Attest: #DMINIST	FRATOR OR CLERK

STA	TE OF IDAHO: (CATEGORY 3 CHA	RTER SCI	HOOL CERT	FIED PERSONNEL CONTRACT
THIS	CONTRACT, made this	21st	day of	May	year of2025, by and
					ntana ("the Certified Personnel").
WIT	NESSETH:			l	
P. (\$	_2025-2026ersonnel for said services_55,197.23September	school year, consisting c ces a sum of fifty five the), of which _\$4,599.	of a period of ousand one h 77 sha 2025	163 nundred ninety se II be payable on toAugust	206(3), Idaho Code, for the duration of the days, and agrees to pay the Certified even dollars and twenty three cents the day(s) of the months year of _2026 inployees by the School.
S					ds of HS Physical Science, and 2 periods of for which the Certified Personnel is properly
si	andards and to have a	= :	ualifications i	required for certi	ol in accordance with the highest professional fication or to teach in the aforesaid grades or
a a	nd the policies of the S s if fully set forth herei	school which are, by refo	erence, incor rights attach	porated herein a to this Contract	to the applicable laws of the State of Idaho nd made a part of this agreement the same beyond the term of this Contract and the
5. A	full year under this Co	intract will count toward	ds renewable	contract status,	in accordance with Section 33-515, Idaho Code
	ny material false state ufficient ground for vo		n the written	application for a	position with the School shall constitute
а	s a waiver of any of the	•	ges, or duties		g herein contained shall operate or be construed ereto, by and under the laws of the State of
a		same school year as this			conform to the terms of a Master Contract, if imited to, amendments or modifications made
		School has caused this (e same all on the date fi			name by its proper officials and the Certified
	VI	SION CHARTER SCHOOL		CALDWELL	, STATE OF IDAHO
				CERTIFIED PER	SONNEL
				CHAIRMAN, BC	ARD OF DIRECTORS
Attes	t:			AD MINISTRATO	R OR CLERK

ST	TATE O	F IDAHO: C	ATEGORY :	3 CHART	ER SCH	HOOL CERT	IFIED PE	RSONNEL	CON.	TRACT
тн	IIS CONTE	RACT, made this	21st	da	y of	Мау	<u> </u>	year of202	5	_, by and
		_Vision Charter :								
W	/ITNES	SETH:								
1.	2025- Personn _\$4,4 of202	ool hereby emplo 2026s el for said service 22.92shall 25to ded to its certific	chool year, con es a sum of fifty be payable on _August	nsisting of a p y three thous o the1	eriod of sand seve day year o	163 enty five dollars (s) of the month	d (\$_53,075 nsSep	ays, and agred), etember	es to pa of whic	y the Certified h , year
2.		ent(s): _ Elemend Personnel is pro				uch other duties	s as may be	assigned by tl	ne Scho	ol for which the
3.	standar	tified Personnel a ds and to have ar during all times	nd maintain the	e legal qualifi	cations r	equired for cert	1			
4.	and the	erstood and agre policies of the So y set forth herein ewal procedures	thool which are , and that no p	e, by reference property right	e, incorp ts attach	oorated herein a to this Contract	and made a	part of this ag	reemer	nt the same
5.	A full ye	ar under this Cor	ntract will coun	t towards re	newable	contract status,	, in accorda	nce with Secti	on 33-5	15, Idaho Code
6.		terial false staten It ground for voic			written	application for a	a position w	ith the Schoo	l shall c	onstitute
7.	as a wai	ually understood ver of any of the xcept as expressi	rights, powers	, privileges, c			1			e or be construed the State of
8.	any, app	ns of this Contrac plicable for the sa at to Section 33-5	ime school yea	r as this Cont						
		S WHEREOF the S nas executed the					name by it	s proper offici	als and	the Certified
		VIS	ION CHARTER S	scноог	c	ALDWELL		_ , STATE OF I	DAHO	
						_ CERTIFIED PE	RSONNEL			
						CHAIRMAN, BO	OARD OF DI	RECTORS		
Att	est:					administrato	OR OR CLER	К		

	TATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT
	IIS CONTRACT, made this21 st day ofMayyear of2025, by and stweenVISION Charter School inCALDWELL, Idaho ("the School"), andDonell Nickel ("the
	nployee").
W	VITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as _Teaching HS PE during prep for a period of _163 days, beginning on the day of August , in the year of 2025 , and extending to the 30 day of May , in the year of
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee
ha	s executed the same all on the date first above written.
	VISION CHARTER SCHOOLCALDWELL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	est: ADMINISTRATOR OR CLERK

ST	ATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT	
TH	CONTRACT, made this21st day ofMay year of2025, by and	
	veenVision Charter School in Caldwell, Idaho ("the School"), Lindsey Nuttall ("the Certified Personnel").	
W	TNESSETH:	
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the _2025-2026school year, consisting of a period of163days, and agrees to pay the Certified Personnel for said services a sum of seventy two thousand seven hundred eighty five dollars and forty cents \$_72, 785.4), of which _\$6,065.45 shall be payable on the1 day(s) of the months	
2.	Assignment(s): _ College & Career Prep, MS Student Government, Instructional Coach and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.	;
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional tandards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades of ubjects during all times that performance is required hereunder.	
4.	t is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.	
5.	full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Co	de
	any material false statement knowingly made in the written application for a position with the School shall constitute ufficient ground for voiding this Contract.	
7.	t is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be constructed is a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of daho, except as expressly stated in this Contract.	rue
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made bursuant to Section 33-522, Idaho Code.	
	/ITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified onnel has executed the same all on the date first above written.	
	VISION CHARTER SCHOOLCALDWELL, STATE OF IDAHO	
	CERTIFIED PERSONNEL	
	CHAIRMAN, BOARD OF DIRECTORS	
Atte	t: ADMINISTRATOR OR CLERK	

S	TATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT
	IS CONTRACT, made this21 st day ofMay year of2025, by and
	tweenVISION Charter School inCALDWELL, Idaho ("the School"), andLindsey Nuttall ("the aployee").
W	VITNESSETH:
	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the
1.	job description as _K-12 Vice Principal for a period of _176 days, beginning on the1
	day ofAugust in the year of2025, and extending to the
	30 day ofMay, in the year of2026, at the
	compensation rate or fixed amount ofnine hundred dollars and forty one cents (\$_900.41) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the
	day of each month for the performance of the extra duty assignment or extra days,
	beginning in the month ofSeptember in the year of2025, and ending in the month ofSeptember in the year of2026
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee
ha	s executed the same all on the date first above written.
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	est ADMINISTRATOR OR CLERK

THIS	CONTRACT, made this21st		day of	May		year of	2025	, by and
	eenVision Charter School,							
("the	Administrator").				:			
WIT	NESSETH:							
1.	That the School hereby employs said Principal/Federal Program Director_other duties as specified by the Schoproperly certified and endorsed to per year), beginning in the month and through the month and day of hundred forty thousand five hundred year, plus any additional annual increase, plus any additional annual increase under contract for this position whice monthly installments in the amount month beginning inJuly	ol at any ti erform saic d day of July d eighty nir ements, an h may be d of \$11,7	me during duties forAugume dollars a d such other lescribed in 15.82	so designathe term hereofa period of3 ust 1, year of nd eighty five commonetary because a separate add	ated by the f, provided years 2028 ents(\$	School and that the Add (215, year of, at a ba140,589.85 ded by the did salary shale1	to perforministrato month 2025 see salary of School to of day(s) o	n such r is as or days of _one) per employees in equal
2.	In consideration of the promises and assume the duties above recited atAugust 1same to the best of his/her ability and of Idaho and such regulations, direct reference, incorporated in and made	19291 V , in the v d as direct ives, and p	Vard Road (year20 ed by the S olicies as th	Caldwell, 25, chool and to co ne Board of Dire	and to fait mply with ectors may	hfully perfor the applicab legally presc	, Idaho m and dis le laws of	on charge the the State
3.	The School shall review this Contract employing the Administrator beyond Administrator beyond the last year of reflects the new terms of employme this Contract expires or the July 1 st for discontinue employment.	I the last ye lesignated in t, unless o	ear designa in this Cont one of the p	ted in this conto ract, it shall off parties notifies t	ract. If the er the Adm the other p	School elect inistrator a arty by the s	s to emplo new Contr ooner of t	oy the fact that the date
4.	It is hereby mutually stipulated and a operate or be construed as a waiver under the laws of the State of Idaho, this Contract beyond the term of this	of any of tl otherwise	he rights, p than is her	owers, privilege	s, or duties	of either pa	arty hereto	o, by and
5.	The terms of this Contract shall be so agreement between the parties as lo							negotiated
	TITNESS WHEREOF the School has can nistrator has executed the same all or				in its nam	e by its pro	per offici	als and the
	VISION CHARTER SCHOOL	inCALI	DWELL			STATE OF ID	АНО	
				ADMINISTRAT	FOR			
				CHAIRMAN, BO	ARD OF DI	RECTORS		
Attest	•			CLERK				

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the Sate Superintendent of Public Instruction, as a contract which may be used by charter schools. A "Benefits Addendum" approved by the charter board of directors shall be attached to the contract.

ST	TATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
ТН	IS CONTRACT, made this15th day ofJuly year of2025, by and
be	tween Vision Charter School in Caldwell, Idaho ("the School"), and _Jamey Paulus_("the Certified Personnel").
W	'ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2025-2026 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of _seventy four thousand three hundred seventeen dollars and five cents_ (\$ 74,317.05_), of which\$6,193.09 shall be payable on the1 day(s) of the months year of2025 to August year of2026
	inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Sixth and seventh grade math, seventh grade math lab and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOLCALDWELL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	VICE CHAIRMAN, BOARD OF DIRECTORS
At	test: ADMINISTRATOR OR CLERK

	STATE OF IDAHO: REMEMARIES COMPANY
	STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
ł	THIS CONTRACT, made this
1	WITNESSETH:
1	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the
2.	Assignment(s):6 th -8 th ELA Teacher and such other duties as may be assigned by
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4,	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
S.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7,	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN V Pers	VITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified connel has executed the same all on the date first above written.
	CALDWELL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
ttest	

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this 21st day of May year of 2025, by and between _____VISION Charter School in __CALDWELL__, Idaho ("the School"), and __Teresa Perkins ______ ("the Employee"). WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as _Teaching Senior Project during Prep & HS Yearbook after school___ for a period of _163 days, beginning on the 1 _____day of ____August_______, in the year of ___2025_____, and extending to the ____30___ _____day of _____May____ year of ____2026_____, at the compensation rate or fixed amount of ___one thousand five hundred nine dollars and ninety seven cents______ (\$_1,509.97___) until this Contract has been fulfilled. \$aid compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment or extra days, beginning in the month of __September______ in the year of __2025____, and ending in the month of _____August______ in the year of _2026____ 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. _____VISION CHARTER SCHOOL ____CALDWELL______, STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATÓR OR CLERK Attest:

	STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
1	THIS CONTRACT, made this
	WITNESSETH:
	L. The School hereby employs the Certified Personnel pursuant to Section 38-5206(3), Idaho Code for the duration of the 2025-2026 school year, consisting of a period of fag days, and agrees to pay the Certified Personnel for said services a sum of _eighty thousand one hundred sixty five dollars _ (\$ 80,165_), of which wo
	Assignment(s): Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if ful set forth herein.
5	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN Pe	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOL CALDWELL STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
۱tt	ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this 21st day of May between Vision Charter School in Caldwell, Idaho ("the School"), and Jamey Robbins ("the Certifled Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2025-2026 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of _eighty two thousand seven hundred eighty five dollars and forty cents_(\$ 82,785.40_), of which \$6898.78 shall be payable on the 1 day(s) of the months - August September wo 7/7/25 2. Assignment(s): Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. , STATE OF IDAHO CERTIFIED PERSONNEL MAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest:

JISTRATOR OR CLERK

ST	TATE O	F IDAHO: C	ATEGORY 3	CHARTER	SCHOOL CERTI	FIED PERSONI	NEL CON	NTRACT	
TH	HIS CONTR	ACT, made this _	21st	day of	May	year of _	_2025	by and	
be	etween	_Vision Charter S	ichool in Caldw	ell, Idaho ("the !	School"), and Sophia	Roman ("the Certi	fied Person	inel").	
W	/ITNESS	SETH:							
1.	2025-2 Personne shall be p	2026so el for said service payable on the _	chool year, consess a sum ofsi 1 day year of	sisting of a perio xty three thousa (s) of the month	uant to Section 33-5 and of163 and Dollars (\$63,00) asSeptember_ and such of the section of the	days, and 00), of	agrees to p which _\$5, , year of	pay the Certif ,250 2025	
2.	-	· —			cience, MS STREAM/ I is properly certified	1	ch other du	uties as may l	be
3.	standard		d maintain the	legal qualification	its made by the Scho ons required for certi ereunder.	i e	_	•	
4.	and the pas if fully	policies of the Sc	hool which are, , and that no pr	by reference, ir operty rights at	is Contract is subject ncorporated herein a tach to this Contract c), Idaho Code.	nd made a part of t	his agreem	ent the same	
5.	A full yea	ar under this Con	tract will count	towards renew	able contract status,	in accordance with	Section 33	-515, Idaho C	Code
6.		erial false statem t ground for void	=		tten application for a	position with the S	chool shall	constitute	
7.	as a waiv		rights, powers,	privileges, or du	e parties that nothin Ities of either party h				
8.	any, app		me school year	as this Contract	nt and adjustment to ., including, but not l	!			
		WHEREOF the S as executed the			to be executed in its e written.	name by its proper	officials an	d the Certifie	ed :
		VIS	ON CHARTER S	CHOOL	CALDWELL	, STATE	OF IDAHO	ı	
					CERTIFIED PER	SONNEL			
					CHAIRMAN, BO	ARD OF DIRECTORS	;		
Λtt	test				ADMINISTRATO	OR OR CLERK			

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL C	ERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this21st	y year of 2025 by and
WITNESSETH:	
1. The School hereby employs the Certified Personnel pursuant to Section 2025-2025 school year, consisting of a period of personnel for said services a sum of seventy five two hundred eighty \$6,273.78 shall be payable on the day(s) of the 2025 to september August year of 20 as accorded to its certificated employees by the School.	five dollars and forty cents (\$75,285.40_), of which
Assignment(s): Kindergarten Teacher and such other duties as may Personnel is properly certified and endorsed.	be assigned by the School for which the Certified
 The Certified Personnel agrees to perform all assignments made by the standards and to have and maintain the legal qualifications required subjects during all times that performance is required hereunder. 	
4. It is understood and agreed between the parties that this Contract is the policies of the School which are, by reference, incorporated here set forth herein.	
5. Any material false statement knowingly made in the written applicat sufficient ground for voiding this Contract.	ion for a position with the School shall constitute
6. The School Board of Directors may terminate or reduce the full-time the school year stated in Section 1 of this contract, without owing an institutes a reduction in force pursuant to Section 33-522A, Idaho Comployment relationship between the School and the Certified Pers	y further compensation, in the event that the Board ide, resulting in the termination or reduction of the
7. It is mutually understood and agreed by and between the parties the construed as a waiver of any of the rights, powers, privileges, or duti State of Idaho, except as expressly stated in this Contract.	at nothing herein contained shall operate or be ies of either party hereto, by and under the laws of the
8. The terms of this Contract shall be subject to amendment and adjus any, applicable for the same school year as this Contract, including, pursuant to Section 33-522, Idaho Code.	tment to conform to the terms of a Master Contract, if but not limited to, amendments or modifications made
IN WITNESS WHEREOF the School has caused this Contract to be execut Personnel has executed the same all on the date first above written.	ted in its name by its proper officials and the Certified
VISION CHARTER SCHOOL CALDWELL	STATE OF IDAHO
CERT	IFIED PERSONNEL
CHAIR	MAN, BOARD OF DIRECTORS
Attes	NISTRATOR OR CLERK

1.	VITNESSETH:			ler_("the Certified Personnel").
	2025 2025 school year consisting	g of a period of four thousand f n the 1	163 ive hundred nine day(s) of the n	106(3), Idaho Code for the duration of thedays, and agrees to pay the Certified ty two Dollars (\$84,592), of, nonthsAugust <u>September</u> , inclusive, and such other monetary
2.	Assignment(s):US History HS/DC, Govern 230/240 HS/DC and such other duties as may and endorsed.	nment HS/DC, W be assigned by	vestern Civ/World the School for w	d History HS/DC, Economics HS/DC, HIST hich the Gertified Personnel is properly certified
3.	t. The Certified Personnel agrees to perform al standards and to have and maintain the lega subjects during all times that performance is	I qualifications r	required for certi	ol in accordance with the highest professional Dication or to teach in the aforesald grades or
4.	 It is understood and agreed between the particle of the School which are, by refer set forth herein. 	ties that this Co ence, incorpora	intract is subject ted herein and m	to the applicable laws of the State of Idaho and ade a part of this agreement the same as if full
5.	 Any material false statement knowingly mac sufficient ground for voiding this Contract. 	le in the written	application for a	position with the School shall constitute
6.	5. The School Board of Directors may terminat the school year stated in Section 1 of this co institutes a reduction in force pursuant to So employment relationship between the Scho	ntract, without ection 33-522A,	owing any furthe Idaho Code, resu	r compensation, in the event that the Board
7.	 It is mutually understood and agreed by and construed as a waiver of any of the rights, p State of Idaho, except as expressly stated in 	owers, privilege	arties that nothin s, or duties of eit	g herein contained shall operate or be her party hereto, by and under the laws of the
8.	8. The terms of this Contract shall be subject t any, applicable for the same school year as pursuant to Section 33-522, Idaho Code.	o amendment a this Contract, in	nd adjustment to cluding, but not l	conform to the terms of a Master Contract, if mited to, amendments or modifications made
	IN WITNESS WHEREOF the School has caused t Personnel has executed the same all on the da			name by its proper officials and the Certified
	VISION CHARTER SCHOOL	CALDWELL		, STATE OF IDAHO
			CERTIFIED PE	RSONNEL
		to 1	CHAIRMAN, BO	DARD OF DIRECTORS
	Attest:		ADMINISTRAT	OR OR CLERK

STA	ATE OF IDAHO: C	HARTER SCHO	OOL SUPPLE	MENTAL C	CONTRACT		
betw	CONTRACT, made thisveenVISION Chartelloyee").						
·	TNESSETH:						
1. T jo d	the School hereby contract by description as _Teach lay ofAugust30	day of day of d amount ofone d. Said compensatday of each fSeptember	for a period of , in the year ofMaye thousand six do ion shall be paid month for the p	163 days, beg2025 ollars and sixty in monthly inserformance of in the year.	ginning on the and extending to _, in the year of five cents tallments on the the extra duty ass	1 the 2026 (\$1,006.65	, at the) until this
ir a	he Employee will, at all t nplicit terms hereof, to t nd such other place or p f the School shall require	he reasonable sati laces as the School	sfaction of the D	istrict. Such d	uties shall be rende	ered at the S	chool premises
d	he Terms of Employmen escribed herein. This Co , 3, Renewable, or Retire	ntract is separate a	and apart from a				
a if u	is understood and agree nd the policies of the Sch fully set forth herein, ar nderstood that this Cont rocedural requirements	nool which are, by and that no property tract excludes any e	reference, incorp rights attach to expectation of er	oorated herein this Contract t	and made a part o	of this Contra this Contrac	act the same as
IN W	VITNESS WHEREOF the So	chool has caused th	nis Contract to be	e executed in it	is name by its prop	er officials a	nd the Employee
has e	executed the same all on	the date first abov	ve written.				
	VISION CH	ARTER SCHOOL	CALDWELL		, STATE OF	IDAHO	
				_ CERTIFIED P	ERSONNEL		
				CHAIRMAN, E	OARD OF DIRECTO)RS	
Attes	t: _				FOR OR CLERK		

S	ATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
Th	S CONTRACT, made this21st day ofMay year of2025, by and weenVision Charter School in Caldwell, Idaho ("the School"), and Jerrilene Smith ("the Certified Personnel").
De	weenvision Charter School in Caldwell, Idaho (the School), and Jermene Smith (the Certified Personner).
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the2025-2026 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of eighty one thousand ninety two Dollars (\$81,092), of which\$6,757.67 shall be payable on the1 day(s) of the monthsSeptember, year of2025 toAugust year of2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): _second grade and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified sonnel has executed the same all on the date first above written.
_	
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
۱tt	st:ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CER	RTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this21st day ofMay Vision Charter School in Caldwell, Idaho ("the School"), andNicole Sta	year of2025, by and between aack("the Certified
WITNESSETH:	
1. The School hereby employs the Certified Personnel pursuant to Section 2025-2026 school year, consisting of a period of163 Personnel for said services a sum ofseventy two thousand three his which _\$6025.83 shall be payable on the1 day(s) or, year of2026, to, year of2026, benefits as accorded to its certificated employees by the School. 2. Assignment(s):First Grade Teacher_ and such other duties as may	days, and agrees to pay the Certified undred ten Dollars (\$72,310), of of the monthsSeptember, year of, inclusive, and such other monetary
Personnel is properly certified and endorsed.	, , , , , , , , , , , , , , , , , , , ,
 The Certified Personnel agrees to perform all assignments made by the Solution standards and to have and maintain the legal qualifications required for consubjects during all times that performance is required hereunder. 	· · · · · · · · · · · · · · · · · · ·
4. It is understood and agreed between the parties that this Contract is subjand the policies of the School which are, by reference, incorporated here fully set forth herein, and that no property rights attach to this Contract be	in and made a part of this Contract the same as if
5. A full year under this Contract will count towards renewable contract state Code.	tus, in accordance with Section 33-515, Idaho
6. Any material false statement knowingly made in the written application for sufficient ground for voiding this Contract.	or a position with the School shall constitute
 It is mutually understood and agreed by and between the parties that not construed as a waiver of any of the rights, powers, privileges, or duties of State of Idaho, except as expressly stated in this Contract. 	-
 The terms of this Contract shall be subject to amendment and adjustmen any, applicable for the same school year as this Contract, including, but no pursuant to Section 33-522, Idaho Code. 	
IN WITNESS WHEREOF the School has caused this Contract to be executed in Personnel has executed the same all on the date first above written.	its name by its proper officials and the Certified
VISION CHARTER SCHOOLCALDWELL	, STATE OF IDAHO
CERTIFIED	PERSONNEL
CHAIRMAN,	BOARD OF DIRECTORS
Attes ADMINISTR/	ATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCH	OOL CERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this 21st day of between Vision Charter School in Caldwell, Idaho ("the School"),	May year of 2025 , by and and _Katy Stoops_("the Certified Personnel").
WITNESSETH:	
The School Fereby employs the Certified Personnel pursuant 2025-2026	hundred dollars (\$ 59,500), of which \$4,875 shall
Assignment,s): Kindergarten Teacher and such other duties Personnel is properly certified and endorsed.	s as may be assigned by the School for which the Certifled
The Certified Personnel agrees to perform all assignments me standards and to have and maintain the legal qualifications is subjects during all times that performance is required hereu.	required for certification or to teach in the aforesaid grades or
It is understood and agreed between the parties that this Co the policies of the School which are, by reference, incorpora set forth herein.	ontract is subject to the applicable laws of the State of Idaho and ated herein and made a part of this agreement the same as if full
5. Any material false statement knowingly made in the written sufficient ground for voiding this Contract.	application for a position with the School shall constitute
the school year stated in Section 1 of this contract, without	full-time equivalency status of this contract upon conclusion of owing any further compensation, in the event that the Board Idaho Code, resulting in the termination or reduction of the fied Personnel.
 It is mutually understood and agreed by and between the p construed as a waiver of any of the rights, powers, privilege State of Idaho, except as expressly stated in this Contract. 	arties that nothing herein contained shall operate or be s, or duties of either party hereto, by and under the laws of the
 The terms of this Contract shall be subject to amendment a any, applicable for the same school year as this Contract, in pursuant to Section 33-522, Idaho Code. 	nd adjustment to conform to the terms of a Master Contract, if cluding, but not limited to, amendments or modifications made
IN WITNESS WHEREOF the School has caused this Contract to Personnel has executed the same all on the date first above w	be executed in its name by its proper officials and the Certified ritten.
VISION CHARTER SCHOOLCALDWELL_	STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attest	ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERT	TIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this24th day ofJune	year of2025, by and between aylor("the Certified
WITNESSETH:	
 The School hereby employs the Certified Personnel pursuant to Section2025-2026 school year, consisting of a period of163 Personnel for said services a sum of _seventy one thousand eight hundr (\$_71,809.97), of which _\$_5984.16 shall be payable on the September, year of2025, toAugust such other monetary benefits as accorded to its certificated employees a sum ofSeptember, year of2025, toAugust such other monetary benefits as accorded to its certificated employees a signment(s):English 10, English 11 (Eng101), English 12A (Eng 175), to ther duties as may be assigned by the School for which the Certified Personal results in the control of the control of the certified Personal results in the certified	days, and agrees to pay the Certified ed nine dollars and ninety seven cents
The Certified Personnel agrees to perform all assignments made by the Sch standards and to have and maintain the legal qualifications required for ce subjects during all times that performance is required hereunder.	
4. It is understood and agreed between the parties that this Contract is subject and the policies of the School which are, by reference, incorporated herein fully set forth herein, and that no property rights attach to this Contract be	and made a part of this Contract the same as if
A full year under this Contract will count towards renewable contract statu Code.	s, in accordance with Section 33-515, Idaho
Any material false statement knowingly made in the written application for sufficient ground for voiding this Contract.	r a position with the School shall constitute
 It is mutually understood and agreed by and between the parties that noth construed as a waiver of any of the rights, powers, privileges, or duties of e State of Idaho, except as expressly stated in this Contract. The terms of this Contract shall be subject to amendment and adjustment any, applicable for the same school year as this Contract, including, but not pursuant to Section 33-522, Idaho Code. 	ither party hereto, by and under the laws of the
IN WITNESS WHEREOF the School has caused this Contract to be executed in it Personnel has executed the same all on the date first above written.	ts name by its proper officials and the Certified
VISION CHARTER SCHOOLCALDWELL	, STATE OF IDAHO
CERTIFIED P	ERSONNEL
CHAIRMAN, B	BOARD OF DIRECTORS
Attest: ADMINISTRAT	TOR OR CLERK

S٦	TATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT
TH	IS CONTRACT, made this24 day ofJune year of2025, by and betweenVISION Charter School inCALDWELL, Idaho ("the School"), andJonathan Taylor ("the
Em	nployee").
W	ITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as _Teaching English 10 during prep for a period of _163 days, beginning on the
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employees executed the same all on the date first above written.
············	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Atte	est: ADMINISTRA TOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED	PERSONNEL CONTRACT
THIS CONTRACT, made this 21st day of May between Vision Charter School in Caldwell, Idaho ("the School"), and Jamie Ware ("	year of 2025 , by and
WITNESSETH:	
1. The School hereby employs the Certified Personnel pursuant to Section 33 5206(3 2025-2026 school year, consisting of a period of 163 Personnel for said services a sum of _eighty-thousand one hundred sixty five dolla	days, and agrees to pay the Certified ars. (\$80,165.), of which too 17/2/25.
Assignment(s): 6th grade Social Studies and Study Skills, Electives including Passic Art Fusion and such other dulies as may be assigned by the School for which the Gendorsed.	on Project Exploratory, and MS Spanish & certified Personnel is properly certified an
 The Certified Personnel agrees to perform all assignments made by the School in a standards and to have and maintain the legal qualifications required for certification subjects during all times that performance is required hereunder. 	accordance with the highest professional on or to teach in the aforesaid grades or
4. It is understood and agreed between the parties that this Contract is subject to the the policies of the School which are, by reference, incorporated herein and made a set forth herein.	e applicable laws of the State of Idaho an a pact of this agreement the same as if fu
S. Any material false statement knowingly made in the written application for a posit sufficient ground for voiding this Contract.	ion with the School shall constitute
6. The School Board of Directors may terminate or reduce the full-time equivalency st the school year stated in Section 1 of this contract, without owing any further comp institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in employment relationship between the School and the Certified Personnel.	pensation, in the event that the Board
7. It is mutually understood and agreed by and between the parties that nothing here construed as a waiver of any of the rights, powers, privileges, or duties of either parties of idaho, except as expressly stated in this Contract.	in contained shall operate or be rty hereto, by and under the laws of the
 The terms of this Contract shall be subject to amendment and adjustment to confor any, applicable for the same school year as this Contract, including, but not limited to pursuant to Section 33-522, Idaho Code. 	rm to the terms of a Master Contract, If to, amendments or modifications made
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name be Personnel has executed the same all on the date first above written.	by its proper officials and the Certified
VISION CHARTER SCHOOL CALDWELL STA	ATE OF IDAHO
CERTIFIED PERSONNE	
CHAIRMAN, BOARD OF	
ttest	- DIRECTORS