•	TATE OF IDANO. RENEWADLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
	IS CONTRACT, made this _23_ day ofJune year of _2023_, by and between Vision Charter School in Caldwell, Idaho the School"), and Al Ellis ("the Certified Personnel").
W	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$62301 (BASE pay) plus 8500 (Legislative Action) plus 2735 (Advanced Professional Endorsements) for a total of seventy three thousand five hundred thirty six dollars (\$73,536), of which \$6,128 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary Music and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	rsonnel has executed the same all on the date first above written.
_	VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

Attest:

	IS CONTRACT, made this _21_ day ofMay year of _2023_, by and between Vision Charter School in Caldwell, Idaho he School"), and Andrea Martindale ("the Certified Personnel").
W	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2023-2024 school year, consisting of a period of165.5 days, and agrees to pay the Certified Personnel for said services a sum of56924 (BASE pay) plus 8500 (Legislative Action) plus 4646 (Advanced Professional level 3) for a total of seventy thousand seventy Dollars (\$_70,070), of which\$5839.17 shall be payable on the day(s) of the months September, year of2023 to _August year of2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	ersonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO
_	CERTIFIED PERSONNEL
_	CHAIRMAN, BOARD OF DIRECTORS
At	test:ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

TI- be	HIS CONTRACT, made this13th day ofJune year of _2023 by and etweenVision Charter School inCaldwell, Idaho ("the School"), and _Bethany Cinko "the Certified Personnel").
	callowell, Idano (the School), and _Bethany Cinko "the Certified Personnel").
W	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of165.5 days for .1946 FTE and agrees to pay the Certified Personnel for said services a sum of8001.56 (base pay) plus 1654 (legislative action) for a total of nin thousand six hundred fifty five dollars and fifty six cents(\$ 9,655.56), of which _\$804.63 shall be payable on the1 day(s) of the monthsSeptember , year of2023 to August , year of2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):MS Advisory and STEM Elective certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN Y	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified sonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Atte	ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

be	HIS CONTRACT, made this etweenVision Charter Scho							
Pe	ersonnel").							
W	VITNESSETH:							
1.	The School hereby employs the 2023-2024 school the Certified Personnel for said Advanced Professional Endorse day(s) of the mon, year of _20 employees by the School.	year, consisting of I services a sum of ement equaling (\$_ thsSeptember	a period of _ 33,72 _40,129.71),	165.5 25.76 (base pay) p of which _\$3,344 , year o	days for .57 FTE a lus 4845(legislative acti .14 shall be paya f2023, to	nd agrees to pay on) and 1,558.95 ble on the August		
2.	Assignment(s):HS Spanish,	HS STEM, and HS S	cience cer	tified and endors	ed.			
3.	3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professions standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades o subjects during all times that performance is required hereunder.							
4.	It is understood and agreed be such duly adopted rules of the which are, by reference, incorp no property rights attach to thi	State Board of Edu orated herein and	cation that a made a part	pply to public cha of this Contract th	rter schools, and the po	olicies of the School		
5.	A full year under this Contract Code	will count towards	renewable c	ontract status, in	accordance with Section	n 33-515, Idaho		
6.	Any material false statement k sufficient ground for voiding th		he written a	pplication for a po	osition with the School s	shall constitute		
7.	. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.							
8.	The terms of this Contract shall any, applicable for the same so pursuant to Section 33-522, Ida	hool year as this C		and the company of the company of the				
	I WITNESS WHEREOF the School ersonnel has executed the same				me by its proper official	s and the Certified		
	VISION CHARTER SCHO	OL		, STATE OF IDA	Ю			
				CERTIFIED PERSO	NNEL			
			(CHAIRMAN, BOAR	D OF DIRECTORS			
Att	test		_ ^	ADMINISTRATOR (DR CLERK			

The state of the s
THIS CONTRACT, made this _21_ day ofMay year of _2023_, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Cindy Osgood ("the Certified Personnel").
WITNESSETH:
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2023-2024 school year, consisting of a period of165.5 days, and agrees to pay the Certified Personnel for said services a sum of67067 (BASE pay) plus 8500 (Legislative Action) plus 3699 (Advanced Professional level 2) for a total of seventy nine thousand two hundred sixty six Dollars (\$_79,266), of which\$6605.5 shall be payable on the1 day(s) of the months September, year of2023 to _August year of2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ______21st_____ day of ____May____ ______ year of _2023_____, by and between _____Vision Charter School in ______Caldwell, Idaho ("the School"), and _Crystal Hogan_("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the school year, consisting of a period of ___165.5_____ days, and agrees to pay the Certifled Personnel for said services a sum of _____41,486 (base pay) plus 8500 (legislative action) equaling forty nine thousand nine hundred eighty six Dollars (\$__49,986_), of which _\$4,165.50______ shall be payable on the ___1___ day(s) of the months September _______, year of __2023______, to ______August ________, year of _2024_____, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Assignment(s): __Secondary English, Speech and Debate, and Integrated Humanities Teacher, _ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. ____VISION CHARTER SCHOOL _____ , STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

Attest:

THIS CONTRACT, made this _	22_ day	y ofMay	year of _2023_	, by and between	Vision Charter School	ol in Caldwell, Idaho
("the School"), and Darla Har	rold ("t	the Certified Pe	ersonnel").			•

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$46,302 (BASE pay) plus 8500 (Legislative Action) for a total of fifty four thousand eight hundred two dollars (\$54, 802), of which \$4566.83 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): __School Counselor and such other duties as may be assigned by the School for which the Certified
 Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	 Caldwell	, STATE OF IDAHO
	CER1	IFIED PERSONNEL
	CHAIR	MAN, BOARD OF DIRECTORS
Attest	ADMI	NISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

between	NTRACT, made th	is23	day of	Мау	у	ear of2023	, by and
	Darla Harrold	vision cha	rter School in{"1	Caldwell_ he Employee"\		Idaho ('	'the School"), and
				ne employee).			
WITNE	SSETH:						
to the compe Contra 1st_ beginn	24 ensation rate or f act has been fulfil ning in the month	ixed amount of led Said company day	the Employee to pe rAugustday of of _eight hundred tl pensation shall be p of each month for onber in the year of	Maynirty three dollars pald in monthly in the performance of the	in the year in the and thirty threstallments on the	_165.5 days, b of2023 se year of 2024, a see cents_ (\$833.3 the	peginning on the , and extending t the (3) until this
2. The En	nployee will, at al t terms hereof, to	Il times, faithfu	ully perform all of ti ble satisfaction of the bool shall in good fait	he duties that ma	y be required p	oursuant to the e	xpress and
			tract shall remain in earate and apart fro Personnel Contract.	n effect for the pe m any certificated	riod set forth a d employee's re	above and concer egular duties and	ns the extra duty any Category 1,
incorpo attach t	rated herein and o this Contract b	made a part of	the parties that this ard of Education ar of this Contract the m of this Contract. he terms given here	same as if fully se	t forth herein,	ch are, by referent and that no prop	ece, Perty rights
WITNESS	WHEREOF the S	chool has caus	sed this Contract to	he avacuted in it			
as execute	d the same all or	n the date first	t above written.	be executed in it	s name by its p	proper officials an	d the Employee
				CALDWELL			
						STATE OF IDAHO	
				CERTIFIED PE	RSONNEL		
				CHAIRMAN, BO	DARD OF DIREC	CTORS	
est				_ ADMINISTRATO	OR OR CLERK		

THIS CONTRACT, made this _22_ day ofMay	year of _2023_	, by and between Vision Charter School in Caldwell, Idaho
("the School"), and Debra Ellis ("the Certified Perso	onnel").	•

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$65,955 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of seventy nine thousand nine hundred fifty five dollars (\$ 79,955), of which \$ 6,662.92 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): __Elementary and Secondary Music_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

vision charter school	Caldwell, STATE OF IDAHO
	CERTIFIED PERSONNEL
Attest: _	CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

TH	IS CONTRACT, made th	is23	day of	_May	year of2023	, by and
bet	tween				, Idaho ("the School"), and
_	Debra Ellis		("the Emp	lloyee").		
W	ITNESSETH:					
	beginning on the	teaching during a port T tending to the tending to the tending to the tending to the the distribution of each ofSeptember_	tion of prep day of 24_ fixed amount of _ tion shall be paid ch month for the	Augustday of day of _ninety nine dollars in monthly installme performance of the e in the year of	for a period of, in the yea May and ninety four cents (\$	
2.		to the reasonable sa aces as the School sh	tisfaction of the (District. Such duties	equired pursuant to the shall be rendered at Dis rests, needs, business o	trict premises and
3.	The Terms of Employm described herein. This 2, 3, Renewable, or Re	Contract is separate	e and apart from		et forth above and cond loyee's regular duties an	
4.	incorporated herein as attach to this Contract	of the State Board of nd made a part of the beyond the term of	of Education and is Contract the sa f this Contract. It	the policies of the Sc me as if fully set fort is further understood	he applicable laws of th hool which are, by refer h herein, and that no po I that this Contract excl requirements of Section	rence, roperty rights udes any
IN	WITNESS WHEREOF th	e School has caused	this Contract to b	e executed in its nan	ne by its proper officials	and the Employee
has	s executed the same a	on the date first ab	ove written.			
	vision	CHARTER SCI	100LC	ALDWELL	, STATE OF IDA	НО
				CERTIFIED PERSO	NNEL	
				CHAIRMAN, BOARI	OF DIRECTORS	
Atte	est:			_ ADMINISTRATOR C		

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

7	HIS CONTRACT, made this	13	day of	h			
t	THIS CONTRACT, made this petween	Vision Charter Scho	0ay 01 ol in	June	year of _	_2023	, by and
_						Idaho ('	'the School"), and
				_ (the Employee).			
١	WITNESSETH:						
1	in the year of 2024, at the cents_ (\$ 475.73) until the generation ofAugust andAugust	ning on the 7_ and extending to the _ ne compensation rate of his Contract has been f day of each mofSeptember	or fixed amo	day of day 24 day unt of _four hundred sed compensation shall be experience of the extension of the extens	ent contact _August_ of venty five d paid in mod	MayMayollars and s	or a period of in the seventy three Iments on the
2.	The Employee will, at all implicit terms hereof, to such other place or place the District shall require.	CLC LEGOOLIGNIE 29(1219	ction of the	District Such duties cha	ll ba		•
3.	The Terms of Employment described herein. This Co 2, 3, Renewable, or Retire	without is sebarate and	apart from	ffect for the period set f any certificated employe	orth above ee's regular	and concer duties and	ns the extra duty any Category 1,
	It is understood and agree the duly adopted rules of incorporated herein and r attach to this Contract be expectation of employme Code.	made a part of this Cor yond the term of this (ucation and otract the sa Contract. It	the policies of the Schoo me as if fully set forth he is further understood th	ol which are, erein, and ti	by referent hat no prop	nce, perty rights
IN '	WITNESS WHEREOF the Sc	hool has caused this C	'amèna sè és fo				
has	WITNESS WHEREOF the Sc executed the same all on	the date first above w	ritten.	e executed in its name b	y its proper	officials ar	id the Employee
	VISION	CHAPTER SCHOOL	_				
	VISION	CHARTER SCHOOL	c	ALDWELL	STATE	OF IDAHO	
				_ CERTIFIED PERSONNE	Ĺ		
				CHAIRMAN, BOARD OF			
tte	**					•	
e				ADMINISTRATOR OR CL	.ERK		
			,				

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ______ 3rd ______ day of _____May _____ year of _2023 _____, by and between _____Vision Charter School in _____ Caldwell , Idaho ("the School"), and Donell ("the Certified Personnel"). Nickel WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 _____ school year, consisting of a period of ____165.5 _____ days, and agrees to pay the Certified Personnel for said services a sum of 41,118 (base pay) plus 8500 (legislative action) equaling forty nine thousand six hundred eighteen Dollars (\$__49618_______), of which _\$4051.50______ shall be payable on the ___1____ day(s) of the months ___September____ _____, year of __2023_____, to ____ August _____, year of _2024______, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): __PE Teacher ____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. VISION CHARTER SCHOOL , STATE OF IDAHO CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest:

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

TH ("t	IIS CONTRACT, made this _21_ day ofMay year of _2023_, by and between Vision Charter School in Caldwell, Idaho the School"), and Erica Collins ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2023-2024 school year, consisting of a period of165.5 days, and agrees to pay the Certified Personnel for said services a sum of\$67,067 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of eighty one thousand sixty seven Dollars (\$_81,067), of which\$6,755.59 shall be payable on the1 day(s) of the months September, year of2023 to _August year of2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary Math and Electives and Such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	rsonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

Attest

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

				Мау			
				Caldwell		_ Idaho ("t	:he School"), and
	Erica Collins			("the Employee")	•		
WITN	ESSETH:						
job d the _ exter comp has b eachS	escription astea 7 nding to the pensation rate or fi een fulfilled Said month for the per eptember	aching during prepday of	Augu day of ne hundred six be paid in mor ra duty assigni he year of2	orm an extra duty as for stMay sty four dollars and so whithly installments on ment or extra days, b 023, and endir	a period of1 _ in the year of eventy cents (\$9 the1st peginning in the	65.5day 2023 in the year 64.70) unti 	ys, beginning on and of 2024, at the I this Contract day of
impli such	cit terms hereof, t	o the reasonable sat ces as the School sha	isfaction of the	e duties that may be e District. Such dutie n require or as the in	es shall be rende	red at Distr	rict premises and
descr	ibed herein. This		and apart from	effect for the period many certificated en			
the d incor attac	luly adopted rules porated herein an this Contract ctation of employing	of the State Board o d made a part of thi beyond the term of	of Education and second of Edu	Contract is subject to the policies of the same as if fully set for it is further understood in, and the procedure.	School which are orth herein, and ood that this Cor	e, by refere that no pro ntract exclu	ence, operty rights des any
IN WITN	ESS WHEREOF the	School has caused	this Contract to	o be executed in its r	name by its prop	er officials	and the Employee
has exec	uted the same a l	on the date first abo	ove written.				
	VISION	CHARTER SCH	00L	_CALDWELL	, STA	TE OF IDAH	0
				CERTIFIED PERS	SONNEL		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			CHAIRMAN, BOA	ARD OF DIRECTO	RS	
Attest				ADMINISTRATO			

THIS CONTRACT, made this	_21_ day ofMay	year of _2023_, by and	between Vision Charter School	in Caldwell, Idaho
("the School"), and Heather	Burton ("the Certified	d Personnei").		•

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$67,067 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) plus 12,000.84 for extra days above 165.5 for a total of ninety three thousand sixty seven dollars and eighty four cents (\$_93,067.84), of which \$7,755.65 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): __Special Services Teacher/Director K-12____ and Such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	Caidwell, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attes	ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, r	nade this	23	day of	Мау	year of	2023	by and
Heather	Burton	_Vision Charter Sci	hool in	Caldwell	year of	idaho ('	, by and 'the School"), and
	Duiton_			("the Emp	oloyee").	•	,, 4110
WITNESSETH	:						
1. The School here job description 7	eby contra as _ Elem ount of _ en fulfille month o	day of	AugustMay o hundred severation shall be pain month for the	enty eight dollars id in monthly inste e performance of in the year	the extra duty assignar of2023	, and 4, at the co (\$1,278.4 gnment or and endin	extending to the ompensation (2) until this extra days, g in the month
such other place the District shall	or places	as the School shal	l in good faith	require or as the	ties shall be renderd interests, needs, bu	ed at Distri	ict premises and opportunity of
2, 3, Renewable,	or Retire	d Certified Personn	nel Contract.	any certificated e	od set forth above a employee's regular o	duties and	any Category 1,
incorporated her attach to this Cor	ein and m	nade a part of this (Contract the sails Contract 11	the policies of the ime as if fully set is further unders	to the applicable la e School which are, forth herein, and th tood that this Contr iral requirements of	by referen	nce, perty rights
WITNESS WHERE(OF the Sch	ool has caused thi	s Contract to be	e executed in its	name by its proper	offici al s ar	d the Employee
VISION_		_ CHARTER SCHOO	DLC	ALDWELL	, STATE	OF IDAHO	
				CERTIFIED PER			
					ARD OF DIRECTORS		
25				ADMINISTRATO			

THIS CONTRACT, made this _22_ day ofMay	year of _2023_, by and between Vision Charter School in Caldwell, Idaho
("the School"), and Jamey Paulus ("the Certified Po	ersonnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$58,660 (BASE pay) plus 8500 (Legislative Action) for a total sixty seven thousand one hundred sixty dollars(\$67,160), of which \$ 5596.67 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): __Secondary Math Teacher ____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	Caldwell, STATE OF IDAHO
	CERTIFIED PERSONNEL
Nave	.CHAIRMAN, BOARD OF DIRECTORS
Attest:	ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT _____ day of _____May__ THIS CONTRACT, made this year of __2023 ____, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jamey Robbins ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of __67067 (base pay) plus 8500 (legislative action) plus 2735 (Advanced Opportunities level 1) for a total of seventy eight thousand three hundred two Dollars (\$78,302), of which _\$6525.17_____ shall be payable on the ____ day(s) of the months _September_, year of __2023_ to __August_ year of ___2024____, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): __Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. __VISION CHARTER SCHOOL _____CALDWELL_ , STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS Attest: ADMINISTRATOR OR CLERK

THIS CONTRACT, made this _22_ day ofMay	year of _2023_	, by and between Vision Ch	arter School in Caldwell, Idaho
("the School"), and Jamie Warr ("the Certified Pers	onnel").		·

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$61,101 (BASE pay) plus 8500 (Legislative Action) plus 3699 (Advanced Professional level 2) for a total of seventy three thousand three hundred dollars (\$73,300), of which \$6,108.33 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): __Secondary social studies, study skills, ELL, and Electives Teacher_____ and such other duties as may
 be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board Institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	VISION CHARTER SCHOOL	Caldwell	, STATE OF IDAHO
		CERTI	FIED PERSONNEL
		CHAIRI	MAN, BOARD OF DIRECTORS
Attes		ADMIN	ISTRATOR OR CLERK

THIS CONTRACT, made this	2_ day of	May year o	f_2023_, I	by and between	Vision Charter School in (Caldwell, Idaho
("the School"), and Janelle Ge	orge ("the Cert	ified Personn	el").			

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$58,660 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of seventy three thousand three hundred dollars (\$72,660), of which \$6,055 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): __Elementary Teacher _____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	Caldwell, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attest:	ADMINISTRATOR OR CLERK

TH ("t	IS CONTRACT, made this _21_ day ofMay year of _2023_, by and between Vision Charter School in Caldwell, Idaho he School"), and Jason George ("the Certified Personnel").
W	TITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2023-2024 school year, consisting of a period of165.5 days, and agrees to pay the Certified Personnel for said services a sum of\$67,067 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of eighty one thousand sixty seven Dollars (\$_81,067), of which\$6,755.59 shall be payable on the1 day(s) of the months September, year of2023 to _August year of2024 Inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary Science & Elective Teacher and Such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pei	sonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO
_	CERTIFIED PERSONNEL
_	CHAIRMAN, BOARD OF DIRECTORS
tte	ADMINISTRATOR OR CLERK

	IS CONTRACT, made this _21_ day ofMay year of _2023_, by and between Vision Charter School in Caldwell, Idaho he School"), and Jessica Harmon ("the Certified Personnel").
W	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2023-2024 school year, consisting of a period of165.5 days, and agrees to pay the Certified Personnel for said services a sum of48930 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of sixty two thousand nine hundred thirty Dollars (\$_62,930), of which\$5244.17 shall be payable on the1 day(s) of the months September, year of2023 to _August year of2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	ersonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO
	CERTIFIED PERSONNEL
_	CHAIRMAN, BOARD OF DIRECTORS
At	test: ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ______ day of _____ May ______ year of _2023 _____, by and between _____Vision Charter School in _____ Caldwell _____ _____, Idaho ("the School"), and ___Joshua Robinson______("the Certified Personnel"). WITNESSETH: The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024______ school year, consisting of a period of ____165.5______ days, and agrees to pay the Certified Personnel for said services a sum of _____ 41118 (base pay) plus 8500 (legislative action) equaling forty nine thousand six hundred eighteen Dollars (\$_49618_____), of which _\$4051.50____ shall be payable on the __1___ day(s) of the months __September______, year of __2023_____, to _____August year of _2024_____, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): __Secondary English Teacher ______ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _____VISION CHARTER SCHOOL ______, STATE OF IDAHO _____ CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ______ day of ____ year of __2023_____, by and between ___May___ Vision Charter School in Caldwell, Idaho ("the School"), and Julie Reynolds ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of __56,924 (base pay) plus 8500 (legislative action) equaling sixty five thousand four hundred twenty four Dollars (\$65,424), of which _\$5452_____ shall be payable on the ____1st____ day(s) of the months _September_, year of __2023_ to __August_year of ___2024____, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): __Special Ed Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. VISION CHARTER SCHOOL _____CALDWELL___ , STATE OF IDAHO CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest:

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

THIS CONTRACT, made this _22_ day ofMay	year of _2023_	by and between Vision Charter School in Cal	idwell, Idaho
("the School"), and Kara Evans ("the Certified Pers	onnel").		•

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$55,724 (BASE pay) plus 8500 (Legislative Action) plus 4646 (Advanced Professional level 3) for a total of sixty eight thousand eight hundred seventy dollars (\$68,870), of which \$5,739.17 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): __Secondary science & Electives____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _	Caldwell, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attest: _	ADMINISTRATOR OR CLERK

THIS CONTRACT, made this _23_ day of __June __year of _2023_, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Katy Stoops ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$46302 (BASE pay) plus 8500 (Legislative Action) for a total of fifty four thousand eight hundred and two dollars (\$54,802), of which \$4,566.83 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): __Elementary Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	Caldwell, STATE OF IDAHO
_	CERTIFIED PERSONNEL
_	CHAIRMAN, BOARD OF DIRECTORS
Attest:	ADMINISTRATOR OR CLERK

	THE PERSONNEL CONTRACT
T ('	HIS CONTRACT, made this _21_ day ofMay year of _2023_, by and between Vision Charter School in Caldwell, Idaho 'the School"), and Kurt Scheffler ("the Certifled Personnel").
٧	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2023-2024 school year, consisting of a period of165.5 days, and agrees to pay the Certified Personnel for said services a sum of\$67,067 (BASE pay) plus 8500 (Legislative Action) plus 4646 (Advanced Professional level 4) for a total of eighty thousand two hundred thirteen Dollars (\$_80,213), of which\$6,684.42 shall be payable on the1 day(s) of the months September, year of2023 to _August year of2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary History, Social Studies, Economics and Such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
В.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
N	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	rsonnel has executed the same all on the date first above written.
_	VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO
_	CERTIFIED PERSONNEL
_	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

Attest:

THIS CONTRACT, made this	23	day of	May	year of	2023, by and
between	_Vision Charter Scho	ool in	Caldwell		Idaho ("the School"), and
Kurt Scheffler			("the Employe	ee").	
WITNESSETH:					
1. The School hereby contra	acts to hire the Emp	loyee to perf	orm an extra duty	assignment or ext	ra days as provided in the
			-	-	65.5 days, beginning on
the 7					
extending to the	24	day of	May	,	in the year of 2024, at the
					954.54) until this Contract
has been fulfilled Said co	mpensation shall b	e paid in mor	thly installments o	on the1st	day of
each month for the perfo	ormance of the extra	a duty assign	ment or extra days	, beginning in the	month of
September	in th	e year of2	023, and end	ling in the month	of
August	in the y	ear of202	4		
 The Terms of Employment described herein. This Co. 3. Renewable, or Ratin 	nt of this Contract sl ontract is separate a	and apart fro			e and concerns the extra dut or duties and any Category 1,
 It is understood and agree the duly adopted rules of incorporated herein and attach to this Contract be expectation of employme Code. 	f the State Board of made a part of this eyond the term of th	Education ar Contract the his Contract.	nd the policies of the same as if fully set It is further unders	e School which ar forth herein, and stood that this Co	e, by reference, that no property rights
IN WITNESS WHEREOF the S	school has caused th	is Contract t	o be executed in its	name by its prop	er officials and the Employee
has executed the same a lo	n the date first abov	e written.			
VISION	CHARTER SCHO	OOL	_CALDWELL	, STA	TE OF IDAHO
			CERTIFIED PE	RSONNEL	
			CHAIRMAN, BO	DARD OF DIRECTO	DRS
				OR OR CLERK	

THIS CONTRACT, made this _22_ day of ____May year of _2023_, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Laurisa Reeve ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$62934 (BASE pay) plus 8500 (Legislative Action) for a total of seventy one thousand four hundred thirty four dollars (\$71,434), of which \$5952.83 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): __Elementary Teacher____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	Caldwell, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Mest: _	ADMINISTRATOR OR CLERK

THIS CONTRACT, made this _22_ day ofMay	year of _2023_, by and between Vision Charter School in Caldwell, Idal				
("the School"), and LeAnn Donohue ("the Certified Personnel").					

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$67,067 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of eighty one thousand sixty seven dollars (\$ 81,067), of which \$6,755.58 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): __Elementary Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	Caldwell STATE OF IDAHO	
**************************************	CERTIFIED PERSONNEL	
11 10 10 10 10 10 10 10 10 10 10 10 10 1	CHAIRMAN, BOARD OF DIRECTOR	RS
Attest:	ADMINISTRATOR OR CLERK	

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 23	day of	_May	year of	2023	by and
betweenVision Charter SeLeAnn Donohue	chool in	Caldwell ("the Employee	 ≥″).	, Idaho ("the S	ichool"), and
WITNESSETH:					
1. The School hereby contracts to hire the Er job description asteaching technology of beginning on the 7 2023, and extending to the year of 2024, at the compensation rate or until this Contract has been fulfilled. Said 1st day of ea beginning in the month of September of August in	during prepday of24fixed amount ofcompensation shauch month for the p	August	for a peri in May our dollars and installments or xtra duty assign	the year of d seventy cent n the nment or extr.	days, , in the (\$964.70)
 The Employee will, at all times, faithfully p implicit terms hereof, to the reasonable sa such other place or p aces as the School sh the District shall require. 	atisfaction of the D	istrict. Such duties sl	hall be rendere	d at District p	remises and
 The Terms of Employment of this Contract described herein. This Contract is separate 2, 3, Renewable, or Retired Certified Perso 	e and apart from a				
4. It is understood and agreed between the pathe duly adopted rules of the State Board incorporated herein and made a part of the attach to this Contract beyond the term of expectation of employment beyond the term Code.	of Education and the contract the san fithing the contract. It is	he policies of the Sch ne as if fully set forth s further understood	ool which are, herein, and th that this Contr	by reference, at no propert act excludes a	y rights any
IN WITNESS WHEREOF the School has caused	this Contract to be	executed in its nam	e by its proper	officials and t	he Employee
has executed the same a I on the date first ab	ove written.				
VISION CHARTER SCH	100LCA	LDWELL	, STATE	OF IDAHO	
		_ CERTIFIED PERSON	NEL		
		CHAIRMAN, BOARD	OF DIRECTORS	i	
Attest:		ADMINISTRATOR OF			

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

	IIS CONTRACT, made this8th day ofJune year of _2023, by and stweenVision Charter School inCaldwell, Idaho ("the School"), and _Lindsey Nuttall "the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of165.5 days for .57 FTE and agrees to pay the Certified Personnel for said services a sum of31,493.50 (base pay) plus 4845(legislative action) and 1,558.95 Advanced Professional Endorsement equaling thirty seven thousand eight hundred ninety seven Dollars and forty five cents (\$37,897.45_), of which _\$3,158.12 shall be payable on the1 day(s) of the months september, year of2023, to August, year of2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Instructional Coach/ Humanities Electives certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	est: _

THE OF ISSUITO. REMEMBER CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT	
THIS CONTRACT, made this _21_ day ofMay year of _2023_, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Lisa Decker ("the Certified Personnel").)
WITNESSETH:	
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2023-2024 school year, consisting of a period of165.5 days, and agrees to pay the Certi Personnel for said services a sum of68046 (BASE pay) plus 8500 (Legislative Action) plus 2735 (Advanced Professional level 1) for a total of seventy nine thousand two hundred eighty one Dollars (\$_79,281), of which\$_6606.75 shade payable on the1 day(s) of the months September, year of2023 to _August year of2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 	
 Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 	
The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades of subjects during all times that performance is required hereunder.	ıl
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.	ıl
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.	ıf
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.	e
 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, including, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. 	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified	
Personnel has executed the same all on the date first above written.	
VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO	
CERTIFIED PERSONNEL	
CHAIRMAN, BOARD OF DIRECTORS	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

Attes

,	TATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
TH ("t	IIS CONTRACT, made this _23_ day ofJune year of _2023_, by and between Vision Charter School in Caldwell, Idaho the School"), and Marci Ruegner ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$57460 (BASE pay) plus 8500 (Legislative Action) plus 2735 (Advanced Professional Endorsement) for a total of sixty eight thousand six hundred ninety five dollars (\$68,695), of which \$ 5,724.58 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
(It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
ē	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN V	VITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pers	sonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO
-	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attes	t:ADMINISTRATOR OR CLERK

THIS CONTRACT, made this _23_ day ofMay	year of _2023_, by and between Vision Charter School in Caldwell, Idaho
("the School"), and Mattie Bingham ("the Certified	Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$45,302 (BASE pay) plus 8500 (Legislative Action) for a total fifty three hundred eighty dollars (\$53,802), of which \$ 4,483.50 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): __Secondary Special Education____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522. Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _	Caldwell, STATE OF IDAHO
	CERTIFIED PERSONNEL
_ <u></u>	CHAIRMAN, BOARD OF DIRECTORS
Attest:	ADMINISTRATOR OR CLERK

	THE PERSONNEL CONTRACT					
TH ("t	IS CONTRACT, made this _23_ day ofMay year of _2023_, by and between Vision Charter School in Caldwell, Idaho he School"), and Robert McDougall ("the Certified Personnel").					
W	'ITNESSETH:					
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2023-2024 school year, consisting of a period of165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$56,924 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of seventy thousand nine hundred twenty four Dollars (\$70,924), of which \$_5,910.33 shall be payable on the1 day(s) of the months September, year of2023 to _August year of2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.					
2.	Assignment(s):Secondary Math and Such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.					
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.					
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.					
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.					
	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.					
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.					
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.					
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified					
Per	sonnel has executed the same all on the date first above written.					
	VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO					
	CERTIFIED PERSONNEL					
	CHAIRMAN, BOARD OF DIRECTORS					
tte	ADMINISTRATOR OR CLERK					

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this23day	ofMay	year of2023	, by and
betweenVision Charter School in Robert McDoLgall		, Idaho ("	the School"), and
WITNESSETH:			
1. The School hereby contracts to hire the Employee to job description asteaching during prep the 7 day of extending to the 24 dicompensation rate or fixed amount ofeighty hund Said compensation shall be paid in monthly installment the performance of the extra duty assignment or ext September in the year of august in the year of	Augustfor a August ay ofMay_ dred forty four dollars (\$884 ents on the1st tra days, beginning in the m of2023, and ending	period of165.5 da in the year of2023 in the year i) until this Contract has be day of e onth of	ys, beginning on , and of 2024, at the been fulfilled
The Employee will, at all times, faithfully perform all implicit terms hereof. to the reasonable satisfaction such other place or places as the School shall in good the District shall require.	of the District. Such duties	shall be rendered at Distr	rict premises and
 The Terms of Employment of this Contract shall rem described herein. This Contract is separate and apar 2, 3, Renewable, or Retired Certified Personnel Cont 	rt from any certificated emp		•
4. It is understood and agreed between the parties that the duly adopted rules of the State Board of Education incorporated herein and made a part of this Contract attach to this Contract beyond the term of this Contract expectation of employment beyond the terms given Code.	on and the policies of the So at the same as if fully set for ract. It is further understoo	chool which are, by refere th herein, and that no pro d that this Contract exclu	ence, operty rights des any
IN WITNESS WHEREOF the School has caused this Contr	act to be executed in its na	me by its proper officials	and the Employee
has executed the same all on the date first above writte	en.		
VISION CHARTER SCHOOL	CALDWELL	, STATE OF IDAH	0
	CERTIFIED PERSO	NNEL	
	CHAIRMAN, BOAR	D OF DIRECTORS	
Attes	ADMINISTRATOR (OR CLERK	

	TENSORIAL CONTRACT
T ('	HIS CONTRACT, made this _21_ day ofMay year of _2023_, by and between Vision Charter School in Caldwell, Idaho 'the School"), and Sandy Martinez ("the Certified Personnel").
٧	VITNESSETH:
1	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2023-2024 school year, consisting of a period of165.5 days, and agrees to pay the Certified Personnel for said services a sum of62934 (BASE pay) plus 8500 (Legislative Action) plus 4646 (Advanced Professional level 3) for a total of seventy six thousand eighty Dollars (\$_76,080), of which\$6340 shall be payable on the1 day(s) of the months September, year of2023 to _August year of2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
N	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
	rsonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO
_	CERTIFIED PERSONNEL
_	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

Attest:

STA	TE OF ID	AHO: CA	TEGORY	2 CHARTE	R SCHOO	L CERTIFIE	D PERSONNE	L CONTRACT
							rear of _2023 da Coltrin "the Cer	, by and rtified Personnel").
WIT	NESSETH:							
Pe hu m	23-2024_ ersonnel for said undred ninety fiv onthsSepten	school y services a su e Dollars (\$_ nber	year, consistir m of6 _68,695_), of	ng of a period 50195 (base po which _\$5,72 , year of2	of165.5 ay) plus 8500 4.58 2023	da degislative acti shall be payabl , toAu	aho Code, for the ays, and agrees to on) equaling sixty e on the1 gust ted employees by	pay the Certified eight thousand six day(s) of the, year of
2. As	signment(s):	Secondary So	cience Teache	er certified a	and endorsed	d.		
sta		ave and mai	ntain the lega	l qualification	s required fo			ghest professional foresaid grades or
su	ch duly adopted	rules of the ence, incorp	State Board o	of Education the and made a	nat apply to p part of this C	oublic charter sc contract the sam		e State of Idaho, licies of the School th herein, and that
	full year under ti ode	his Contract	will count tov	vards renewal	ole contract s	tatus, in accord	ance with Section	33-515, Idaho
	ny material false Ifficient ground f		123 2	de in the writt	en applicatio	n for a position	with the School sh	nall constitute
CC	0.53	iver of any o	f the rights, p	owers, privile	ges, or duties		contained shall op hereto, by and un	erate or be der the laws of the
ar		the same so	chool year as t					Master Contract, if modifications made
	ITNESS WHEREO					d in its name by	its proper officials	and the Certified
	VISTON CH	IARTER SEHO	OOL		, STA1	E OF IDAHO		
					CERTIFI	ED PERSONNEL		

Attest:

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

		ONTRACT, made this13th day ofJune year of _2023, by and enVision Charter School inCaldwell, Idaho ("the School"), and _Sophia Roman "the Certified Personnel").
W	/ITN	NESSETH:
1.	the thir pay	School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 23-2024 school year, consisting of a period of165.5 days for .57 FTE and agrees to pay Certified Personnel for said services a sum of _27996.12 (base pay) plus 4845(legislative action) for a total of ty two thousand eight hundred forty one dollars and twelve cents(\$_32,841.12), of which _\$2,736.76 shall be vable on the1 day(s) of the monthsSeptember , year of2023 , toAugust , year of2024 inclusive, and such other monetary benefits as accorded to its difficated employees by the School.
2.	Assi	ignment(s):HS Art Teacher certified and endorsed.
3.	star	e Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional indards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or jects during all times that performance is required hereunder.
4.	sucl whi	understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, had uly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School ich are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that property rights attach to this Contract beyond the term of this Contract.
5.	A fu Cod	ull year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho de
6.	-	material false statement knowingly made in the written application for a position with the School shall constitute ficient ground for voiding this Contract.
7.	con	mutually understood and agreed by and between the parties that nothing herein contained shall operate or be strued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the te of Idaho, except as expressly stated in this Contract.
8.	any	e terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if r, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made suant to Section 33-522, Idaho Code.
		NESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified nel has executed the same all on the date first above written.
		VISION CHARTER SCHOOL STATE OF IDAHO
		CERTIFIED PERSONNEL
		CHAIRMAN, BOARD OF DIRECTORS
Atte	est:	ADMINISTRATOR OR CLERK

THIS CONTRACT, made this _22_ day ofMay	year of _2023_, by and between Vision Charter School in Caldwell, Idaho
("the School"), and Teresa Perkins ("the Certified P	ersonnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$65,955 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of seventy nine thousand nine hundred fifty five dollars (\$ 79,955), of which \$ 6,662.92 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): __Secondary English & Electives____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	Caldwell, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attest:	ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this _	23	day of	May	year of _	by and
between	Vision Charter S	School in	Caldwell		, Idaho ("the School"), and
TERESA PERKINS_	·		("the En	nployee").	
WITNESSETH:					
to the24 compensation rate or fixe until this Contract has be	hing during pre day of	p and after school August_ day of one thousand for dispersation geach month for the	May	a period of165.5 , in the year of2 , in the year y seven dollars and nonthly installments of the extra duty ass	days, beginning on the old of the old of the old
such other place or place the District shall require.	the reasonable es as the School ont of this Contra	satisfaction of the shall in good fait act shall remain i	ne District. Such on the require or as the second in the property of the prope	duties shall be rendo e interests, needs, eriod set forth abov	ered at District premises and business or opportunity of e and concerns the extra dut
described herein. This C 2, 3, Renewable, or Retir	ontract is separ	ate and apart fro	om any certificate	d employee's regul	ar duties and any Category 1,
 It is understood and agree the duly adopted rules of incorporated herein and attach to this Contract be expectation of employme Code. 	of the State Boad i made a part of sevond the term	rd of Education a this Contract the of this Contract	and the policies of e same as if fully s . It is further und	the School which a set forth herein, and erstood that this Co	re, by reference, I that no property rights
IN WITNESS WHEREOF the	School has caus	ed this Contract	to be executed in	its name by its pro	per officials and the Employe
has executed the same all o					
vision	CHARTER	SCHOOL	CALDWELL	, ST	ATE OF IDAHO
			CERTIFIED	PERSONNEL	
			CHAIRMAN	, BOARD OF DIRECT	ORS
Attest:	U		ADMINISTR	ATOR OR CLERK	

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this _19_ day ofMay year of _2023_, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Tricia Huckins ("the Certified Personnel").
WITNESSETH:
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of165.5 days, and agrees to pay the Certified Personnel for said services a sum of62934.53 (BASE pay) plus 8500(Legislative Action) plus 5500 (Advanced Professional level 4) for a total of seventy six thousand nine hundred thirty four Dollars and fifty three cents(\$_76934.53_), of which \$6411.21 shall be payable on the 1 day(s) of the months September, year of 2023 to _August year of 2024_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOLCaldwell, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

Attest:

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT THIS CONTRACT, made this _____1 ___ day of ____June__ ____ year of __2023___ between Vision Charter School, _Caldwell_, Idaho ("the School"), and __Wendy OldenKamp___ ("the Administrator"). WITNESSETH: That the School hereby employs said Administrator to perform the duties of ____Charter Administrator and 6th -12th so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of __3__ years (__215__ days per year), beginning in the month and day of year of ___2023_____, through the month and day of _July ___, year of ____2026______, at a base salary of _one hundred thirty three thousand eight hundred nineteen dollars__(\$_133,819) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of ____11151.58_______on the ___1___day(s) of each month beginning in ____July______ year of __2023_____, to ____June____ ______, year of __2026_____, inclusive. 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at ____19291 Ward Road Caldwell_____ , in the year ___2023_____, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein. 3. The School shall review this Contract during the _2025-2026______ year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment. 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. VISION_ CHARTER SCHOOL in CALDWELL , STATE OF IDAHO ADMINISTRATOR CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. A "Benefits Addendum" approved by the charter board of directors shall be attached to the contract.

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this8th Vision	_ day ofJune	year of	_2023, by and between
("the School"), andWilliam Lamitina	Charter School III	("the Ce	ertified Personnel").
WITNESSETH:			
The School hereby employs the Certified Personal School year, consisting Certified Personnel for said services a sum of a total of _sixty nine thousand eight hundred replayable on the1 day(s) of the managest year of202 certificated employees by the School.	of a period of165 61395 BASE plus 8500 Leninety five dollars_ (\$_69,60) onthsSeptember	5.6 days, a egislative Action and 273 895), of wl	and agrees to pay the 35 Advance Professional for hich _\$5, 824.58 shall ar of2023 to
 Assignment(s):PE, Health, School Counse Certified Personnel is properly certified and en 		uties as may be assigne	d by the School for which the
 The Certified Personnel agrees to perform all a standards and to have and maintain the legal of subjects during all times that performance is re 	qualifications required for		
 It is understood and agreed between the particular such duly adopted rules of the State Board of E School which are, by reference, incorporated herein, and that no property rights attach to the procedures provided in Section 33-514(2)(c), in 	Education that apply to punerein and made a part of his Contract beyond the te	ublic charter schools, an this agreement the sam	d the policies of the ne as if fully set forth
5. A full year under this Contract will count towar	rds renewable contract st	atus, in accordance with	Section 33-515, Idaho Code
6. Any material false statement knowingly made sufficient ground for voiding this Contract.	in the written application	for a position with the	School shall constitute
7. It is mutually understood and agreed by and be as a waiver of any of the rights, powers, privile Idaho, except as expressly stated in this Contra	ges, or duties of either pa		
 The terms of this Contract shall be subject to a any, applicable for the same school year as this pursuant to Section 33-522, Idaho Code. 			
IN WITNESS WHEREOF the School has caused this Personnel has executed the same all on the date f		n its name by its proper	officials and the Certified
VISION CHARTER SCHOOL	, STATE O	FIDAHO	
	CERTIFIED	O PERSONNEL	
	CHAIRMAN	N, BOARD OF DIRECTORS	S
Attest:	ADMINIST	RATOR OR CLERK	