TI	HIS CONTRACT, made this	3rd	day of	May	year of _2022, by and be	tween			
-	Vision Charter School in ollins	Caldwell_	1"+1	, Idaho	o ("the School"), and Erica Bennett				
-	Oliili3			ne certinea reist	inner j.				
٧	VITNESSETH:								
1.	23 school year, consisting services a sum of _seventy-payable on the1st da	g of a period of five thousand three y(s) of the months	166 e-hundred sev Septemb	days, and ago venty-eight Do per, yea	206(4), Idaho Code for the duration rees to pay the Certified Personnel Ilars (\$75,378_), of which \$6,281.5 ar of _2022 toAugust cated employees by the School.	l for said 50 shall be			
2.	<ol> <li>Assignment(s):Secondary Math and Elective and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.</li> </ol>								
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
4.	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.								
5.	Any material false statemen sufficient ground for voiding		in the writter	application for a	a position with the School shall cor	nstitute			
6.	the school year stated in Se	ction 1 of this contr ce pursuant to Secti	ract, without ion 33-522A,	owing any furthe Idaho Code, resu	ency status of this contract upon c er compensation, in the event that Ilting in the termination or reduction	the Board			
7.		y of the rights, pow	ers, privilege		ng herein contained shall operate of the party hereto, by and under the				
8.		e school year as this			conform to the terms of a Master imited to, amendments or modific				
IN	WITNESS WHEREOF the Scho	ool has caused this	Contract to b	e executed in its	name by its proper officials and th	ne Certified			
Pe	ersonnel has executed the sar	ne all on the date f	irst above wr	itten.					
	Vision CH	ARTER SCHOOL		, STA	TE OF IDAHO				
				CERTIFIED PER	RSONNEL				
				_ CHAIRMAN, BC	ARD OF DIRECTORS				
Att	test			_ADMINISTRATO	OR OR CLERK				

THIS C	ONTRACT, mad	e this _	3rd	_ day of _	May	year of	2022	, by and betweer	1
	3						_, Idaho ("the	e School"), and	Erica Bennett-
WITI	NESSETH:								
job beg the fixe has mo	description as ginning on the _e25thed amount of _es been fulfilled.	9 eighty-h Said co formand	Teachir th day o undred mpensa	ng during I day of of ninety-six tion shall I e extra dut	PrepAugust August _May dollars and nir pe paid in mor y assignment o	, in th , in th nety-nine nthly insta or extra da	a period of, in the year of _20 cents (\$_ llments on the year, beginning	896.991st ng in the month of	or _166 days, _, and extending to ompensation rate or
im <sub>i</sub> suc	. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.								
des	er transmission and transmission	This Co	ntract is	separate	and apart from		District of section in the section in		concerns the extra duty es and any Category 1,
the inc att exp	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.								
IN WIT	NESS WHEREO	F the Sc	hool has	s caused th	nis Contract to	be execu	ted in its nar	ne by its proper offi	cials and the Employee
has ex	ecuted the sam	e all on	the date	e first abov	ve written.				
	v	ISION C	HARTER	SCHOOL	ega carriera de la selección de la carriera de la c	, STAT	E OF IDAHO		
						CERT	IFIED PERSO	NNEL	
						CHAIR	MAN, BOARI	D OF DIRECTORS	
Attest:	-					ADMIN	NISTRATOR C	DR CLERK	

	THIS CONTRACT, made this									
WITNESSETH:  1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the						sty				
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2022-23	Berg		("the	Certified Perso	nnel").					
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2022-23	VAULTALE CE ET L.									
	WITNESSETH:									
which the Certified Personnel is properly certified and endorsed.  3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.  5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by i	2022-23 school Personnel for said services shall be payable on the1	l year, consisting of a sum of _sixty-sev lst day(s) of the	a period of _ en thousand a monthsS	166 and sixty-seven September	days, and agrees to p Dollars (\$_67,067_ , year of _2022	pay the Certified ), of which \$5,588.92_ toAugust				
standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.  5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.  Vision CHARTER SCHOOL  CERTIFIED PERSONNEL  CHAIRMAN, BOARD OF DIRECTORS					duties as may be assigned	ed by the School for				
such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.  5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.  CERTIFIED PERSONNEL  CHAIRMAN, BOARD OF DIRECTORS	standards and to have and	standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or								
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.  Vision CHARTER SCHOOL  CERTIFIED PERSONNEL  CHAIRMAN, BOARD OF DIRECTORS	such duly adopted rules of	such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School								
the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.			in the written	application for	a position with the Scho	ol shall constitute				
construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.	the school year stated in Se institutes a reduction in for	ection 1 of this cont ce pursuant to Sect	ract, without o	owing any furth Idaho Code, res	er compensation, in the	event that the Board				
any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.	construed as a waiver of ar	ny of the rights, pow	vers, privileges							
Personnel has executed the same all on the date first above written.	any, applicable for the sam	e school year as thi								
Vision CHARTER SCHOOL, STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS	IN WITNESS WHEREOF the Sch	ool has caused this	Contract to be	e executed in it	s name by its proper offi	cials and the Certified				
CERTIFIED PERSONNELCHAIRMAN, BOARD OF DIRECTORS	Personnel has executed the sa	me all on the date f	first above wri	tten.						
CERTIFIED PERSONNELCHAIRMAN, BOARD OF DIRECTORS	Vision Cl	HARTER SCHOOL		ST	ATE OF IDAHO					
				CHAIRMAN, B	OARD OF DIRECTORS					
Attest: Attest:	Attest:			**						

THIS	CONTRACT, made this 3rd day of May year of _2022, by and between								
/	/ision Charter School inCaldwell, Idaho ("the School"), and Mattie								
Bing	ham ("the Certified Personnel").								
WI	TNESSETH:								
s p	he School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-23 school year, consisting of a period of166 days, and agrees to pay the Certified Personnel for aid services a sum of forty-three thousand four-hundred eighty-eight_ Dollars (\$ 43,488_), of which \$3,624_ shall be ayable on the1st day(s) of the months September, year of _2022 toAugust year of 023_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.								
	ssignment(s):Special Education and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.								
S	. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
S	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.								
	ny material false statement knowingly made in the written application for a position with the School shall constitute ufficient ground for voiding this Contract.								
ti	he School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the imployment relationship between the School and the Certified Personnel.								
С	is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be onstrued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the tate of Idaho, except as expressly stated in this Contract.								
a	he terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if ny, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made ursuant to Section 33-522, Idaho Code.								
IN W	ITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified								
Pers	onnel has executed the same all on the date first above written.								
	Vision CHARTER SCHOOL, STATE OF IDAHO								
	CERTIFIED PERSONNEL								
	CHAIRMAN, BOARD OF DIRECTORS								
Attes	-ADMINISTRATOR OR CLERK								

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_\_ day of \_\_\_\_\_\_\_year of \_2022\_\_, by and between Vision Charter School in \_\_\_\_\_Caldwell\_\_\_\_\_\_, Idaho ("the School"), and Casey Boothby\_\_\_\_\_ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022school year, consisting of a period of \_\_\_\_\_\_166\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\_sixty-eight thousand seven-hundred eighty fifty-three cents \_\_Dollars (\$68,780.53\_\_), of which \$5,731.71 shall be payable on the 1st day(s) of the months September, year of 2022 to August year of 2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_\_\_\_\_\_Secondary Science & Electives\_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL , STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK Attest:

THIS CONTRACT, ma	de this _	3rd	$\_$ day of $\_$	May	year of	2022	, by and betwee	en
							ne School"), and	Casey
Boothby				("the Er	nployee")	•		
WITNESSETH:								
job description as beginning on the the25th_ fixed amount of has been fulfilled month for the pe	_eight-hu _eight-co . Said co erforman	_Teachined the day of	ng during I day of f ighteen do tion shall I extra dut	PrepAugust May bllars and forty be paid in mon y assignment o	for a in the -nine cent thly instal or extra da	a period of , in the y e year of _2 s Iments on ys, beginni	12 months and/ year of2022 2023, at the o (\$_818.49	ys as provided in the for _166 days, _, and extending to compensation rate or _) until this Contract day of each t in
	reof, to t or places	he reaso	nable sati	sfaction of the	District. S	Such duties	shall be rendered a	the express and It District premises and less or opportunity of
	. This Co	ntract is	separate	and apart from				concerns the extra duty ies and any Category 1,
the duly adopted incorporated her attach to this Cor	I rules of ein and i ntract be	the Stat made a p yond the	e Board of eart of this e term of t	Education and Contract the s his Contract. It	I the polici ame as if t t is further	es of the S fully set for understoo	chool which are, by th herein, and that od that this Contract	no property rights
IN WITNESS WHERE	OF the So	chool has	caused th	nis Contract to	be execut	ed in its na	me by its proper off	icials and the Employee
has executed the sai	me all on	the date	e first abov	ve written.				
	VISION (	CHARTER	SCHOOL		, STATE	OF IDAHO	,	
					CERTI	FIED PERSO	ONNEL	
					CHAIRN	ЛAN. BOAF	RD OF DIRECTORS	
Attest	V			,		ISTRATOR		

THIS CONTRACT, made this	3rd	day of	May	year of _2022, by and between					
Vision Charter School in		well	, Ida	ho ("the School"), and Heather					
Burton		("t	he Certified Pe	rsonnel").					
WITNESSETH:									
_2022-23 school year, co said services a sum of eight which shall be payable on t	nsisting of a pe y thousand nin he1st da	eriod of1 e-hundred ninety ay(s) of the month	.90 days -seven twenty nsSeptem	-5206(4), Idaho Code for the duration of the s, and agrees to pay the Certified Personnel for -three cents Dollars (\$_80,997.23), of ber_, year of _2022 toAugust its certificated employees by the School.					
<ol><li>Assignment(s): _Special Ser the Certified Personnel is pr</li></ol>			and such other	duties as may be assigned by the School for which					
. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.									
such duly adopted rules of t	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.								
<ol> <li>Any material false statemer sufficient ground for voiding</li> </ol>	deans have gibble		application fo	r a position with the School shall constitute					
the school year stated in Se	ction 1 of this c	contract, without Section 33-522A,	owing any furt Idaho Code, re	alency status of this contract upon conclusion of her compensation, in the event that the Board sulting in the termination or reduction of the					
	y of the rights,	powers, privilege		ning herein contained shall operate or be either party hereto, by and under the laws of the					
	e school year a		are transfer on the second	to conform to the terms of a Master Contract, if t limited to, amendments or modifications made					
IN WITNESS WHEREOF the Sch	ool has caused	this Contract to b	e executed in i	ts name by its proper officials and the Certified					
Personnel has executed the sar	me all on the d	ate first above wr	itten.						
Vision CF	IARTER SCHOO	L	, Sī	TATE OF IDAHO					
			CERTIFIED P	ERSONNEL					
			_ CHAIRMAN, I	BOARD OF DIRECTORS					
Attest:			_ADMINISTRA	TOR OR CLERK					

								, by and between	
							, Idaho ("tl	he School"), and	Heather
Bur	ton				("the Employe	ee").			
W	ITNESSETH:								
	job description a beginning on the the25th_fixed amount of Contract has beed ay of each mon	one-tho n fulfilled th for the	Elemer Oth day of usand of d. Said of	ntary Princ _ day of of ne-hundre compensat mance of tl	ipalAugust August _May d fifty-nine do ion shall be pa he extra duty a	, in the llars and t id in mont	a period of, in the year of; wenty-six of thly installa t or extra of	signment or extra days at12 months and/oryear of2022, at the concents (\$1,159.26 ments on the1 days, beginning in the month ofAugust	_166 days, and extending to npensation rate or) until this st nonth of
	implicit terms he	reof, to t or place:	he reaso	nable sati	sfaction of the	District.	Such dutie	required pursuant to th s shall be rendered at D erests, needs, business	istrict premises and
		. This Co	ntract is	separate a	and apart from			set forth above and co ployee's regular duties	
	the duly adopted incorporated her attach to this Co	I rules of ein and i ntract be	the Stat made a p yond the	e Board of part of this e term of t	Education and Contract the s his Contract. I	d the polic same as if t is furthe	ies of the S fully set fo r understo	the applicable laws of School which are, by ref rth herein, and that no od that this Contract ex Il requirements of Section	Ference, property rights ccludes any
IN \	WITNESS WHERE	OF the So	chool ha	s caused th	nis Contract to	be execut	ed in its na	ame by its proper officia	als and the Employee
has	executed the sa	me all on	the dat	e first abov	ve written.				
		VISION (	HARTER	SCHOOL		, STATE	OF IDAHO	)	
						CERTI	FIED PERSO	ONNEL	
						CHAIR	MAN, BOAI	RD OF DIRECTORS	
Atte	st				, ,	ADMIN	IISTRATOR	OR CLERK	

### STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

TH	IIS CONTRACT, made this _	3rd	day of	May	year of 2022	, by and between			
_			\	ision Charter Sch	ool inCaldwell	, Idaho			
("	the School"), and	Rhonda (	Cramer		("the Co	ertified Personnel").			
W	/ITNESSETH:								
1.	2022-23_ school year, said services a sum of _fo	consisting or orty-one tho _1st ear of _202	of a period ousand fo day(s) o	d of166_ ur-hundred eight-s of the months	six_ Dollars (\$_41,486), of v	pay the Certified Personnel for which \$3,457.17			
2.	Assignment(s):Secondary English Language Arts and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.								
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the Schoo which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.								
5.	A full year under this Con Code	tract will co	ount towa	rds renewable co	ntract status, in accordance w	vith Section 33-515, Idaho			
6.	Any material false statem sufficient ground for void			in the written app	plication for a position with th	ne School shall constitute			
7.		any of the r	rights, pov	wers, privileges, or	es that nothing herein contair duties of either party hereto	ned shall operate or be o, by and under the laws of the			
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.								
	WITNESS WHEREOF the Sersonnel has executed the					per officials and the Certified			
	VIS	ION CHART	ER SCHO	DL, S	TATE OF IDAHO				
		<u></u>			ERTIFIED PERSONNEL				
				_ CH	HAIRMAN, BOARD OF DIRECTO	ORS			
Att	est			AD	OMINISTRATOR OR CLERK				

T	HIS CONTRACT, made this	3rd	day of	May	vear of 2022 1	ov and hetween			
-	vision charter school in	Caldwell		, Idaho	o ("the School"), and	Lisa			
C	Decker	("the	e Certified Per	sonnel").					
٧	WITNESSETH:								
	. The School hereby employs 2022-23 school year, said services a sum of _seve payable on the1st da 2023_, inclusive, and such o	r, consisting of a per enty-thousand sevent enty(s) of the months other monetary be	eriod of en-hundred eig sSeptemb nefits as accor	166 da ghty-one Doll per, yea ded to its certific	lys, and agrees to pay the lars (\$_70,781_), of which ar of _2022 toAugu cated employees by the S	e Certified Personnel for \$5,898.41_ shall be started year of chool.			
2.	. Assignment(s):E for which the Certified Perso	lementary Teache onnel is properly c	erertified and er	and such	other duties as may be a	ssigned by the School			
3.	3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.								
5.	Any material false statement sufficient ground for voiding	t knowingly made this Contract.	in the written	application for a	position with the School	shall constitute			
6.	The School Board of Director the school year stated in Sec institutes a reduction in force employment relationship bet	ction 1 of this cont e pursuant to Sect	ract, without o ion 33-522A, Id	wing any further daho Code, resul	compensation, in the ev	ent that the Board			
7.	It is mutually understood and construed as a waiver of any State of Idaho, except as exp	of the rights, pow	ers, privileges,	rties that nothing or duties of eith	; herein contained shall o er party hereto, by and u	perate or be inder the laws of the			
8.	The terms of this Contract shany, applicable for the same spursuant to Section 33-522, in	school year as this	mendment and Contract, incl	d adjustment to ouding, but not lin	conform to the terms of a nited to, amendments or	Master Contract, if modifications made			
IN	WITNESS WHEREOF the School	ol has caused this	Contract to be	executed in its n	ame by its proper official	le and the Coutting			
Pe	rsonnel has executed the same	e all on the date fi	rst above writt	ten.	anie by its proper official	s and the Certified			
_	Vision CHA	RTER SCHOOL		, STATE	OF IDAHO				
	•			CERTIFIED PERS	ONNEL				
				CHAIRMAN, BOA	RD OF DIRECTORS				
tte	est:			ADMINISTRATOR					

THIS	CONTRACT, made this	3rd	day of	May	year of _2022, by and between				
			Idwell, Idaho ("the School"), and LeAnn						
Dono	hue		(	"the Certified	Personnel").				
WIT	NESSETH:								
Pe pa	2022-23 school ersonnel for said services a gyable on the1st da	year, consisting of sum of seventy y(s) of the month	of a period of _ thousand six-hu nsSeptemb	166 undred one per,	a-5206(4), Idaho Code for the duration of the duration dur				
	signment(s): r which the Certified Perso				such other duties as may be assigned by the School				
st	. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
su	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.								
	ny material false statemen fficient ground for voiding		e in the written	application fo	r a position with the School shall constitute				
th in	e school year stated in Se	ction 1 of this cor ce pursuant to Se	ntract, without o ection 33-522A, I	owing any furt Idaho Code, re	ralency status of this contract upon conclusion of her compensation, in the event that the Board esulting in the termination or reduction of the				
cc		of the rights, po	wers, privileges		ning herein contained shall operate or be either party hereto, by and under the laws of the				
ar	. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.								
IN W	TNESS WHEREOF the Scho	ool has caused th	is Contract to be	e executed in	its name by its proper officials and the Certified				
Perso	nnel has executed the sar	ne all on the date	e first above wri	tten.					
	Vision CH	ARTER SCHOOL		, s	TATE OF IDAHO				
				_ CERTIFIED I	PERSONNEL				
				_CHAIRMAN,	BOARD OF DIRECTORS				
Attest				_ADMINISTRA	TOR OR CLERK				

TH	IS CONTRAC	T, made this _	3rd	day of _	May	year of	_2022	, by and
-	_Caldwell			, Idaho ("the Sc	hool"), and	Leann		
Do	nohue			("the	Employee").			
14	UTNICCC	TU.						
VV	ITNESSE	IH:						
1.	job descrip	tion asTea	ching Elementa	ary Technology di	uring prep	ty assignment or extr for a period o ofAugust	f_12 r	months and/or
				the				
						mpensation rate or f	ixed amour	nt of eight
						nonthly installments		
						of the extra duty ass		r extra days,
	beginning i	n the month of	Septembe	r	in the y	ear of2022,	and ending	g in the month
	ofAugu	ıst	i	in the year of _20	)23			
2.	implicit ter such other	ms hereof, to t	he reasonable	satisfaction of th	e District. Such	y be required pursua duties shall be render ne interests, needs, b	red at Distri	ict premises and
3.	described h	nerein. This Co	ntract is separa			eriod set forth above d employee's regular		
4.	the duly ad incorporate attach to th	opted rules of ed herein and r his Contract be	the State Board made a part of yond the term	d of Education an this Contract the of this Contract.	d the policies of same as if fully s It is further unde	ect to the applicable the School which are et forth herein, and the erstood that this Conedural requirements of	e, by referent that no prop tract exclud	nce, perty rights des any
IN	WITNESS W	HEREOF the So	hool has cause	d this Contract to	be executed in	its name by its prope	er officials a	and the Employee
			the date first a					00000000000000000000000000000000000000
	VI	SION CHARTER	SCHOOL in Ca	ldwell , STATE OF	IDAHO			
					CERTIFIED I	PERSONNEL		
					CHAIRMAN,	BOARD OF DIRECTOR	₹S	
Atte	est:				ADMINISTRA	TOR OR CLERK		
		~			-			

THI	S CONTRACT, made this	3rd	day of	May	year of _2022, by and between				
	_Vision Charter School in								
Ellis	S		("the (	Certified Person	nel").				
W	ITNESSETH:								
	2022-23 school Personnel for said services shall be payable on the1	year, consisting a sum of sixty tho st day(s) of th	of a period of _ ousand three hu ne monthsS	166 ndred eighteen_ September	206(4), Idaho Code for the duration of the days, and agrees to pay the Certified Dollars (\$60,318), of which _\$5,026.50, year of _2022 to _Augustts certificated employees by the School.				
	Assignment(s):Second: School for which the Certifi	Te and the second		(4)	and such other duties as may be assigned by th				
	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.								
	Any material false statemer sufficient ground for voidin		de in the written	application for	a position with the School shall constitute				
	the school year stated in Se	ction 1 of this co ce pursuant to Se	ntract, without o	owing any furtho Idaho Code, resi	ency status of this contract upon conclusion of er compensation, in the event that the Board ulting in the termination or reduction of the				
		y of the rights, p	owers, privileges		ng herein contained shall operate or be ther party hereto, by and under the laws of the				
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.								
IN '	WITNESS WHEREOF the Sch	ool has caused th	nis Contract to b	e executed in its	name by its proper officials and the Certified				
Per	sonnel has executed the sa	me all on the dat	e first above wri	tten.					
	Vision Ch	HARTER SCHOOL		, STA	TE OF IDAHO				
				CERTIFIED PE	RSONNEL				
				_CHAIRMAN, BO	DARD OF DIRECTORS				
Atte	est:			_ADMINISTRAT	OR OR CLERK				

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

					year of _2022, by an	d between
					o ("the School"), and Debra	
Ellis			("the (	Certified Person	nel").	
V A / I	TNECCETIL					
VVI	TNESSETH:					
2 \$	23 school year, consistin ervices a sum ofsixty-eig 55,731.71 shall be payab	g of a period of _ ght thousand seve ble on the1st	166 n-hundred eigl day(s) of the	days, and a nty and fifty-thr monthsS	5206(4), Idaho Code for the dungrees to pay the Certified Persee cents_ Dollars (\$68,780.5eptember, year of _2022ts certificated employees by the	connel for said 3_), of which _ toAugust
	Assignment(s):K-12 which the Certified Personn				duties as may be assigned by	the School for
S		maintain the legal	qualifications r	equired for cer	ool in accordance with the high tification or to teach in the afo	
S	uch duly adopted rules of t	he State Board of	Education that	apply to public	t to the applicable laws of the scharter schools, and the policement the same as if fully set for	ies of the School
	Any material false statemen ufficient ground for voiding		e in the written	application for	a position with the School shal	Il constitute
t i	he school year stated in Sec	ction 1 of this con e pursuant to Sec	tract, without o	owing any furth Idaho Code, res	lency status of this contract up er compensation, in the event ulting in the termination or rec	that the Board
C	and the same of th	of the rights, pov	wers, privileges		ng herein contained shall oper ther party hereto, by and unde	
а		school year as th			o conform to the terms of a Ma limited to, amendments or mo	
IN W	/ITNESS WHEREOF the Scho	ol has caused this	s Contract to b	e executed in it	s name by its proper officials ar	nd the Certified
Pers	onnel has executed the san	ne all on the date	first above wri	tten.		
	Vision CH	ARTER SCHOOL		ST	ATE OF IDAHO	
	VISION CIT	ARTER SCHOOL _		, ST,		
				_		
_				CHAIRMAN, B	OARD OF DIRECTORS	
Attes	t			ADMINISTRAT	OR OR CLERK	

	ade this3rd day of _ Vision Charter School in				·a
	vision charter sender in			choor ), andbcor	u .
WITNESSETH:					
job description beginning on the25th fixed amount of been fulfilled. Something the proof of the proof o	eby contracts to hire the EmasTeaching during e9thday of f_three-hundred thirty-three to a compensation shall be preformance of the extra during the fin the year.	PrepAugust,May, e dollars and one ce baid in monthly insta	for a period of _1, in the year in the year of _202 ent (\$_333.0 allments on the era days, beginning	2 months and/or _ r of2022, a 3, at the com 01) until1st in the month of	days, and extending to spensation rate or this Contract has day of each
implicit terms h	vill, at all times, faithfully pe ereof, to the reasonable sat e or places as the School sha I require.	isfaction of the Distr	rict. Such duties sh	all be rendered at Di	strict premises and
described herei	nployment of this Contract s n. This Contract is separate e, or Retired Certified Person	and apart from any			and all the comments of the court in the control of the court
the duly adopte incorporated he attach to this Co	and agreed between the pa d rules of the State Board of crein and made a part of this ontract beyond the term of the employment beyond the ter	f Education and the Contract the same this Contract. It is fu	policies of the Scho as if fully set forth orther understood t	ool which are, by refe herein, and that no p that this Contract exc	erence, property rights cludes any
IN WITNESS WHER	EOF the School has caused t	his Contract to be ex	xecuted in its name	by its proper officia	ls and the Employee
has executed the sa	ame all on the date first abo	ve written.			
	_ VISION CHARTER SCHOOL	, S	TATE OF IDAHO		
		(	CERTIFIED PERSON	NEL	
		CH	HAIRMAN, BOARD	OF DIRECTORS	
Attest: _	V	A	OMINISTRATOR OR	CLERK	

	HIS CONTRACT, made this3rd day ofMay year of _2022, by and between							
	Vision Charter School inCaldwell, Idaho ("the School"), andKara wans ("the Certified Personnel").							
	the certified resonance j.							
٧	VITNESSETH:							
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2022-23 school year, consisting of a period of166 days, and agrees to pay the Certified Personnel for said services a sum of _fifty-seven thousand seven-hundred forty-nine Dollars (\$_57,749), of which \$4,812.42 shall be payable on the1st day(s) of the months September, year of _2022 toAugust year of _2023_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.							
2.	Assignment(s):MS Science and Electives and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.							
3.	3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.							
5.	. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.							
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.							
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.							
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.							
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified							
Pe	ersonnel has executed the same all on the date first above written.							
_	Vision CHARTER SCHOOL, STATE OF IDAHO							
	CERTIFIED PERSONNEL							
	CHAIRMAN, BOARD OF DIRECTORS							
Att	test:							

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_3rd \_\_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_ May \_\_\_\_\_\_\_ year of \_2022\_\_\_, by and between \_\_\_\_\_\_\_ Vision Charter School in \_\_\_\_\_\_\_ Caldwell \_\_\_\_\_\_\_\_, Idaho ("the School"), and Janelle George \_\_\_\_\_\_\_ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_\_\_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_\_\_ 166\_\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_sixty-one thousand five-hundred seventy \_\_\_\_\_\_ Dollars (\$61,570\_), of which \_\$5,130.83 shall be payable on the \_\_\_1st\_\_\_ day(s) of the months \_\_\_\_ September \_\_\_\_\_\_, year of \_2022\_\_\_ to \_\_August \_\_\_\_\_ year of \_2023\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_\_\_\_ Elementary Teacher \_\_\_\_\_\_ and such other duties as may be assigned by the School for which the

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

Certified Personnel is properly certified and endorsed.

- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	Vision CHARTER SCHOOL	, STATE OF IDAHO
		CERTIFIED PERSONNEL
		CHAIRMAN, BOARD OF DIRECTORS
Attest:		ADMINISTRATOR OR CLERK

THIS CONTRACT, made this					nd between
Vision Charter School in					
George		("th	e Certified Pe	rsonnel").	
WITNESSETH:					
The School hereby employs the2022-23 school year, for said services a sum of sever be payable on the1st da 2023_, inclusive, and such other	consisting of a pe nty-one thousand y(s) of the months	riod of seven-hundr sSepter	166 red thirteen mber	_ days, and agrees to pay the Dollars (\$71,713), of which , year of _2022 toAugu	Certified Personnel\$5,976.08 shall ist year of
Assignment(s):Secondary So the Certified Personnel is property.			nd such other	duties as may be assigned by	the School for which
<ol> <li>The Certified Personnel agrees standards and to have and mai subjects during all times that p</li> </ol>	ntain the legal qua	alifications re	equired for ce		
<ol> <li>It is understood and agreed be such duly adopted rules of the which are, by reference, incorp</li> </ol>	State Board of Ed	ucation that	apply to publi	c charter schools, and the pol	icies of the School
5. Any material false statement k sufficient ground for voiding th		the written a	application for	a position with the School sh	all constitute
6. The School Board of Directors of the school year stated in Section institutes a reduction in force pemployment relationship between	on 1 of this contraction	ct, without o n 33-522A, Id	wing any furth daho Code, res	ner compensation, in the even	t that the Board
<ol> <li>It is mutually understood and a construed as a waiver of any of State of Idaho, except as expre</li> </ol>	f the rights, power	s, privileges,			
8. The terms of this Contract shall any, applicable for the same so pursuant to Section 33-522, Ida	hool year as this C				
IN WITNESS WHEREOF the School	has caused this Co	ontract to be	executed in it	s name by its proper officials	and the Certified
Personnel has executed the same	all on the date firs	st above writ	ten.		
Vision CHAR	TER SCHOOL		, ST	ATE OF IDAHO	
			_CERTIFIED P	ERSONNEL	
			CHAIRMAN, E	OARD OF DIRECTORS	
Attest:			ADMINISTRAT	OR OR CLERK	

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_\_ day of \_\_\_\_\_\_ year of \_2022\_\_, by and between \_\_\_\_Vision Charter School in \_\_\_\_\_\_Caldwell\_\_\_ \_\_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_\_\_Jessica Harmon ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_2022-2023\_\_ school year, consisting of a period of \_\_\_\_\_\_166\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of fifty-four thousand six-hundred forty-six\_ Dollars (\$54,646\_), of which \_\$4,553.83\_\_ shall be payable on the \_\_1st\_\_\_ day(s) of the months \_\_\_\_September\_\_\_\_\_, year of \_2022\_\_\_ to \_\_August\_\_\_\_\_\_ year of \_2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL \_\_\_\_\_ , STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest

CERTIFIED PERSONNEL

ADMINISTRATOR OR CLERK

CHAIRMAN, BOARD OF DIRECTORS

THIS CONTRACT, made this						
Vision Charter School in Harrold	Caldwell_	144	, Idah	no ("the School"), and Darla		
narroid		(	ne Certified Pe	rsonner ).		
WITNESSETH:						
1. The School hereby employs  _2022-23 school ye for said services a sum of _ payable on the1st da  2023_, inclusive, and such of	ear, consisting of a forty-four thousand ay(s) of the months	period of d four-hundred Septemb	166 d eighty-eight D per, ye	_ days, and agrees to pay the collars (\$_44,488_), of whice ear of _2022 toAugus	ne Certified Personnel h \$3,707.33_ shall be styear of	
2. Assignment(s):	School C	Counselor			and such other	
duties as may be assigned b	by the School for w	hich the Certif	ied Personnel is	s properly certified and end	orsed.	
<ol> <li>The Certified Personnel agr standards and to have and subjects during all times the</li> </ol>	maintain the legal	qualifications i	required for cer			
<ol> <li>It is understood and agreed such duly adopted rules of which are, by reference, inc</li> </ol>	the State Board of	Education that	t apply to publi	c charter schools, and the p	olicies of the School	
<ol><li>Any material false statement sufficient ground for voiding</li></ol>		in the written	application for	a position with the School	shall constitute	
<ol> <li>The School Board of Directors         the school year stated in Seinstitutes a reduction in for         employment relationship b</li> </ol>	ection 1 of this cont ce pursuant to Sec	ract, without o	owing any furth Idaho Code, res	er compensation, in the ev	ent that the Board	
<ol> <li>It is mutually understood a construed as a waiver of an State of Idaho, except as ex</li> </ol>	y of the rights, pov	vers, privileges				
any, applicable for the sam	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.					
IN WITNESS WHEREOF the Sch	ool has caused this	Contract to b	e executed in it	s name by its proper officia	ls and the Certified	
Personnel has executed the sa	me all on the date	first above wri	itten.			
Vision Cl	HARTER SCHOOL _		, ST.	ATE OF IDAHO		
			CERTIFIED PI	ERSONNEL		
			_ CHAIRMAN, B	OARD OF DIRECTORS		
Attest:			DMINISTRAT	OR OR CLERK		

	HIS CONTRACT, made this3rdday ofMay year of2022, by and betweenDarla	
Ha	Harrold ("the Employee").	
W	WITNESSETH:	
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in to job description asAthletic Director for a period of _12 months and/or _166 days, beging on the9th day ofAugust, in the year of _2022, and extending to the25th day ofMay, in the year of _2023, at the compensation rate or the amount ofeight-hundred thirty-three dollars (\$_833.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the1st day of each month for the performance of the extra duty assignment or extra days, beginning in the month ofSeptember in the year of _2022, and ending in the month ofAugust the year of _2023	fixed
2.	2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity the District shall require.	
3.	<ol> <li>The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra described herein. This Contract is separate and apart from any certificated employee's regular duties and any Catego 2, 3, Renewable, or Retired Certified Personnel Contract.</li> </ol>	
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Ida the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Ida Code.	
IN	N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Emp	oloyee
ha	has executed the same all on the date first above written.	
	VISION CHARTER SCHOOL, STATE OF IDAHO	
_	CERTIFIED PERSONNEL	
	CHAIRMAN, BOARD OF DIRECTORS	
Δtt	TADMINISTRATOR OR CLERK	

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_3rd\_\_\_\_ day of \_\_May\_\_\_\_\_\_ year of 2022\_\_\_\_\_, by and between \_\_ Vision Charter School in \_\_\_\_\_ Caldwell \_\_\_\_ , Idaho ("the School"), and \_\_\_\_ Crystal Hogan ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the \_\_2022-23\_ school year, consisting of a period of \_\_\_\_\_166\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of twenty-three thousand two-hundred seventy-nine and ninety-eight cents Dollars (\$ 23,279.98), of which \_\$1,939.99\_\_\_\_\_\_ shall be payable on the \_\_1st\_\_\_\_\_ day(s) of the months \_\_\_\_\_September\_\_\_\_, year of \_2022\_\_\_, to \_\_\_August\_\_ year of \_2023\_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_MS Integrated Humanities, HS Speech and Debate\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. \_\_\_\_\_\_ VISION CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

	IIS CONTRACT, made this3rd day ofMay year of _2022, by and between, Idaho ("the School"), andTricia									
	uckins("the Certified Personnel").									
V	/ITNESSETH:									
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-23 school year, consisting of a period of166 days, and agrees to pay the Certified Personnel for said services a sum ofsixty-seven thousand five-hundred eighty-one Dollars (\$_67,581), of which \$5,631.75 shall be payable on the1st day(s) of the monthsSeptember, year of _2022 toAugust year of _2023_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.									
2.	Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.									
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.									
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.									
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.									
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.									
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.									
8.	. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.									
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified									
Pe	ersonnel has executed the same all on the date first above written.									
	Vision CHARTER SCHOOL, STATE OF IDAHO									
	CERTIFIED PERSONNEL									
	CHAIRMAN, BOARD OF DIRECTORS									
Att	est:									

TH	HIS CONTRACT, made this	3rd	_ day of	May	year of _20	022,	by and between
	Vision Charter School in					ind	
Ar	ndrea Martindale			("the Certif	ed Personnel").		
M	VITNESSETH:						
1.	The School hereby employs th _2022-23 school year for said services a sum of _fift	, consisting of a p y-eight thousand	eriod of nine-hundred	166 forty-nine_	days, and agrees Dollars (\$_58,949), o	to pay of whic	the Certified Personnel h _\$4,912.42
	shall be payable on the1st of2023, inclusive, a						
2.	Assignment(s):	_Elementary Teac	her		ar	nd such	other duties as may be
	assigned by the School for whi	ch the Certified P	ersonnel is pr	operly certif	ied and endorsed.		
3.	The Certified Personnel agrees standards and to have and ma subjects during all times that p	intain the legal q	ualifications re	equired for o			
4.	It is understood and agreed be such duly adopted rules of the which are, by reference, incor	State Board of E	ducation that	apply to pub	olic charter schools, a	nd the	policies of the School
5.	Any material false statement k sufficient ground for voiding the		the written a	application f	or a position with th	e Scho	ol shall constitute
6.	The School Board of Directors the school year stated in Section institutes a reduction in force employment relationship betw	on 1 of this contra pursuant to Section	act, without o on 33-522A, Id	wing any fur daho Code, r	ther compensation, esulting in the termi	in the	event that the Board
7.	It is mutually understood and construed as a waiver of any of State of Idaho, except as expre	of the rights, powe	ers, privileges,				
8.	The terms of this Contract sha any, applicable for the same so pursuant to Section 33-522, Id	chool year as this		100			
IN	WITNESS WHEREOF the School	has caused this (	Contract to be	executed in	its name by its prop	er offic	cials and the Certified
Pe	ersonnel has executed the same	all on the date fi	rst above writ	ten.			
	Vision CHAF	RTER SCHOOL			STATE OF IDAHO		
				CERTIFIED	PERSONNEL		
				CHAIRMAN,	BOARD OF DIRECTO	RS	
Att	rest:			ADMINISTR.	ATOR OR CLERK		

THIS CONTRACT, made this	3rd	day of	May	year of _2022	, by and between
Vision Charter School in	Caldwell		, Ida	ho ("the School"), and _	
Martinez		("the Certi	fied Personnel	").	
WITNESSETH:					
1. The School hereby employ	s the Certified Perso	onnel pursuan	t to Section 33	-5206(4). Idaho Code for	the duration of the
					the Certified Personnel fo
said services a sum ofs					
shall be payable on the	1st day(s) of the	months	September	, year of _2022	toAugust
year of 2023_, inclusive, a	nd such other mone	etary benefits	as accorded to	its certificated employe	es by the School.
2. Assignment(s):Ele	mentary Teacher				and such other duties as
may be assigned by the Sc					
3. The Certified Personnel ag	rees to perform all:	assignments m	nade by the Sc	nool in accordance with	the highest professional
standards and to have and					
subjects during all times th			L Section Devices and the		and and double branch or
4. It is understood and agree	d hetween the part	ies that this Co	ontract is subje	est to the applicable laws	of the State of Idaho
such duly adopted rules of	. NO 1911		30		
which are, by reference, in			1000 00 000		
5. Any material false stateme		in the written	application fo	r a position with the Sch	ool shall constitute
sufficient ground for voiding	ng this Contract.				
6. The School Board of Direct	ors may terminate	or reduce the	full-time equiv	alency status of this con	tract upon conclusion of
the school year stated in S	ection 1 of this cont	tract, without	owing any furt	her compensation, in the	e event that the Board
institutes a reduction in fo				Section 2011 - Annual Control of the	n or reduction of the
employment relationship l	etween the School	and the Certif	ied Personnel		
7. It is mutually understood a	and agreed by and b	etween the pa	arties that not	ning herein contained sh	all operate or be
construed as a waiver of a					
State of Idaho, except as e	xpressly stated in th	nis Contract.			
8. The terms of this Contract	shall be subject to	amendment a	ad adjustment	to conform to the terms	of a Master Contract if
any, applicable for the san	No. 187		TOTAL TOTAL CONTRACTOR OF THE PARTY OF THE P		
pursuant to Section 33-52	AND ADDRESS OF THE PARTY OF THE	is contract, in	idding, but no	t illinted to, amendment	3 of modifications made
S. Principality States and St.	A TOTAL STATE OF THE STATE OF T				6
IN WITNESS WHEREOF the Sci				its name by its proper of	ficials and the Certified
Personnel has executed the sa	ame all on the date	first above wri	itten.		
Vision C	HARTER SCHOOL _		, S	TATE OF IDAHO	
			CERTIFIED	PERSONNEL	
			CHAIRMAN,	BOARD OF DIRECTORS	
Attes			ADMINISTRA	TOR OR CLERK	

	HIS CONTRACT, made this3rd day ofMay year of _2022, by and between
	Vision Charter School inCaldwell, Idaho ("the School"), and Robert cDougall ("the Certified Personnel").
V	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2022-23 school year, consisting of a period of166 days, and agrees to pay the Certified Personnel for said services a sum offifty-seven thousand nine-hundred eighty-five Dollars (\$57,985_), of which \$4,832.08 shall be payable on the1st day(s) of the months September, year of _2022 toAugust year of 2023_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary Math and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	ersonnel has executed the same all on the date first above written.
	Vision CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	TEST TO THE PROPERTY OF THE PR

						, by and between	
					, Idaho ("the	School"), and	Robert
McI	Dougall		(	"the Employee").			
WI	ITNESSETH:						
	job description as beginning on the the25th_fixed amount ofSaid compensation performance of the	Teachi9th day of the control of the co	ing during Prep_ day ofAu ofMay ninety dollars in monthly instal signment or extr	gust, in th , \$\(\\$_690\) Iments on the ra days, beginning in	a period of _ , in the ye e year of _20 0.00 1st in the month	gnment or extra days a _12 months and/or ear of2022, _023, at the con until this Contrac day of each of Septembe in the year of _2023	_166 days, and extending to npensation rate or ct has been fulfilled. n month for the er in
	implicit terms her	eof, to the reas or places as the	onable satisfacti	on of the District.	Such duties	equired pursuant to the shall be rendered at Directs, needs, business	istrict premises and
,		This Contract is	s separate and a	part from any certi	100	et forth above and co loyee's regular duties	ncerns the extra duty and any Category 1,
1	the duly adopted incorporated here attach to this Con	rules of the Sta ein and made a tract beyond th	te Board of Educ part of this Cont e term of this Co	ation and the polic ract the same as if ontract. It is furthe	cies of the Sc fully set fort r understood	the applicable laws of hool which are, by ref h herein, and that no d that this Contract ex requirements of Secti	ference, property rights scludes any
IN V	WITNESS WHEREO	F the School ha	s caused this Co	ntract to be execu	ted in its nan	ne by its proper officia	als and the Employee
has	executed the sam	ne all on the dat	te first above wr	itten.			
	\	VISION CHARTE	R SCHOOL	, STATI	E OF IDAHO		
				CERT	IFIED PERSO	NNEI	
				CHAIR	MAN, BOARI	O OF DIRECTORS	
Atte	st:			ADMIN	NISTRATOR C	OR CLERK	
			(B)				

	IS CONTRACT, made this							
	_Vision Charter School in tchell					ebecca		
1711	tenen			the certified re	risonner 7.			
W	ITNESSETH:							
	The School hereby employs _2022-23 school y for said services a sum of _s be payable on the1st 2023_, inclusive, and such of _s and _school y services.	year, consisting seventy-one the day(s) of the	g of a period of nousand seven-hun monthsSepte	166 ndred thirteen_ ember	days, and agrees to p Dollars (\$_71,713), of , year of _2022 to	ay the Certified Personnel f which \$5,976.08 shall _August year of		
	Assignment(s): _Secondary which the Certified Personn				er duties as may be assi	igned by the School for		
	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
	It is understood and agreed such duly adopted rules of which are, by reference, inc	the State Boar	d of Education tha	t apply to publi	charter schools, and th	e policies of the School		
	Any material false statemer sufficient ground for voiding	500.00		application for	a position with the Scho	ool shall constitute		
	The School Board of Directors the school year stated in Se institutes a reduction in for employment relationship be	ction 1 of this ce pursuant to	contract, without of Section 33-522A,	owing any furth Idaho Code, res	er compensation, in the	event that the Board		
	It is mutually understood ar construed as a waiver of an State of Idaho, except as ex	y of the rights,	, powers, privileges			The same of the sa		
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.							
IN	WITNESS WHEREOF the Sch	ool has caused	this Contract to b	e executed in it	s name by its proper off	icials and the Certified		
Per	rsonnel has executed the sai	me all on the c	late first above wri	tten.				
	Vision CF	IARTER SCHOO	DL	, ST.	ATE OF IDAHO			
				CERTIFIED PE	RSONNEL			
				_ CHAIRMAN, B	OARD OF DIRECTORS			
Atte	est:			ADMINISTRAT	OR OR CLERK			

TH	IIS CONTRACT, mad	e this _	3rd	day of _	May	year of	2022	, by and betwee	en
		Vision	Charter S	School in	Caldv	well	, Idaho ("the	School"), and	Rebecca
Mi	itchell				("the	Employee")			
W	/ITNESSETH:								
1.	job description as days, beginning or to the25th or fixed amount of been fulfilled. Said month for the period	the f_one-t d composition	_Teaching9thday thousand ensation second the	g during I day of two-hund shall be p	Prep_and aft ofAugMay dred eighty of aid in month y assignmen	er-school Di ust, in dollars and e nly installme t or extra da	rama_ for a part of the year of part of the year of part on the part of the pa	period of _12 mo the year of2022 _2023, at th _ (\$1,280.08) u 1st g in the month of	ys as provided in the onths and/or _166, and extending the compensation rate until this Contract has day of each t in
2.		eof, to t r places	he reasor	nable sati	sfaction of t	he District.	Such duties	shall be rendered a	the express and at District premises and ess or opportunity of
3.		This Co	ntract is	separate	and apart fro	om any certi			concerns the extra duty ies and any Category 1,
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.								
IN	WITNESS WHEREO	F the So	chool has	caused th	nis Contract	to be execut	ed in its nan	ne by its proper off	ficials and the Employee
	s executed the sam								
	V	ISION (	CHARTER	SCHOOL		, STATE	OF IDAHO		
						CERTI	FIED PERSO	NNEL	
						CHAIRI	MAN, BOARI	O OF DIRECTORS	
Att	est:					ADMIN	IISTRATOR C	R CLERK	

### STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

	ONTRACT, made this3rd day ofMay year of2022, by and	
	en Vision Charter School, Caldwell Idaho ("the School"), and	
_	("the Administrator").	
WI	NESSETH:	
1.	That the School hereby employs said Administrator to perform the duties of Charter Administrator and 6 <sup>th</sup> -1	<b>a</b> th
1.	Principal so designated by the School and to perform such other duties as specified by the School at any ti	
	during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties to	
	a period of _two_ years (12 months or days per year), beginning in the month and day ofAugust	
	1, year of 2022, through the month and day ofJuly	
	1, year of _2024, at a base salary ofone-hundred twenty-thousand three-hundred	d
	nineteen dollars and ninety-eight cents (\$_120,319.98) per year, plus any additional annual increment	
	and such other monetary benefits accorded by the School to employees under contract for this position which may	У
	be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of	
	\$10,026.66on the _1st day(s) of each month beginning inJuly, year of _2022	to
2	August, year of _2024, inclusive.	
2.	In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited atCaldwell_, Idaho onAugust 1st, in the year	
		d
	by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Boa	
	of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are	
	by reference, incorporated in and made a part of this agreement the same as if set forth herein.	
3.	The School shall review this Contract during the2023-24 year of performance hereunder to consider	
	employing the Administrator beyond the last year designated in this contract. If the School elects to employ the	
	Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that	
	reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date	
	this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent	to
4.	discontinue employment. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall	
4.	operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and	
	under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach t	
	this Contract beyond the term of this Contract.	
5.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiat	ed
	agreement between the parties as long as those terms do not conflict with the terms of this Contract.	
IN W	TNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and	the
Adm	istrator has executed the same all on the date first above written.	
	VISION CHARTER SCHOOL inCaldwell, STATE OF IDAHO	
	ADMINISTRATOR	
	ADMINISTRATOR	
	CHAIRMAN, BOARD OF DIRECTORS	
Attest	CLERK	
	- CECHIN	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. A "Benefits Addendum" approved by the charter board of directors shall be attached to the contract.

### 

	good("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-23 school year, consisting of a period of166 days, and agrees to pay the Certified Personnel for said services a sum ofsixty-nine thousand eight-hundred two Dollars (\$69,802), of which \$5,816.83 shall be payable on the1st day(s) of the monthsSeptember, year of2022 toAugust year of2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Elementary Teacher and such
	other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	rsonnel has executed the same all on the date first above written.
	Vision CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attes

ADMINISTRATOR OR CLERK

TH	HIS CONTRACT, made this	3rd	day of	May	year of _2022, by and between			
_	Vision Charter School in	Caldv	vell	, Ida	ho ("the School"), and Jamey			
Pa	aulus		("ti	ne Certified Per	sonnel").			
W	VITNESSETH:							
1.	2022-23 school year, said services a sum of fifty-s	consisting of a six thousand nine months	period of ne-hundred twen _September	166 d ty-four Dollars , year of _2	-5206(4), Idaho Code for the duration of the ays, and agrees to pay the Certified Person (\$56,924_), of which \$4,743.66_ shall be pa 2022 toAugust year of 20 employees by the School.	nel for ayable		
2.	Assignment(s): Certified Personnel is prope		2	other duties a	s may be assigned by the School for which t	the		
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
4.	such duly adopted rules of	the State Board	d of Education tha	t apply to publ	ct to the applicable laws of the State of Idal ic charter schools, and the policies of the Sc ement the same as if fully set forth herein.			
5.	Any material false statemer sufficient ground for voiding			application fo	r a position with the School shall constitute	ļ		
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.							
7.		y of the rights,	powers, privilege		ning herein contained shall operate or be either party hereto, by and under the laws o	of the		
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.							
IN	WITNESS WHEREOF the Sch	ool has caused	this Contract to b	e executed in i	ts name by its proper officials and the Certi	ified		
Pe	ersonnel has executed the sa	me all on the d	ate first above wr	itten.				
_	Vision CH	ARTER SCHOO	L	, Sī	TATE OF IDAHO			
				CERTIFIED P	ERSONNEL			
				_ CHAIRMAN, I	BOARD OF DIRECTORS			
٩tt	est:			_ ADMINISTRA	TOR OR CLERK			

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_\_ day of \_\_\_\_\_\_\_year of \_2022\_\_, by and between \_\_Vision Charter School in \_\_\_\_\_\_ Caldwell \_\_\_\_\_\_ , Idaho ("the School"), and Teresa ("the Certified Personnel"). Perkins WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-23\_\_\_ school year, consisting of a period of \_\_\_\_\_166\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_sixty-eight thousand seven-hundred eighty and fifty-three cents\_ Dollars (\$\_68,780.53)\_\_, of which \$5,731.71 shall be payable on the \_\_1st\_\_\_ day(s) of the months \_\_\_ September\_, year of \_2022 \_\_\_ to \_\_ August year of 2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_\_\_MS English and Electives\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Attest:

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

CERTIFIED PERSONNEL

Vision CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO

				.022, by and between				
		chool inCald ("the Empl		aho ("the School"), and	Teresa			
WITNESSETH:								
job description a _166 days, b extending to the compensation ra until this Contra1st in the month of	asTeaching peginning on the e25th ate or fixed amount act has been fulfilledday of ea	during Prep and Yea9th day ofday of of _one-thousand to . Said compensation ach month for the pe	arbook fAugust May wenty-seven dol n shall be paid in erformance of th	uty assignment or extra day for a period of _12, in the year o, in the year of _2023 lars and seventy-three cents monthly installments on th e extra duty assignment or o, and ending in the mont	months and/or  f2022, and, at the  s (\$_1,227.73)  e extra days, beginning			
implicit terms he	ereof, to the reason e or places as the Sc	able satisfaction of t	he District. Such	nay be required pursuant to n duties shall be rendered at the interests, needs, busine	District premises and			
described hereir	n. This Contract is s		om any certifica	period set forth above and o ted employee's regular dution				
the duly adopted incorporated he attach to this Co	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.							
IN WITNESS WHERE	EOF the School has o	caused this Contract	to be executed i	n its name by its proper offi	cials and the Employee			
has executed the sa	ame all on the date	first above written.						
	_ VISION CHARTER S	CHOOL	, STATE OF	IDAHO				
			CERTIFIEI	D PERSONNEL				
			CHAIRMAI	N, BOARD OF DIRECTORS				
Attest:	U	, ,	_ADMINIST	RATOR OR CLERK				

	HIS CONTRACT, made this								
	Vision Charter School in eeve			, Idaho ("the School"), and Laurisa					
110	eeve		( (i	ie certified ref.	omier j.				
V	VITNESSETH:								
1.	The School hereby employs to 23_ school year, consisting of services a sum of _sixty-two _\$5,244.54 shall be power of 2023_, inclusive, and	of a period of _ thousand nine payable on the	166 e-hundred thirty-f 1st day(s) o	days, and ag four and fifty-th of the months _	rees to pay the Certified ree cents Dollars (\$_62, September, year	Personnel for said 934.53), of which of _2022 toAugust			
2.	. Assignment(s):Elementar Personnel is properly certifie			ities as may be	assigned by the School	for which the Certified			
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
4.	It is understood and agreed such duly adopted rules of the which are, by reference, income	he State Board	of Education tha	t apply to publi	c charter schools, and t	he policies of the School			
5.	. Any material false statement sufficient ground for voiding		ade in the writter	application for	a position with the Sch	ool shall constitute			
6.	. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.								
7.	. It is mutually understood and construed as a waiver of any State of Idaho, except as exp	of the rights,	powers, privilege		-	150			
8.	any, applicable for the same	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.							
IN	N WITNESS WHEREOF the Scho	ol has caused	this Contract to b	e executed in it	s name by its proper of	ficials and the Certified			
Pe	ersonnel has executed the sam	ne all on the da	ate first above wr	itten.					
	Vision CH/	ARTER SCHOOL	L	, ST	ATE OF IDAHO				
				CERTIFIED P	ERSONNEL				
				_ CHAIRMAN, E	OARD OF DIRECTORS				
Δtt	test			_ ADMINISTRA	OR OR CLERK				

### STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this3rd day ofMay year of _2022, by and between Vision Charter School inCaldwell, Idaho ("the School"),							
andJulie Reynolds ("the Certified Personnel").							
WITNESSETH:							
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the	ed shall						
2. Assignment(s):Special Education and such other duties as may be assigned by the School for the Certified Personnel is properly certified and endorsed.	which						
<ol> <li>The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professi standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grade subjects during all times that performance is required hereunder.</li> </ol>							
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.							
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho	Code						
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.							
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be considered as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State Idaho, except as expressly stated in this Contract.							
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.						
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certif	ied						
Personnel has executed the same all on the date first above written.							
, STATE OF IDAHO							
CERTIFIED PERSONNEL							
CHAIRMAN, BOARD OF DIRECTORS							
Attest: ADMINISTRATOR OR CLERK							

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this 3rd day of May year of 2022, by and between VISION Charter School in \_\_\_\_Caldwell\_\_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_Jamey Robbins\_\_\_\_ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_\_2022-2023\_\_\_\_\_\_ school year, consisting of a period of \_\_166\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_sixty seven thousand sixty seven Dollars (\$\_67,067\_\_\_\_\_), of which \$5588.92\_\_\_\_\_ shall be payable on the \_\_\_1st\_\_\_\_ day(s) of the months \_\_\_\_September\_\_\_ of \_2022\_\_\_\_\_\_ to \_\_\_\_August\_\_\_\_\_\_ year of \_2023\_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_\_\_Elementary Teacher\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. VISION CHARTER SCHOOL \_\_\_\_\_Caldwell \_\_\_\_\_, STATE OF IDAHO CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest:

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT \_\_\_\_\_ day of \_\_\_\_\_May\_\_\_\_\_ year of \_2022\_ , by and between THIS CONTRACT, made this 3rd \_\_\_\_\_, Idaho ("the School"), and Marci Ruegner\_ ("the \_\_Vision Charter School in \_\_\_\_\_Caldwell\_\_ Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_\_\_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_\_\_ 166 \_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_fifty-five thousand seven-hundred twenty-four\_\_Dollars (\$55,724\_), of which \_\$4,643.67\_\_\_ shall be payable on the \_\_1st\_\_\_ day(s) of the months \_\_\_\_September\_\_, year of \_2022\_\_\_ to \_\_August\_\_\_ year of \_2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RE	NEWABLE CH	ARTER SCH	IOOL CERTI	FIED PERSONNEL	CONTRACT		
THIS CONTRACT, made this							
Scheffler	caldwell	('	the Certified Pe	ersonnel").			
WITNESSETH:							
1. The School hereby employ _2022-23 school y for said services a sum of s payable on the1st d 2023_, inclusive, and such	year, consisting of a seventy-one thousa day(s) of the months	period of nd seven-hund sSeptemb	166 red seventy-tw er, ye	days, and agrees to pay o Dollars (\$71,772_), of var of _2022 toAug	the Certified Personnel which \$5,981_ shall be gust year of		
<ol><li>Assignment(s): Secondary School for which the Certif</li></ol>				uch other duties as may	be assigned by the		
<ol> <li>The Certified Personnel ag standards and to have and subjects during all times th</li> </ol>	d maintain the legal	qualifications i	equired for cer				
<ol> <li>It is understood and agree such duly adopted rules of which are, by reference, in</li> </ol>	f the State Board of	Education that	apply to public	charter schools, and the	e policies of the School		
Any material false statemes sufficient ground for voiding	10 M AND AND	e in the written	application for	a position with the Scho	ol shall constitute		
<ol> <li>The School Board of Direct the school year stated in S institutes a reduction in fo employment relationship be</li> </ol>	section 1 of this con orce pursuant to Sec	tract, without o	owing any furth Idaho Code, res	er compensation, in the	event that the Board		
construed as a waiver of a	7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.						
any, applicable for the sam	3. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.						
IN WITNESS WHEREOF the Sci	hool has caused thi	s Contract to b	e executed in its	s name by its proper offic	cials and the Certified		
Personnel has executed the sa	ame all on the date	first above wri	tten.				
Vision C	CHARTER SCHOOL _		, STA	ATE OF IDAHO			
			CERTIFIED PE	RSONNEL			
			CHAIRMAN, B	OARD OF DIRECTORS			
Attes			-ADMINISTRAT	OR OR CLERK			

THIS CONTRACT, made this3rd da				Kurt			
SchefflerVision charter sen				Kurt			
WITNESSETH:							
1. The School hereby contracts to hire the job description asTeaching description asTeaching description as	y ofAugust May four dollars and nine all be paid in monthly tra duty assignment o	for a period of _1, in the yea, in the year of _202 cents (\$_854.09 installments on the r extra days, beginning	2 months and/or r of2022, 3, at the cor ) until t st in the month of	r_166 days, and extending to mpensation rate or this Contract has day of each			
<ol><li>The Employee will, at all times, faithful implicit terms hereof, to the reasonal such other place or places as the Scho the District shall require.</li></ol>	ole satisfaction of the	District. Such duties sh	all be rendered at [	District premises and			
<ol> <li>The Terms of Employment of this Condescribed herein. This Contract is sep</li> <li>3, Renewable, or Retired Certified F</li> </ol>	parate and apart from						
the duly adopted rules of the State Bo incorporated herein and made a part attach to this Contract beyond the ter	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.						
IN WITNESS WHEREOF the School has cal	used this Contract to	be executed in its name	by its proper offici	als and the Employee			
has executed the same all on the date fir	st above written.						
VISION CHARTER SCI	HOOL	, STATE OF IDAHO					
		CERTIFIED PERSON	NEL				
		CHAIRMAN, BOARD	OF DIRECTORS				
Attest:		ADMINISTRATOR OR	CLERK				

### STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

	IS CONTRACT, made this3rd day ofMay year of 2022, by and between							
	Vision Charter School inCaldwell, Idaho ("the School"), andMichelle Stevens he Certified Personnel").							
W	TITNESSETH:							
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the2022-23_ school year, consisting of a period of166 days, and agrees to pay the Certified Personnel for said services a sum of _eleven-thousand six-hundred thirty-nine and ninety-eight cents_ Dollars (\$11,639.98), of which \$969.99 shall be payable on the1st day(s) of the months September, year of _2022, toAugust, year of _2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.							
2.	Assignment(s):MS PE, Elementary PE, MS advisory and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.							
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.							
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code							
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.							
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.							
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.							
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified							
Pe	rsonnel has executed the same all on the date first above written.  VISION CHARTER SCHOOL, STATE OF IDAHO							
	CHAIRMAN, POARD OF DIRECTORS							
	CHAIRMAN, BOARD OF DIRECTORS							
Atte	_ ADMINISTRATOR OR CLERK							

TH	HIS CONTRACT, made this	3rd	day of	May	year of _2022, by and between				
					ho ("the School"), and Kathryn				
St	oops		("t	he Certified Pe	rsonnel").				
W	VITNESSETH:								
1.			ACCOUNT OF THE PARTY OF THE PAR		-5206(4), Idaho Code for the duration of th				
					_ days, and agrees to pay the Certified Pers				
	_	5. 050			t_ Dollars (\$_43,488), of which \$3,624	_			
					_, year of _2022 toAugust	year of			
	2023_, inclusive, and such	other monetar	y benefits as accor	ded to its cert	ficated employees by the School.				
2.	Assignment(s):	Elementa	ry Teacher		and such other duties as may be	)			
	assigned by the School for	which the Cert	ified Personnel is p	properly certifi	ed and endorsed.				
7	The Certified Personnel ag	rees to perform	n all assignments n	nade by the Sc	hool in accordance with the highest profess	ional			
٥.					ertification or to teach in the aforesaid grade				
	subjects during all times th				<b>.</b>				
4	It is understood and agree	d between the	narties that this Co	ontract is subje	ect to the applicable laws of the State of Ida	ho.			
			No. of the contract of the con	11.41					
		such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.							
	5 WW 7								
5.				application fo	r a position with the School shall constitute				
	sufficient ground for voidir	ng this Contract							
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of								
	the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board								
					sulting in the termination or reduction of the	ne			
	employment relationship b	etween the Sc	hool and the Certi	fied Personnel					
7.	It is mutually understood a	nd agreed by a	ind between the p	arties that not	ning herein contained shall operate or be				
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the								
	State of Idaho, except as expressly stated in this Contract.								
Я	The terms of this Contract	shall be subjec	t to amendment a	nd adjustment	to conform to the terms of a Master Contra	act. if			
0.					it limited to, amendments or modifications				
	pursuant to Section 33-522, Idaho Code.								
IN	I WITNESS WHEREOF the Sch	nool has caused	this Contract to b	e executed in	its name by its proper officials and the Certi	fied			
Pe	ersonnel has executed the sa	me all on the o	date first above wr	itten.					
	Vicion C	UARTER SCHOO	DL	c	TATE OF IDAHO				
	VISION	HARTER SCHOOL	J						
				CERTIFIED I					
				CHAIRMAN,	BOARD OF DIRECTORS				
٩tt	test			ADMINISTRA	TOR OR CLERK				

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_ day of \_\_\_\_\_\_ year of \_2022\_\_, by and between \_\_Vision Charter School in \_\_\_\_\_\_Caldwell\_\_\_\_\_\_\_, Idaho ("the School"), and Rebecca Vance\_\_\_\_\_("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_\_\_\_\_\_school year, consisting of a period of \_\_\_\_\_\_ 166 days, and agrees to pay the Certified Personnel for said services a sum of fifty-seven thousand seven-hundred forty-nine Dollars (\$ 57,749 ), of which \$4,812.42 shall be payable on the \_\_1st\_\_\_ day(s) of the months \_\_\_\_ September\_\_\_\_\_ , year of \_2022\_\_\_ to \_\_August\_\_\_\_\_ year of 2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Secondary Spanish and Art\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. \_\_\_\_\_ Vision CHARTER SCHOOL \_\_\_\_\_\_\_, STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest

CERTIFIED PERSONNEL

ADMINISTRATOR OR CLERK

CHAIRMAN, BOARD OF DIRECTORS

THIS CON	TRACT, made this	3rd	day of	May	year of _2022, by and between	
Vision Charter School in				, Ida	no ("the School"), and Jamie	
Warr	("the (	Certified Person	nel").			
WITNE	SSETH:					
202 for said shall b	22-23 school yed services a sum of _siep payable on the1s	ar, consisting of xty-two thousa t day(s) of t	f a period of nd eight-hundred he monthsS	166 d sixty-seven September	-5206(4), Idaho Code for the duration of thedays, and agrees to pay the Certified Personne Dollars (\$_62,867, of which \$5,238.92 , year of _2022 toAugust its certificated employees by the School.	
	ment(s): ed by the School for w				es and such other duties as may be and endorsed.	
standa	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.					
such d	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.					
1.000	aterial false statemen ent ground for voiding		de in the written	application fo	r a position with the School shall constitute	
the sch	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.					
constr	. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.					
any, a	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.					
IN WITNE	SS WHEREOF the Scho	ol has caused t	his Contract to b	e executed in i	ts name by its proper officials and the Certified	
Personnel	has executed the sar	ne all on the da	te first above wri	tten.		
	Vision CH	ARTER SCHOOL		, S1	TATE OF IDAHO	
				_ CERTIFIED P	ERSONNEL	
				_CHAIRMAN, I	BOARD OF DIRECTORS	
Attest: _				ADMINISTRA	TOR OR CLERK	