	IS CONTRACT, made this7thday ofMay year of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andMattie Bingham _ ("the Certified Personnel").
W	TITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$47,616(BASE PAY) plus \$8500 (legislative action) for a total of fifty six thousand one hundred sixteen dollars(\$_56,116), of which _\$4,676.33 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary Special Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN P	N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
_	
·	CERTIFIED PERSONNEL
	_ CHAIRMAN, BOARD OF DIRECTORS
At	ADMINISTRATOR OR CLERK

	IS CONTRACT, made this7thday ofMayyear of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andHeather Burton_ ("the Certified Personnel").
W	'ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$67567(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) plus \$12,600 (27 extra days) for a total of ninety five thousand sixty seven dollars and six cents(\$_95,067.06), of which _\$8,455.59 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Special Service Director/Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8	. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
_	
-	CERTIFIED PERSONNEL
2	CHAIRMAN, BOARD OF DIRECTORS
At	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

	IS CONTRACT, made this7th day ofMay year of2024, by and
	tweenVision Charter School inCaldwell, Idaho ("the School"), and Heather rton ("the Employee").
bu	(the Employee).
W	/ITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description asK-5 th Principal
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee
ha	as executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
L,	_ CHAIRMAN, BOARD OF DIRECTORS
Att	ADMINISTRATOR OR CLERK

THI	IS CONTRACT, made this7thday ofMay arter School inCaldwell, Idaho ("the School"), andEri	year of2024, ica Collins_ ("the Certified Personnel"	by and between _Vision ").
WI	ITNESSETH:		
200	The School hereby employs the Certified Personnel pursuant to2024-2025 school year, consisting of a period of Personnel for said services a sum of\$67567(BASE PAY) plus Endorsement Level 5) for a total of eighty two thousand four h\$6872.25 shall be payable on the1 day(s)2024 toAugust year of22 accorded to its certificated employees by the School.	163 days, and ag \$8500 (legislative action) plus \$6400 nundred sixty seven (\$_82,467) of the monthsSeptember	rees to pay the Certified (Advanced Professional), of which, year of
	Assignment(s):Secondary Math & Elective Teacher assigned by the School for which the Certified Personnel is pro		other duties as may be
	The Certified Personnel agrees to perform all assignments mastandards and to have and maintain the legal qualifications resubjects during all times that performance is required hereuno	quired for certification or to teach in	
	It is understood and agreed between the parties that this Con the policies of the School which are, by reference, incorporate set forth herein.	tract is subject to the applicable laws and herein and made a part of this agr	s of the State of Idaho and eement the same as if ful
	Any material false statement knowingly made in the written a sufficient ground for voiding this Contract.	application for a position with the Sch	nool shall constitute
6.	The School Board of Directors may terminate or reduce the furthe school year stated in Section 1 of this contract, without or institutes a reduction in force pursuant to Section 33-522A, lower purpose the School and the Certification of the School and the School and the Certification of the School and	wing any further compensation, in th daho Code, resulting in the terminatio	e event that the Board
7.	It is mutually understood and agreed by and between the par construed as a waiver of any of the rights, powers, privileges, State of Idaho, except as expressly stated in this Contract.	ties that nothing herein contained shor duties of either party hereto, by a	nall operate or be and under the laws of the
8.	The terms of this Contract shall be subject to amendment and any, applicable for the same school year as this Contract, incl pursuant to Section 33-522, Idaho Code.	d adjustment to conform to the term uding, but not limited to, amendmer	s of a Master Contract, if its or modifications made
IN Pe	N WITNESS WHEREOF the School has caused this Contract to be ersonnel has executed the same all on the date first above writ	e executed in its name by its proper o eten.	fficials and the Certified
_	VISION_CHARTER SCHOOL	, STATE OF IDAHO	
<i>r</i>		_ CERTIFIED PERSONNEL	
		CHAIRMAN, BOARD OF DIRECTORS	
Att	ttest: _	ADMINISTRATOR OR CLERK	

THIS CONTR	ACT, made this	7th	day of	May	year of _	_2024	by and
					, Idaho ("the Sci	hool"), and E	rica
Collins			("the Em	ployee").			
WITNESS	SETH:						
job describeginnin2024_ year of _ cents installme	ription asTea g on the1 , and exte 2025, a _ (\$_981.36 ents on the extra days, begin	ching math lab Lst ending to the at the compensa) until the1nning in the mo	during prepday of30thation rate or fixed an his Contract has bee	Augustda da mount of _nin en fulfilled. Sa each month fo	for a period of the performance	od of 163 _, in the year dollars and t be paid in m the extra du	days, r of, in the thirty six nonthly ty assignment
implicit t	terms hereof, to	the reasonable places as the So	satisfaction of the	District. Such	ay be required pursua duties shall be render r as the interests, need	ed at the Sch	hool premises
describe	ed herein. This (Contract is sepa			period set forth above ed employee's regular		
and the if fully s underst	policies of the S et forth herein, ood that this Co	school which are and that no pro intract excludes	e, by reference, inco perty rights attach t	rporated here to this Contra	ject to the applicable ein and made a part of et beyond the term of beyond the terms give	f this Contrac this Contract	ct the same as t. It is further
IN WITNES	S WHEREOF the	School has cau	sed this Contract to	be executed i	n its name by its prope	er officials an	nd the Employee
			t above written.				
VI	SION CHARTER	SCHOOL		, STATE OF	IDAHO		
		1		_ CERTIFIE	PERSONNEL		
				CHATRMAN	N, BOARD OF DIRECTO	RS	
Attest:				ADMINIST	RATOR OR CLERK		
			•				

TH	IIS CONTRACT, made	this	11th	day of	November 11	year of	_2024 by
an	d between	Vision Char	ter School in _	Caldwell_	(Hal- 0- NS - 1 D	, Idaho ("the S	School"), and
	веспапу соор	er			("the Certified Pers	onnei").	
W	/ITNESSETH:	•					
1.	2024-2025 Certified Personnel f thousand six hundre monthsSeptemb and <u>1701.10</u> shall b	school yea or said service d eight dollar eryea e payable on	er, consisting o es a sum of s (\$21,608) of r of2024 1 day(s) of the	f a period of \$17970(BASI which _\$_2,0 to months Dec	to Section 33-5206(3), 163 do E PAY) plus \$3,638 (legis) 199.38 shall be pay November 1.5ember, year of 2024 to 1.5employees by the School	eys at .428 FTE, and agriculture action) for a total rable on the1, year of2	rees to pay the all of twenty one day(s) of the 2024
2.	• • • • • • • • • • • • • • • • • • • •		-	• •	and College & Career Post properly certified and	·	duties as may
3.		e and mainta	in the legal qu	alifications r	ade by the School in acc equired for certification nder.		
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same a fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.							
5.	A full year under this Code.	Contract will	count toward	s renewable	contract status, in acco	rdance with Section 33	8-515, Idaho
6.	Any material false str sufficient ground for			the written	application for a position	n with the School shal	l constitute
7.		r of any of th	e rights, powe	rs, privileges	rties that nothing herei , or duties of either par		
8.	The terms of this Cor any, applicable for the pursuant to Section 3	ne same schoo	ol year as this (endment an Contract, inc	d adjustment to confor luding, but not limited t	m to the terms of a Ma o, amendments or mo	ester Contract, if difications made
	WITNESS WHEREOF t				e executed in its name b tten.	y its proper officials ar	nd the Certified
۷IS	ION CHARTER SCHOO	L			STATE OF IDAHO		
					_ CERTIFIED PERSONNE	:L	
					_ _CHAIRMAN, BOARD OI	DIRECTORS	
Δtt					ADMINISTRATOR OR C		
					-		

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT				
THIS CONTRACT, made this7thday ofMayyear of2024, by and between _Vision Charter School inCaldwell, Idaho ("the School"), andLisa Decker _ ("the Certified Personnel").				
WITNESSETH:				
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$68,546(BASE PAY) plus \$8500 (legislative action) plus \$3699 (Advanced Professional Endorsement Level 2) for a total of (\$_80,745), of which _\$6,728.75 shall be payable on the, year of2024 to, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.				
2. Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.				
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.				
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.				
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.				
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.				
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.				
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.				
CERTIFIED PERSONNEL				

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

THIS CONTRACT, made this7thday ofMay year of2024, by and between _Vision Charter School inCaldwell, Idaho ("the School"), andLeAnn Donohue_ ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$67567(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) for a total of eighty two thousand four hundred sixty seven (\$_82,467), of which\$6872.25 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho are the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if further forth herein.
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
CERTIFIED PERSONNEL
_ CHAIRMAN, BOARD OF DIRECTORS
Attest:

	IS CONTRACT, made this7thday ofMay year of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andAl Ellis _ ("the Certified Personnel").
W	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$64634.5(BASE PAY) plus \$8500 (legislative action) plus \$3699 (Advanced Professional Endorsement 2) for a total of seventy six thousand eight hundred thirty three dollars and fifty three cents (\$_76,833.53), of which _\$6,402.79 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary Music Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if ful set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
_	VISION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
At	ADMINISTRATOR OR CLERK

	IS CONTRACT, made this7thday ofMay year of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andDebra Ellis_ ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$67567(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) for a total of eighty two thousand four hundred sixty seven (\$_82,467), of which\$6872.25 shall be payable on the1 day(s) of the monthsSeptember, year of2024 to, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Music & Secondary Orchestra Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
_	
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
At	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this7th	day of	May	year of2024_	, by and
betweenVision Charter School in	Caldwell		_, Idaho ("the School"), a	nd Debra
Ellis	("the Employe	e").		
WITNESSETH:				
The School hereby contracts to hire the job description asTeaching during p 163 days, beginning on the year of2024, and extending	rep & After school dr 1st to the30th_	ama day of	for a pe August day ofMay	eriod of, in the
in the year of2025, at the cocents (\$1026.03) until installments on the1 and ten extra days, beginning in the mending in the month ofAugust	this Contract has bee day of e onth of Sept	n fulfilled. Said co each month for the ember	mpensation shall be paid e performance of the extra in the year of	in monthly a duty assignment
 The Employee will, at all times, faithful implicit terms hereof, to the reasonabl and such other place or places as the S of the School shall require. 	le satisfaction of the I	District. Such dutie	es shall be rendered at the	School premises
 The Terms of Employment of this Cont described herein. This Contract is sepa 2, 3, Renewable, or Retired Certified P 	arate and apart from			
4. It is understood and agreed between the and the policies of the School which are if fully set forth herein, and that no prounderstood that this Contract exclude procedural requirements of Section 33	re, by reference, inco operty rights attach t is any expectation of e	rporated herein an o this Contract bey	d made a part of this Con ond the term of this Cont	tract the same as cract. It is further
IN WITNESS WHEREOF the School has cau	used this Contract to I	oe executed in its r	name by its proper official	s and the Employee
has executed the same all on the date firs	st above written.			
VISION CHARTER SCHOOL		, STATE OF IDA	НО	
		CERTIFIED PER	SONNEL	
		CHAIRMAN, BO	ARD OF DIRECTORS	
Attest:		ADMINISTRATO	R OR CLERK	

	IS CONTRACT, made this7thday ofMayyear of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andKara Evans_ ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$57960(BASE PAY) plus \$8500 (legislative action) plus \$5500 (Advanced Professional Endorsement Level 4) for a total of seventy one thousand nine hundred sixty dollars (\$_71,960), of which\$5,996.67 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary Science & Elective Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
_	VISION_CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
At	ttest: ADMINISTRATOR OR CLERK

	IIS CONTRACT, made this7thday ofMay year of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andJanelle George _ ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$60,818(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement 5) for a total of seventy five thousand seven hundred eighteen dollars(\$_75,718), of which\$6,309.83 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
_	
-	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
At	ADMINISTRATOR OR CLERK

	IS CONTRACT, made this7thday ofMay year of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andJason George_ ("the Certified Personnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$67567(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) for a total of eighty two thousand four hundred sixty seven (\$_82,467), of which\$6872.25 shall be payable on the1 day(s) of the monthsSeptember, year of2024 to, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary Biology, Health & Crossfit/Weightlifting Electives Teacherand such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
-	
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

	IS CONTRACT, made this19thday ofAugustyear of2024, by and between ision Charter School inCaldwell, Idaho ("the School"), andDarla Harrold _ ("the Certified Personnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$49,616(BASE PAY) plus \$8500 (legislative action) for a total of fifty eight thousand one hundred sixteen dollars(\$_58,116), of which _\$4,843 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Guidance Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if ful set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	VISION_CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	HAIRMAN, BOARD OF DIRECTORS
Att	est:

THIS CONTRACT, ma	ade this25	day of	June	year of _	_2024, by and	
betweenVision	Charter School in	Caldwell		, Idaho ("the Scl	nool"), and Darla	
WITNESSETH:						
job description a days, beginning2024, a year of2025 (\$713.78 on theextra days, begin	on the1st and extending to the _ , at the compens B) until this Con	dor ten extra days ANd30th sation rate or fixed a stract has been fulfille day of each month	D Assistant Aleay of Aug ay of do do mount of seve ed. Said comp for the perfor	chletic Directorfor gust ay ofMay en hundred seven dolla pensation shall be paid mance of the extra dut in the year of	a days as provided in the r a period of 173, in the year of, in the ars and seventy eight cer in monthly installments by assignment and ten, and ending in	e nts
implicit terms he	ereof, to the reasonable lace or places as the S	le satisfaction of the	District. Such		nt to the express and ed at the School premise s, business or opportuni	
described herein		arate and apart from			and concerns the extra c duties and any Category	
and the policies if fully set forth I understood that	of the School which ar nerein, and that no pro	re, by reference, inco operty rights attach t s any expectation of o	rporated here o this Contrac	in and made a part of	aws of the State of Idaho this Contract the same a his Contract. It is furthe h herein, and the	as
IN WITNESS WHERE	OF the School has cau	sed this Contract to b	oe executed ir	its name by its proper	r officials and the Emplo	yee
has executed the sa	me all on the date firs	t above written.				
VISION CHA	ARTER SCHOOL		, STATE OF	IDAHO		
			CERTIFIED	PERSONNEL		
			CHAIRMAN	, BOARD OF DIRECTOR	5	
A44-34						
Attest:			ADMINISTR	ATOR OR CLERK		
	25	,				
	30					

	IS CONTRACT, made this7thday ofMayyear of2024, by and tweenVision Charter School inCaldwell, Idaho ("the School"), and
	Crystal Hogan ("the Certified Personnel").
W	TITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$42731(BASE PAY) plus \$8500 (legislative action) for a total of fifty one thousand two hundred and thirty one dollars (\$ 51,231) of which _\$4,269.25 shall be payable on the1 day(s) of the monthsSeptember, year of2024, toAugust, year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary English Teacher, Secondary Humanities, and Speech Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
VIS	SION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
At	test:

	IS CONTRACT, made this7thday ofMay year of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andTricia Huckins_ ("the Certified Personnel").
W	ITNESSETH:
	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$63,434.53(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) for a total of seventy eight thousand three hundred thirty four dollars and fifty three cents (\$_78,334.53), of which _\$6,527.88 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	VISION_CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	_ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

	S CONTRACT, made this7thday ofMayyear of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andWilliam Lamitina _ ("the Certified Personnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$60,818(BASE PAY) plus \$8500 (legislative action) plus \$3,699 (Advanced Professional Endorsement) for a total of seventy three thousand and seventeen dollars(\$_73,017
2.	Assignment(s):K-12 School Counselor and Secondary PE/Health teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	VISION_CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
At	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONT	RACT, made this7th	day of	May	year of2024, by and
				, Idaho ("the School"), and William
Lamitina_		("the Emplo	oyee").	
WITNES	SSETH:			
job des 1 extend 202 (\$8 beginn	ccription asAthletic Director _ Lst day ling to the30th 25, at the compensation r 33.33) until this Contract1 day o	for a period of 17 ofAugust day of ate or fixed amount of thas been fulfilled. Soft each month for the potember	May f eight hundred aid compensations of the performance of the p	y assignment or extra days as provided in the , beginning on the, in the year of2024, and, in the year of d thirty three and thirty three cents tion shall be paid in monthly installments on the f the extra duty assignment and ten extra days, ear of2024, and ending in the month
implici and su	t terms hereof, to the reasonab	le satisfaction of the D	District. Such d	y be required pursuant to the express and luties shall be rendered at the School premises as the interests, needs, business or opportunity
descril		arate and apart from		eriod set forth above and concerns the extra du d employee's regular duties and any Category 1
and th if fully under	e policies of the School which a set forth herein, and that no pr	re, by reference, incomp operty rights attach to s any expectation of e	porated hereir this Contract	ect to the applicable laws of the State of Idaho in and made a part of this Contract the same as beyond the term of this Contract. It is further eyond the terms given herein, and the
IN WITNE	SS WHEREOF the School has ca	used this Contract to b	e executed in	its name by its proper officials and the Employe
has execu	ited the same all on the date fir	st above written.		
,	VISION CHARTER SCHOOL		, STATE OF I	DAHO
	/			PERSONNEL
			CHAIRMAN,	BOARD OF DIRECTORS
Attest:	V	<i>y</i> ,	_ ADMINISTRA	ATOR OR CLERK

	S CONTRACT, made this7thday ofMayyear of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andAndrea Martindale_ ("the Certified Personnel").
W	TNESSETH:
	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$59,160(BASE PAY) plus \$8500 (legislative action) plus \$5500 (Advanced Professional Endorsement Level 4) for a total of seventy three thousand one hundred sixty Dollars (\$_73,160), of which\$6096.67 shall be payable on the1 day(s) of the monthsSeptember, year of2024 to, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein.
	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified sonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
į	CHAIRMAN, BOARD OF DIRECTORS
Atte	st: ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWARI F CHARTER SCHOOL CERTIFIED PERSONNEL CONTR	
VIVIE DE IDVAD. DEVIEWAR E CANDIED COMON CEDUCIEN DEDCOMBET CONTD	CT

	IS CONTRACT, made this7thday ofMay year of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andSandy Martinez_ ("the Certified Personnel").
W	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$63,434.53(BASE PAY) plus \$8500 (legislative action) plus \$5500 (Advanced Professional Endorsement Level 4) for a total of seventy seven thousand four hundred thirty four dollars and fifty three cents (\$_77,434.53), of which _\$6,452.88 shall be payable on the1 day(s) of the months year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	I WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	VISION_CHARTER SCHOOL, STATE OF IDAHO
	_ CERTIFIED PERSONNEL
	_ CHAIRMAN, BOARD OF DIRECTORS
At	test:

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

	S CONTRACT, made this7thday ofMay year of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andRobert McDougall_ ("the Certified Personnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$59,160(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement 5) for a total of seventy four thousand sixty Dollars (\$_74,060), of which _\$6,171.66 shall be payable on the1 day(s) of the monthsSeptember, year of2024 to, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	I WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	_ CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
At	test: _

THIS CONTR	ACT, made this7th	day of	May	year of _	_2024	, by and
	_Vision Charter School in			, Idaho ("the Sch	iool"), and I	Robert
McDougall_		("the B	Employee").			
WITNES:	SETH:					
job described the	ool hereby contracts to hire the ription asTeaching during parts to the30th	day ofAugust day ofaday of rate or fixed amount of act has been fulfilled. ay of each month for t September	May f eighty hun Said comper the performa	for a period of 163, in the year of, in dred eighty one dollars asation shall be paid in the year of2024_	days, of2024_ the year of and thirty of monthly ins	beginning on, and f one cents stallments on and ten extra
implicit and suc	ployee will, at all times, faithfuterms hereof, to the reasonable other place or places as the chool shall require.	le satisfaction of the I	District. Such	duties shall be rendere	ed at the Sc	chool premises
describe	ms of Employment of this Con ed herein. This Contract is sep newable, or Retired Certified F	arate and apart from				
and the if fully s underst	erstood and agreed between policies of the School which a et forth herein, and that no prood that this Contract exclude a requirements of Section 3	re, by reference, inco roperty rights attach t es any expectation of o	rporated her o this Contra	ein and made a part of ct beyond the term of t	this Contrac this Contrac	ct the same as ct. It is further
IN WITNES	S WHEREOF the School has ca	used this Contract to I	oe executed	n its name by its prope	r officials ar	nd the Employee
has execut	ed the same all on the date fir	st above written.				
VI	SION CHARTER SCHOOL		, STATE O	F IDAHO		
			CERTIFIE	D PERSONNEL		
			CHAIRMA	N, BOARD OF DIRECTOR	RS	
Attest:			ADMINIST	RATOR OR CLERK		
	U)				

					year of2024, by and
be					, Idaho ("the School"), and Certified Personnel").
	Carola Montana		·	(the c	certified reisonner j.
W	/ITNESSETH:				
1.	2024-2025s Certified Personnel for sa (Advanced Professional E cents (\$ 52,707.96) of wh	chool year, consisting the services a sum of sindorsement 2) equal ich _\$ shaltoAugust	ng of a period f\$43.995.4 als a total of f I be payable o	of163 B(BASE PAY) p ifty two thous on the1 , year of	a 33-5206(3), Idaho Code, for the duration of the days at .7142 FTE, and agrees to pay the plus \$6,070.70 (legislative action) plus \$2,641.83 sand seven hundred seven dollars and ninety six day(s) of the monthsSeptember, 2025, inclusive, and such other monetary
2.	Assignment(s):714 the School for which the				and such other duties as may be assigned by ndorsed.
3.		nd maintain the lega	l qualification	s required fo	School in accordance with the highest professional or certification or to teach in the aforesaid grades or
4.	and the policies of the So	chool which are, by	reference, inc	orporated he	ubject to the applicable laws of the State of Idaho erein and made a part of this Contract the same as if the beyond the term of this Contract.
5.	. A full year under this Cor Code.	ntract will count tow	vards renewal	ole contract s	status, in accordance with Section 33-515, Idaho
6.	. Any material false stater sufficient ground for voi-		de in the writt	en application	n for a position with the School shall constitute
7.	. It is mutually understood construed as a waiver of State of Idaho, except as	any of the rights, p	owers, privile	ges, or duties	nothing herein contained shall operate or be s of either party hereto, by and under the laws of the
8	. The terms of this Contra any, applicable for the s pursuant to Section 33-5	ame school year as t	o amendment this Contract,	and adjustm including, bu	nent to conform to the terms of a Master Contract, if It not limited to, amendments or modifications made
	N WITNESS WHEREOF the Personnel has executed the				d in its name by its proper officials and the Certified
VI	SION CHARTER SCHOOL _			, STATE C	DF IDAHO
		1		_ CERTIFI	ED PERSONNEL
				CHAIRM) ي	AN, BOARD OF DIRECTORS
At	ttest:			ADMINIS	STRATOR OR CLERK

	S CONTRACT, made this7thday ofMayyear of2024, by and
	weenVision Charter School inCaldwell, Idaho ("the School"), andDonell Nickel ("the Certified Personnel").
W	ITNESSETH:
	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$41986(BASE PAY) plus \$8500 (legislative action) for a total of fifty thousand four hundred eighty six dollars (\$ 50,486) of which _\$4,207.17 shall be payable on the1 day(s) of the monthsSeptember, year of2024, toAugust, year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):K-8 th Physical Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, it any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
VIS	SION CHARTER SCHOOL, STATE OF IDAHO
	_ CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
At	ADMINISTRATOR OR CLERK

THIS CONTRACT, made this7thd		
betweenVision Charter School inCald		
Lindsey Nuttall	(the cer	tilled Personnel).
WITNESSETH:		
1. The School hereby employs the Certified Personne2024-2025 school year, consisting of a 173 days, and agrees to pay the Certifie (legislative action) plus \$3,699 (Advanced Profession twenty three dollars (\$ 69,623) of which _\$_5801.9September, year of2024, to such other monetary benefits as accorded to its ce	period of163 plu ed Personnel for said ser onal Endorsement Level 92 shall be payal August	us 10 additional days for a total of rvices a sum of\$57,424(BASE PAY) plus \$8500 I 2) for a total of sixty nine thousand six hundred ble on the1 day(s) of the months, year of2025, inclusive, and
 Assignment(s):Secondary Teacher/Instruction for which the Certified Personnel is properly certified. 		other duties as may be assigned by the School
 The Certified Personnel agrees to perform all assig standards and to have and maintain the legal quali subjects during all times that performance is requi 	ifications required for co	
 It is understood and agreed between the parties the and the policies of the School which are, by refere fully set forth herein, and that no property rights a 	nce, incorporated herei	n and made a part of this Contract the same as if
5. A full year under this Contract will count towards a Code.	renewable contract stat	us, in accordance with Section 33-515, Idaho
6. Any material false statement knowingly made in the sufficient ground for voiding this Contract.	he written application fo	or a position with the School shall constitute
7. It is mutually understood and agreed by and betwee construed as a waiver of any of the rights, powers. State of Idaho, except as expressly stated in this Construction.	, privileges, or duties of	
8. The terms of this Contract shall be subject to ame any, applicable for the same school year as this Copursuant to Section 33-522, Idaho Code.		
IN WITNESS WHEREOF the School has caused this Cor Personnel has executed the same all on the date first		its name by its proper officials and the Certified
VISION CHARTENSCHOOL	, STATE OF I	DAHO
	CERTIFIED	PERSONNEL
	CHAIRMAN,	, BOARD OF DIRECTORS
Attest:	ADMINISTR	ATOR OR CLERK

THIS CONTRACT, made this7th day of	May
	, Idaho ("the School"), andLindsey
Nuttall("the Er	nployee").
WITNESSETH:	
the1stday ofAugust_ extending to the30thday of 2025, at the compensation rate or fixed amount cents(for a period of 173days, beginning on, in the year of2024, and, in the year of ofseven hundred seventy one dollars and fifty two \$_771.52) until this Contract has been fulfilled. In the1 day of each month for ra days, beginning in the month of, and ending in the month of
	e duties that may be required pursuant to the express and District. Such duties shall be rendered at the School premises faith require or as the interests, needs, business or opportunity
	effect for the period set forth above and concerns the extra duty any certificated employee's regular duties and any Category 1,
and the policies of the School which are, by reference, inco	Contract is subject to the applicable laws of the State of Idaho orporated herein and made a part of this Contract the same as to this Contract beyond the term of this Contract. It is further employment beyond the terms given herein, and the
IN WITNESS WHEREOF the School has caused this Contract to	be executed in its name by its proper officials and the Employee
has executed the same all on the date first above written.	are showing in the name by the proper officials and the Employee
VISION CHARTER SCHOOL	, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attest:	ADMINISTRATOR OR CLERK

	S CONTRACT, made this7th day ofMay year of2024, by and
	weenVision Charter School inCaldwell, Idaho ("the School"), and
-	Jonathan O'Brien("the Certified Personnel").
W	ITNESSETH:
	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$64634.50(BASE PAY) plus \$8500 (legislative action) plus \$4646 (Advanced Professional Endorsement Level 3) for a total of seventy seven thousand seven hundred eighty dollars and fifty three cents (\$ 77,780.53), of which _\$6481.71 shall be payable on the1 day(s) of the months September, year of2024, toAugust, year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
	Assignment(s):Secondary Science Teacher and Psychology Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified rsonnel has executed the same all on the date first above written.
VISI	ON CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Atte	ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CO	ONTRACT,	made this	25th	day of	June	year	of2024_	by and		
betwee	en	Vision Charte	er School,	Caldwell		Idaho ("t				
We	Wendy OldenKamp("the Administrator").									
WITN	NESSETI	H:								
F ▼ t F -	Principal_ the School perform sa	at any time du aid duties for a August 1	so c ring the term he period of3, year of2027	lesignated by the ereof, provided t years (_215 c year of2024 , at a base	e School and that the Adr days per yea 4, t e salary of _	uties ofCharter Adn d to perform such othe ministrator is properly ar), beginning in the me through the month and one hundred thirty six) per year, plus any	er duties as certified an onth and da d day of k thousand	specified by ad endorsed to ay ofJuly four hundred		
\ 6	which may amount of	be described in \$11,374.6	n a separate ado 52	dendum. Said sa on th	lary shall be e1	ol to employees under e paid in equal monthl day(s) of each mon , year of	y installmer th beginnin	nts in the ng in		
	assume th	e duties above	recited at: , in the year _	19291 Ward Roa 2024	id, and to	faithfully perform and	, Idaho on _ I discharge t	August 1 the same to the		
			10.5	as the Board of I greement the sa		ay legally prescribe wh t forth herein.	nich are, by	reference,		
	employing Administra reflects th this Contr	the Administra ator beyond the e new terms of	ator beyond the e last year desig employment, u ne July 1 st follow	last year design nated in this Cor inless one of the	ated in this ntract, it sha parties not	ear of performance he contract. If the Schoo all offer the Administra difies the other party be employment under this	ol elects to e ator a new (y the soone	employ the Contract that er of the date		
	operate o under the	r be construed laws of the Sta	as a waiver of a	ny of the rights, erwise than is he	powers, pri	ies hereto that nothin vileges, or duties of eit ssly stated, and that no	ther party h	ereto, by and		
						tment to conform to t ct with the terms of th				
				d this Contract e date first abov		cuted in its name by	its proper	officials and the		
\	ISION CH	ARTER SCHOOL	in		, STATE	E OF IDAHO				
					-ADMINI	STRATOR				
					CHAIRMA	AN, BOARD OF DIRECT	ORS			
Attest:					CLERK					

THIS CONTRACT, made this7thday ofMayCharter School inCaldwell, Idaho ("the School"), and	
WITNESSETH:	
Personnel for said services a sum of\$60,818(BASE PAY) pl three hundred eighteen dollars(\$_69,318), of	163 days, and agrees to pay the Certified us \$8500 (legislative action) for a total of sixty nine thousand which _\$5,776.50 shall be payable on the1 year of2024 toAugust year
Assignment(s):Middle School Math Teacher by the School for which the Certified Personnel is properly c	
 The Certified Personnel agrees to perform all assignments m standards and to have and maintain the legal qualifications subjects during all times that performance is required hereu 	required for certification or to teach in the aforesaid grades or
	ontract is subject to the applicable laws of the State of Idaho and ted herein and made a part of this agreement the same as if fully
Any material false statement knowingly made in the written sufficient ground for voiding this Contract.	application for a position with the School shall constitute
 The School Board of Directors may terminate or reduce the the school year stated in Section 1 of this contract, without institutes a reduction in force pursuant to Section 33-522A, employment relationship between the School and the Certification. 	owing any further compensation, in the event that the Board Idaho Code, resulting in the termination or reduction of the
 It is mutually understood and agreed by and between the particle construed as a waiver of any of the rights, powers, privileges. State of Idaho, except as expressly stated in this Contract. 	arties that nothing herein contained shall operate or be s, or duties of either party hereto, by and under the laws of the
 The terms of this Contract shall be subject to amendment an any, applicable for the same school year as this Contract, incopursuant to Section 33-522, Idaho Code. 	nd adjustment to conform to the terms of a Master Contract, if cluding, but not limited to, amendments or modifications made
IN WITNESS WHEREOF the School has caused this Contract to be Personnel has executed the same all on the date first above wr	
VISION CHARTER SCHOOL	, STATE OF IDAHO
	CERTIFIED PERSONNEL
	_ CHAIRMAN, BOARD OF DIRECTORS
Attest:	_ ADMINISTRATOR OR CLERK

	S CONTRACT, made this7thday ofMay year of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andTeresa Perkins_ ("the Certified Personnel").
W	ITNESSETH:
	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$67567(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) for a total of eighty two thousand four hundred sixty seven (\$_82,467), of which\$6872.25 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
	Assignment(s):Secondary English Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified resonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
	_ CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	ADMINISTRATOR OR CLERK

THIS CONTRACT, made this7th day of betweenVision Charter School inCaldwell_ Perkins ("the Emp	, Idaho ("the School"), and Teresa
Termis(the line	sioyee j.
WITNESSETH:	
1. The School hereby contracts to hire the Employee to perform job description asYearbook	for a period of 163 days, beginning on the, in the year of2024, and, in the year of, in the year of
	luties that may be required pursuant to the express and pistrict. Such duties shall be rendered at the School premises ith require or as the interests, needs, business or opportunity
 The Terms of Employment of this Contract shall remain in ef described herein. This Contract is separate and apart from a 2, 3, Renewable, or Retired Certified Personnel Contract. 	fect for the period set forth above and concerns the extra duty any certificated employee's regular duties and any Category 1,
4. It is understood and agreed between the parties that this Co and the policies of the School which are, by reference, incor- if fully set forth herein, and that no property rights attach to understood that this Contract excludes any expectation of e procedural requirements of Section 33-515A, Idaho Code.	porated herein and made a part of this Contract the same as this Contract beyond the term of this Contract. It is further
IN WITNESS WHEREOF the School has caused this Contract to b	e executed in its name by its proper officials and the Employee
has executed the same all on the date first above written.	
VISION CHARTER SCHOOL	, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attest:	ADMINISTRATOR OR CLERK

	S CONTRACT, made this7thday ofMayyear of2024, by and between _Vision rter School inCaldwell, Idaho ("the School"), andLaurisa Reeve _ ("the Certified Personnel").									
WI	WITNESSETH:									
1	L. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$63,434.53(BASE PAY) plus \$8500 (legislative action) plus \$4646 (Advanced Professional Endorsement 3) for a total of seventy six thousand five hundred eighty Dollars and fifty three cents (\$_76,580.53), of which _\$6,381.71 shall be payable on the1 day(s) of the months September, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.									
	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.									
8	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.									
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if ful set forth herein.									
	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.									
	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.									
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.									
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.									
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified rsonnel has executed the same all on the date first above written.									
_										
	CERTIFIED PERSONNEL									
	CHAIRMAN, BOARD OF DIRECTORS									
Atte	ADMINISTRATOR OR CLERK									

THIS CONTRACT, m Charter School in _									etween	_Vision
WITNESSETH:										
1. The School here2024-2025_ Personnel for sa six hundred sixt of the months2025	scho lid services a y Dollars (\$_ _September	ol year, co sum of _ 67,660	onsisting o	of a period BASE PAY)), of whi , year	of163_ plus \$8500 (le ch _\$6096.67 of2024	egislative ac sha to	days, an tion) for a t all be payab August	d agrees to p otal of sixty s le on the	ay the (seven th	Certified nousand day(s)
Assignment(s): School for whice							er duties a	s may be assi	gned by	the /
The Certified Perstandards and to subjects during	o have and r	naintain t	he legal q	ualification	is required for					
4. It is understood the policies of t set forth hereir	he School w									
Any material fa sufficient groun				n the writt	en applicatior	for a positi	on with the	School shall	constit	ute
6. The School Boa the school year institutes a red employment re	stated in Se uction in for	ction 1 of ce pursua	this contr int to Sect	act, withou ion 33-522	ut owing any f A, Idaho Code	urther comp , resulting ir	ensation,	n the event t	hat the	Board
 It is mutually u construed as a State of Idaho, 	waiver of an	y of the r	ights, pow	ers, privile	ges, or duties	othing here of either pa	in containe rty hereto,	ed shall opera by and unde	te or be	e ws of the
8. The terms of the any, applicable pursuant to Se	for the same	e school y	ear as this	mendment s Contract,	t and adjustm including, but	ent to confo not limited	rm to the t to, amend	erms of a Ma ments or mo	ster Co dificatio	ntract, if ons made
IN WITNESS WHER Personnel has exe						in its name	by its prop	er officials ar	id the C	ertified
VIS	ION CHARTI	ER SCHOO	DL		, s	TATE OF IDA	OHA			
					CERTIFIE	D PERSONN	NEL			
7					CHAIRMA	N, BOARD (OF DIRECTO	ORS		
Attest:					ADMINIS	TRATOR OR	CLERK			

THIS CONTRACT, made this7thday ofMay year of2024, by and bet Charter School inCaldwell, Idaho ("the School"), andJamey Robbins_ ("the Certified Personnel").	ween _Vision
WITNESSETH:	
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the durat2024-2025 school year, consisting of a period of163 days, and agrees to pa Personnel for said services a sum of\$67567(BASE PAY) plus \$8500 (legislative action) plus \$3699 (Advance Endorsement Level 2) for a total of seventy nine thousand seven hundred sixty six dollars (\$_79,766	y the Certified d Professional), of whicl , year o
 Assignment(s):Elementary Teacher and such other duties as may be ass School for which the Certified Personnel is properly certified and endorsed. 	igned by the
 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highes standards and to have and maintain the legal qualifications required for certification or to teach in the afores subjects during all times that performance is required hereunder. 	
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the Stathe policies of the School which are, by reference, incorporated herein and made a part of this agreement the set forth herein.	
Any material false statement knowingly made in the written application for a position with the School shall c sufficient ground for voiding this Contract.	onstitute
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon the school year stated in Section 1 of this contract, without owing any further compensation, in the event the institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduce employment relationship between the School and the Certified Personnel.	at the Board
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the State of Idaho, except as expressly stated in this Contract.	
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Massiany, applicable for the same school year as this Contract, including, but not limited to, amendments or modi pursuant to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and Personnel has executed the same all on the date first above written.	the Certified
CERTIFIED PERSONNEL	
CHAIRMAN, BOARD OF DIRECTORS	
Attest:	

THIS CONTRACT, made this7thday ofMayyear of2024, by and
between, Idaho ("the School"), and, Idaho ("the School"), and, Idaho ("the School").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$41986(BASE PAY) plus \$8500 (legislative action) for a total of fifty thousand four hundred eighty six dollars (\$ 50,486) of which _\$4,207.17 shall be payable on the1 day(s) of the monthsSeptember, year of2024, toAugust, year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s):Secondary English Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
 A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
 Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, i any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications mad pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL, STATE OF IDAHO
_ CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest:

									year of _			
			narter Schoo					, 10	daho ("the Sc	hool"), and Jo	sh
		SSETH:				_,						
jo ti e - (:	ob desc he extendi 202 \$60 beginni	cription as1st	Teaching 30th the compen) until this	during pre date date date date date date date date	ep ay of te or fixe has bee each mo ember_	August day of ed amount on fulfilled. So with for the	May of six hundo Said compe performand in th	red dollars ansation sha		of n the eight on nonth	days, be 2024year of centsnly install	eginning on, and - Iments on the en extra days,
i	mplicit and suc	terms here	eof, to the re ace or places	easonable	satisfac	tion of the	District. Su	ich duties sh		red at	the Scho	ress and ool premises r opportunity
C	describ	ed herein.		ct is separ	rate and	apart from						the extra duty ny Category 1,
i	and the f fully : unders	e policies of set forth he stood that t	f the School erein, and th	which are at no pro excludes	e, by refe perty rig any exp	erence, inco ghts attach t ectation of	rporated h	erein and m ract beyond	ne applicable nade a part of If the term of the terms give	this this C	Contract Contract.	the same as It is further
			F the Schoo ne all on the				be execute	d in its nam	e by its prope	er offi	icials and	d the Employee
Паѕ			RTER SCHOO			written.	, STATE	OF IDAHO				
				"			-	IED PERSON IAN, BOARD	INEL OF DIRECTO	RS		
Atte	st:		U)		ADMINI	STRATOR O	R CLERK			

	IS CONTRACT, made this7thday ofMayyear of2024, by and tweenVision Charter School inCaldwell, Idaho ("the School"), and
	Sophia Roman ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the2024-2025 school year, consisting of a period of163 days at .4285 FTE, and agrees to pay the Certified Personnel for said services a sum of\$22078.89(BASE PAY) plus \$3642.25 (legislative action) equals a total of twenty five thousand seven hundred twenty one dollars and fourteen cents (\$ 25,721.14) of which _\$2,143.43 shall be payable on the1 day(s) of the monthsSeptember, year of2024, toAugust , year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):4285 Secondary Art Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	I WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
VIS	SION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	_ CHAIRMAN, BOARD OF DIRECTORS
At	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

	IS CONTRACT, made this7thday ofMayyear of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andMarci Ruegner _ ("the Certified Personnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$59,668(BASE PAY) plus \$8500 (legislative action) plus \$3699 (Advanced Professional Endorsement 2) for a total of seventy one thousand eight hundred sixty seven dollars(\$_71,867), of which\$5,988.92 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
At	ADMINISTRATOR OR CLERK

THIS	S CONTRACT, made this7thday ofMayyear of2024, by and between _Vision
Cha	arter School inCaldwell, Idaho ("the School"), andKurt Scheffler_ ("the Certified Personnel").
WI	ITNESSETH:
	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$67567(BASE PAY) plus \$8500 (legislative action) plus \$5500 (Advanced Professional Endorsement Level 4) for a total of eighty one thousand five hundred sixty seven dollars (\$_81,567), of which _\$_6,797.25 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
	Assignment(s):Secondary History/Government/Economics and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
_	VISION_CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	_ CHAIRMAN, BOARD OF DIRECTORS
Att	test:

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ТН	IS CONTRACT, made this7th	day of	May	year of	2024	, by and
	tweenVision Charter School in			, Idaho ("the Sch	ool"), and	Kurt
Sch	heffler	("the E	mployee").			
W	/ITNESSETH:					
1.	The School hereby contracts to hire the job description asTeaching during puthe1st	orepday ofAugust day ofday of rate or fixed amount of act has been fulfilled. ay of each month for September	May of _nine hundr Said compens the performar i	for a period of 163, in the year of, in the seventy dollars and sation shall be paid in race of the extra duty as a the year of2024_	days of2024_ the year of sixty five of monthly insessignment	s, beginning on, and of cents stallments on and ten extra
2.	The Employee will, at all times, faithful implicit terms hereof, to the reasonable and such other place or places as the of the School shall require.	le satisfaction of the	District. Such	duties shall be rendere	ed at the S	chool premises
3.	The Terms of Employment of this Condescribed herein. This Contract is sep 2, 3, Renewable, or Retired Certified F	arate and apart from				
4.	It is understood and agreed between and the policies of the School which a if fully set forth herein, and that no pu understood that this Contract exclude procedural requirements of Section 3	re, by reference, inco roperty rights attach t es any expectation of	rporated here to this Contrac	in and made a part of t beyond the term of t	this Contra his Contra	act the same as ct. It is further
	WITNESS WHEREOF the School has ca		be executed in	its name by its prope	r officials a	and the Employee
ha	as executed the same all on the date fir	st above written.				
	VISION CHARTER SCHOOL		, STATE OF	IDAHO		
	7		CERTIFIED	PERSONNEL		
			CH ÁIRMAN	, BOARD OF DIRECTOR	S	
Att	test:		ADMINISTE	ATOR OR CLERK		
	V	V				

STA	ATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
THIS	CONTRACT, made this31day ofMay
	veenVision Charter School inCaldwell, Idaho ("the School"), and
	Jerrilene Smith("the Certified Personnel").
WI	TNESSETH:
 	the School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified ersonnel for said services a sum of\$63,434.53(BASE PAY) plus \$8500 (legislative action) plus \$5500 (Advanced Professional Endorsement Level 4) for a total of seventy seven thousand four hundred thirty four dollars and fifty three ents (\$ 77,434.53), of which _\$_6,452.88 shall be payable on the1 day(s) of the months September, year of2024, to August, year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
	ssignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the ertified Personnel is properly certified and endorsed.
5	he Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional tandards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or ubjects during all times that performance is required hereunder.
ć	t is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if ally set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
	full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho code.
	any material false statement knowingly made in the written application for a position with the School shall constitute ufficient ground for voiding this Contract.
(t is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be onstrued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the tate of Idaho, except as expressly stated in this Contract.
ć	the terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, inny, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made oursuant to Section 33-522, Idaho Code.
	/ITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified onnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attes	t: ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(3). Idaho Code, and approved by the State Superintendent of Public Instruction as a contract

TH	HIS CONTRACT, 1	nade this	7th	day of	May	year of	2024	, by and
betweenVision Charter School inCaldwell					("the Scho	ool"), and		
-	Nicole S	taack			("the Ce	ertified Personnel").		
W	/ITNESSETH	:						
1.	2024-2025_ Personnel for: Professional E _\$_5,766.25_ 2024_	school said services a s ndorsement Lev shall be p	year, consistinum of\$57,90 rel 1) for a tota ayable on the	g of a period of 50(BASE PAY) I of sixty nine to 1 da	of163 plus \$8500 (le thousand one ay(s) of the m	33-5206(3), Idaho Cod days, and a egislative action) plus s hundred ninety five d nonthsSeptember_ , inclusive, and su	grees to pa \$2735 (Adva ollars (\$ 69 , year	y the Certified anced ,195) of which of
2.		Elementa onnel is properly		7.0	er duties as r	nay be assigned by the	School for	which the
3.	standards and		intain the lega	l qualification:	s required for	School in accordance of certification or to tea		A DOUGH COMED
4.	and the policie	s of the School	which are, by r	eference, inco	orporated her	bject to the applicable rein and made a part o beyond the term of the	f this Contra	act the same as if
5.	A full year und Code.	er this Contract	will count tow	ards renewab	le contract st	atus, in accordance wi	th Section 3	33-515, Idaho
6.		alse statement l nd for voiding t		e in the writte	n application	for a position with the	School sha	all constitute
7.	construed as a		of the rights, po	wers, privileg		othing herein containe of either party hereto,		
8.	any, applicable		chool year as t			ent to conform to the t not limited to, amend		
	I WITNESS WHE ersonnel has exe					in its name by its prop	er officials a	and the Certified
VIS	SION CHARTER S	CHOOL			, STATE OF	IDAHO		
			, w		CERTIFIE	D PERSONNEL		
					CHAIRMA	N, BOARD OF DIRECTO	RS	
Att	test				ADMINIST	RATOR OR CLERK		

	IS CONTRACT, made this7thday ofMayyear of2024, by and between _Vision arter School inCaldwell, Idaho ("the School"), andKaty Stoops _ ("the Certified Personnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$48,616(BASE PAY) plus \$8500 (legislative action) for a total of fifty seven thousand one hundred sixteen dollars(\$_57,116), of which _\$4,759.67 shall be payable on the1 day(s) of the monthsSeptember, year of2024 toAugust year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
_	
	_ CERTIFIED PERSONNEL
	_CHAIRMAN, BOARD OF DIRECTORS
Att	est:

THIS CONTRACT, made this7thday ofMayyear of2024, by and between _Vision Charter School inCaldwell, Idaho ("the School"), andJamie Warr _ ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of163 days, and agrees to pay the Certified Personnel for said services a sum of\$63,434.53(BASE PAY) plus \$8500 (legislative action) plus \$4646 (Advanced Professional Endorsement 3) for a total of seventy six thousand five hundred eighty Dollars and fifty three cents (\$_76,580.53), of which _\$6,381.71 shall be payable on the1 day(s) of the months september, year of2024 to August year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s):Secondary Social Studies, Study skills, and elective teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein.
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: