

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Mattie Bingham ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$47,616 (BASE PAY) plus \$8500 (legislative action) for a total of fifty six thousand one hundred sixteen dollars (\$56,116), of which \$4,676.33 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Special Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

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VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Heather Burton ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$67567(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) plus \$12,600 ( 27 extra days) for a total of ninety five thousand sixty seven dollars and six cents(\$95,067.06), of which \$8,455.59 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Special Service Director/Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest:

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Heather Burton ("the Employee").

### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as K-5<sup>th</sup> Principal for a period of 190 days, beginning on the 1st day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of one thousand two hundred ninety two dollars and forty three cents (\$ 1,292.43) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment and ten extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Erica Collins ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$67567(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) for a total of eighty two thousand four hundred sixty seven (\$ 82,467), of which \$6872.25 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Math & Elective Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

[REDACTED] CERTIFIED PERSONNEL

[REDACTED] CHAIRMAN, BOARD OF DIRECTORS

Attest:

[REDACTED] ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Erica Collins ("the Employee").

### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Teaching math lab during prep for a period of 163 days, beginning on the 1st day of August in the year of 2024, and extending to the 30th day of May in the year of 2025, at the compensation rate or fixed amount of nine hundred eighty one dollars and thirty six cents (\$981.36) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment and ten extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 11th \_\_\_\_\_ day of \_\_\_\_\_ November 11 \_\_\_\_\_ year of \_\_\_\_\_ 2024 \_\_\_\_\_, by and between \_\_\_\_\_ Vision Charter School in \_\_\_\_\_ Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ Bethany Cooper \_\_\_\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the \_\_\_\_\_ 2024-2025 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 163 \_\_\_\_\_ days at .428 FTE, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_ \$17970 (BASE PAY) plus \$3,638 (legislative action) for a total of twenty one thousand six hundred eight dollars (\$21,608) of which \_\_\_\_\_ \$ 2,099.38 \_\_\_\_\_ shall be payable on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, to \_\_\_\_\_ November \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, and \_\_\_\_\_ 1701.10 \_\_\_\_\_ shall be payable on 1 day(s) of the months December, year of 2024 to August, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ .428 FTE Secondary Advisory, Electives, and College & Career Prep \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Lisa Decker ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$68,546 (BASE PAY) plus \$8500 (legislative action) plus \$3699 (Advanced Professional Endorsement Level 2) for a total of (\$80,745), of which \$6,728.75 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and LeAnn Donohue ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$67567(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) for a total of eighty two thousand four hundred sixty seven (\$ 82,467), of which \$6872.25 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Al Ellis ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$64634.5(BASE PAY) plus \$8500 (legislative action) plus \$3699 (Advanced Professional Endorsement 2) for a total of seventy six thousand eight hundred thirty three dollars and fifty three cents (\$ 76,833.53), of which \$6,402.79 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Music Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Debra Ellis ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$67567 (BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) for a total of eighty two thousand four hundred sixty seven (\$82,467), of which \$6872.25 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Music & Secondary Orchestra Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Debra Ellis ("the Employee").

### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Teaching during prep & After school drama for a period of 163 days, beginning on the 1st day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of one thousand twenty six dollars and three cents (\$ 1026.03) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment and ten extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kara Evans ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$57960(BASE PAY) plus \$8500 (legislative action) plus \$5500 (Advanced Professional Endorsement Level 4) for a total of seventy one thousand nine hundred sixty dollars (\$71,960), of which \$5,996.67 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Science & Elective Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_VISION CHARTER SCHOOL\_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_CERTIFIED PERSONNEL

\_\_\_\_\_CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ADMINISTRATOR OR CLERK





## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jason George ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$67567 (BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) for a total of eighty two thousand four hundred sixty seven (\$ 82,467), of which \$6872.25 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Biology, Health & Crossfit/Weightlifting Electives Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_19th\_\_\_\_ day of \_\_\_\_August\_\_\_\_ year of \_\_\_\_2024\_\_\_\_, by and between  
\_\_\_\_Vision Charter School in \_\_\_\_Caldwell\_\_\_\_, Idaho ("the School"), and \_\_\_\_Darla Harrold\_\_\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the \_\_\_\_2024-2025\_\_\_\_ school year, consisting of a period of \_\_\_\_163\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\$49,616(BASE PAY) plus \$8500 (legislative action) for a total of fifty eight thousand one hundred sixteen dollars(\$\_58,116\_\_\_\_), of which \_\_\_\_\$4,843\_\_\_\_ shall be payable on the \_\_\_\_1\_\_\_\_ day(s) of the months \_\_\_\_September\_\_\_\_, year of \_\_\_\_2024\_\_\_\_ to \_\_\_\_August\_\_\_\_ year of \_\_\_\_2025\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_Guidance Counselor\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_VISION CHARTER SCHOOL\_\_\_\_, STATE OF IDAHO

\_\_\_\_CERTIFIED PERSONNEL

\_\_\_\_CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25 day of June year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Darla Harrold ("the Employee").

### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Guidance Counselor ten extra days AND Assistant Athletic Director for a period of 173 days, beginning on the 1st day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of seven hundred seven dollars and seventy eight cents (\$ 713.78) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment and ten extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 7th \_\_\_\_\_ day of \_\_\_\_\_ May \_\_\_\_\_ year of \_\_\_\_\_ 2024 \_\_\_\_\_, by and between \_\_\_\_\_ Vision Charter School in \_\_\_\_\_ Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ Crystal Hogan \_\_\_\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the \_\_\_\_\_ 2024-2025 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 163 \_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_ \$42731 (BASE PAY) plus \$8500 (legislative action) for a total of fifty one thousand two hundred and thirty one dollars (\$ 51,231) of which \_\_\_\_\_ \$4,269.25 \_\_\_\_\_ shall be payable on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, to \_\_\_\_\_ August \_\_\_\_\_, year of \_\_\_\_\_ 2025 \_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ Secondary English Teacher, Secondary Humanities, and Speech Teacher \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

Attest:



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Tricia Huckins ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$63,434.53 (BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) for a total of seventy eight thousand three hundred thirty four dollars and fifty three cents (\$78,334.53), of which \$6,527.88 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

[REDACTED] CERTIFIED PERSONNEL

[REDACTED] CHAIRMAN, BOARD OF DIRECTORS

Attest: [REDACTED] ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and William Lamitina ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$60,818(BASE PAY) plus \$8500 (legislative action) plus \$3,699 (Advanced Professional Endorsement) for a total of seventy three thousand and seventeen dollars(\$73,017), of which \$6084.75 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): K-12 School Counselor and Secondary PE/Health teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest:

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and William Lamitina ("the Employee").

### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Athletic Director for a period of 173 days, beginning on the 1st day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of eight hundred thirty three and thirty three cents (\$ 833.33) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment and ten extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

 CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

 ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_7th\_\_\_\_ day of \_\_\_\_May\_\_\_\_ year of \_\_\_\_2024\_\_\_\_, by and between \_Vision Charter School in \_\_\_\_Caldwell\_\_\_\_, Idaho ("the School"), and \_\_Andrea Martindale\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the \_\_\_\_2024-2025\_\_\_\_ school year, consisting of a period of \_\_\_\_163\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\$59,160(BASE PAY) plus \$8500 (legislative action) plus \$5500 (Advanced Professional Endorsement Level 4) for a total of seventy three thousand one hundred sixty Dollars (\$\_73,160\_\_\_\_), of which \_\_\$6096.67\_\_\_\_ shall be payable on the \_\_\_\_1\_\_\_\_ day(s) of the months \_\_September\_\_\_\_, year of \_\_\_\_2024\_\_\_\_ to \_\_\_\_August\_\_\_\_ year of \_\_\_\_2025\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_Elementary Teacher\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_VISION CHARTER SCHOOL\_\_\_\_, STATE OF IDAHO

\_\_\_\_CERTIFIED PERSONNEL

\_\_\_\_CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ADMINISTRATOR OR CLERK



**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of May, year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Sandy Martinez ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$63,434.53 (BASE PAY) plus \$8500 (legislative action) plus \$5500 (Advanced Professional Endorsement Level 4) for a total of seventy seven thousand four hundred thirty four dollars and fifty three cents (\$ 77,434.53), of which \$6,452.88 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Robert McDougall ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$59,160(BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement 5) for a total of seventy four thousand sixty Dollars (\$74,060), of which \$6,171.66 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

[REDACTED] CERTIFIED PERSONNEL

[REDACTED] CHAIRMAN, BOARD OF DIRECTORS

Attest: [REDACTED] ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Robert McDougall ("the Employee").

### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Teaching during prep for a period of 163 days, beginning on the 1st day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of eighty hundred eighty one dollars and thirty one cents (\$ 881.31) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment and ten extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 7th \_\_\_\_\_ day of \_\_\_\_\_ May \_\_\_\_\_ year of \_\_\_\_\_ 2024 \_\_\_\_\_, by and between \_\_\_\_\_ Vision Charter School in \_\_\_\_\_ Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ Carola Montana \_\_\_\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the \_\_\_\_\_ 2024-2025 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 163 \_\_\_\_\_ days at .7142 FTE, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_ \$43,995.43 (BASE PAY) plus \$6,070.70 (legislative action) plus \$2,641.83 (Advanced Professional Endorsement 2) equals a total of fifty two thousand seven hundred seven dollars and ninety six cents (\$ 52,707.96) of which \_\_\_\_\_ \$ \_\_\_\_\_ shall be payable on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, to \_\_\_\_\_ August \_\_\_\_\_, year of \_\_\_\_\_ 2025 \_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ .7142 FTE Secondary Science and Spanish Teacher \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest:

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 7th \_\_\_\_\_ day of \_\_\_\_\_ May \_\_\_\_\_ year of \_\_\_\_\_ 2024 \_\_\_\_\_, by and between \_\_\_\_\_ Vision Charter School in \_\_\_\_\_ Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ Donell Nickel \_\_\_\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the \_\_\_\_\_ 2024-2025 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 163 \_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_ \$41986 (BASE PAY) plus \$8500 (legislative action) for a total of fifty thousand four hundred eighty six dollars (\$ 50,486) of which \_\_\_\_\_ \$4,207.17 \_\_\_\_\_ shall be payable on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, to \_\_\_\_\_ August \_\_\_\_\_, year of \_\_\_\_\_ 2025 \_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ K-8<sup>th</sup> Physical Education Teacher \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest:

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 7th \_\_\_\_\_ day of \_\_\_\_\_ May \_\_\_\_\_ year of 2024 \_\_\_\_\_, by and between \_\_\_\_\_ Vision Charter School in \_\_\_\_\_ Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ Lindsey Nuttall \_\_\_\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the \_\_\_\_\_ 2024-2025 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 163 plus 10 additional days for a total of 173 \_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \$57,424 (BASE PAY) plus \$8500 (legislative action) plus \$3,699 (Advanced Professional Endorsement Level 2) for a total of sixty nine thousand six hundred twenty three dollars (\$ 69,623) of which \$ 5801.92 shall be payable on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_\_, year of 2024 \_\_\_\_\_, to \_\_\_\_\_ August \_\_\_\_\_, year of 2025 \_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ Secondary Teacher/Instructional Coach \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_

ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Lindsey Nuttall ("the Employee").

### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as K-12 Vice Principal for a period of 173 days, beginning on the 1st day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of seven hundred seventy one dollars and fifty two cents (\$771.52) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment and ten extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

[REDACTED] CERTIFIED PERSONNEL

[REDACTED] CHAIRMAN, BOARD OF DIRECTORS

Attest: [REDACTED] ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 7th \_\_\_\_\_ day of \_\_\_\_\_ May \_\_\_\_\_ year of \_\_\_\_\_ 2024 \_\_\_\_\_, by and between \_\_\_\_\_ Vision Charter School in \_\_\_\_\_ Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ Jonathan O'Brien \_\_\_\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the \_\_\_\_\_ 2024-2025 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 163 \_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_ \$64634.50 (BASE PAY) plus \$8500 (legislative action) plus \$4646 (Advanced Professional Endorsement Level 3) for a total of seventy seven thousand seven hundred eighty dollars and fifty three cents (\$ 77,780.53), of which \_\_\_\_\_ \$6481.71 \_\_\_\_\_ shall be payable on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, to \_\_\_\_\_ August \_\_\_\_\_, year of \_\_\_\_\_ 2025 \_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ Secondary Science Teacher and Psychology Teacher \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 25th \_\_\_\_\_ day of \_\_\_\_\_ June \_\_\_\_\_ year of \_\_\_\_\_ 2024 \_\_\_\_\_, by and between \_\_\_\_\_ Vision Charter School, \_\_\_\_\_ Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ Wendy Oldenkamp \_\_\_\_\_ ("the Administrator").

### WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of \_\_\_\_\_ Charter Administrator and 6<sup>th</sup> -12<sup>th</sup> Principal \_\_\_\_\_ so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of \_\_\_\_\_ 3 \_\_\_\_\_ years (\_\_\_\_\_ 215 days per year), beginning in the month and day of \_\_\_\_\_ August 1 \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, through the month and day of \_\_\_\_\_ July \_\_\_\_\_, year of \_\_\_\_\_ 2027 \_\_\_\_\_, at a base salary of \_\_\_\_\_ one hundred thirty six thousand four hundred ninety five dollars and thirty eight cents (\$ \_\_\_\_\_ 136,495.38 \_\_\_\_\_) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ \_\_\_\_\_ 11,374.62 \_\_\_\_\_ on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of each month beginning in \_\_\_\_\_ July \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, to \_\_\_\_\_ June \_\_\_\_\_, year of \_\_\_\_\_ 2027 \_\_\_\_\_, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at \_\_\_\_\_ 19291 Ward Road \_\_\_\_\_, Idaho on \_\_\_\_\_ August 1 \_\_\_\_\_, in the year \_\_\_\_\_ 2024 \_\_\_\_\_, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the \_\_\_\_\_ 2026 \_\_\_\_\_ year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

VISION CHARTER SCHOOL in \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_7th\_\_\_\_ day of \_\_\_\_May\_\_\_\_ year of \_\_\_\_2024\_\_\_\_, by and between \_Vision Charter School in \_\_\_\_Caldwell\_\_\_\_, Idaho ("the School"), and \_\_Jamey Paulus\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the \_\_\_\_2024-2025\_\_\_\_ school year, consisting of a period of \_\_\_\_163\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\$60,818(BASE PAY) plus \$8500 (legislative action) for a total of sixty nine thousand three hundred eighteen dollars(\$\_69,318\_\_\_\_), of which \_\_\$5,776.50\_\_\_\_ shall be payable on the \_\_\_\_1\_\_\_\_ day(s) of the months \_\_September\_\_\_\_, year of \_\_2024\_\_\_\_ to \_\_\_\_August\_\_\_\_ year of \_\_2025\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_Middle School Math Teacher\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_VISION CHARTER SCHOOL\_\_\_\_, STATE OF IDAHO

\_\_\_\_CERTIFIED PERSONNEL

\_\_\_\_CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Teresa Perkins ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$67567 (BASE PAY) plus \$8500 (legislative action) plus \$6400 (Advanced Professional Endorsement Level 5) for a total of eighty two thousand four hundred sixty seven (\$ 82,467), of which \$6872.25 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary English Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

[REDACTED] CERTIFIED PERSONNEL

[REDACTED] CHAIRMAN, BOARD OF DIRECTORS

Attest: [REDACTED] ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Teresa Perkins ("the Employee").

### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Yearbook for a period of 163 days, beginning on the 1st day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of four hundred ninety dollars and sixty eight cents (\$ 490.68) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment and ten extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

Attest:



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Laurisa Reeve ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$63,434.53 (BASE PAY) plus \$8500 (legislative action) plus \$4646 (Advanced Professional Endorsement 3) for a total of seventy six thousand five hundred eighty Dollars and fifty three cents (\$76,580.53), of which \$6,381.71 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest:

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Julie Reynolds ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$59,160(BASE PAY) plus \$8500 (legislative action) for a total of sixty seven thousand six hundred sixty Dollars (\$67,660), of which \$6096.67 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Special Ed Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_7th\_\_\_\_ day of \_\_\_\_May\_\_\_\_ year of \_\_\_\_2024\_\_\_\_, by and between \_Vision Charter School in \_\_\_\_Caldwell\_\_\_\_, Idaho ("the School"), and \_Jamey Robbins\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the \_\_\_\_2024-2025\_\_\_\_ school year, consisting of a period of \_\_\_\_163\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\$67567(BASE PAY) plus \$8500 (legislative action) plus \$3699 (Advanced Professional Endorsement Level 2) for a total of seventy nine thousand seven hundred sixty six dollars (\$\_79,766\_\_\_\_), of which \_\_\$\_6,647.17\_\_\_\_ shall be payable on the \_\_\_\_1\_\_\_\_ day(s) of the months \_\_September\_\_\_\_, year of \_\_\_\_2024\_\_\_\_ to \_\_\_\_August\_\_\_\_ year of \_\_\_\_2025\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_Elementary Teacher\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_VISION CHARTER SCHOOL\_\_\_\_, STATE OF IDAHO

\_\_\_\_CERTIFIED PERSONNEL

\_\_\_\_CHAIRMAN, BOARD OF DIRECTORS

Attest:

\_\_\_\_ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 7th \_\_\_\_\_ day of \_\_\_\_\_ May \_\_\_\_\_ year of \_\_\_\_\_ 2024 \_\_\_\_\_, by and between \_\_\_\_\_ Vision Charter School in \_\_\_\_\_ Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ Joshua Robinson \_\_\_\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the \_\_\_\_\_ 2024-2025 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 163 \_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_ \$41986 (BASE PAY) plus \$8500 (legislative action) for a total of fifty thousand four hundred eighty six dollars (\$ 50,486) of which \_\_\_\_\_ \$4,207.17 \_\_\_\_\_ shall be payable on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, to \_\_\_\_\_ August \_\_\_\_\_, year of \_\_\_\_\_ 2025 \_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ Secondary English Teacher \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest:

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Josh Robinson ("the Employee").

### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Teaching during prep for a period of 163 days, beginning on the 1st day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of six hundred dollars and seventy eight cents (\$600.78) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment and ten extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 7th \_\_\_\_\_ day of \_\_\_\_\_ May \_\_\_\_\_ year of \_\_\_\_\_ 2024 \_\_\_\_\_, by and between \_\_\_\_\_ Vision Charter School in \_\_\_\_\_ Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ Sophia Roman \_\_\_\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the \_\_\_\_\_ 2024-2025 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 163 \_\_\_\_\_ days at .4285 FTE, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_ \$22078.89 (BASE PAY) plus \$3642.25 (legislative action) equals a total of twenty five thousand seven hundred twenty one dollars and fourteen cents (\$ 25,721.14) of which \_\_\_\_\_ \$ 2,143.43 \_\_\_\_\_ shall be payable on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, to \_\_\_\_\_ August \_\_\_\_\_, year of \_\_\_\_\_ 2025 \_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ .4285 Secondary Art Teacher \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

\_\_\_\_\_ ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Marci Ruegner ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$59,668(BASE PAY) plus \$8500 (legislative action) plus \$3699 (Advanced Professional Endorsement 2) for a total of seventy one thousand eight hundred sixty seven dollars(\$71,867), of which \$5,988.92 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_VISION CHARTER SCHOOL\_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_CERTIFIED PERSONNEL

\_\_\_\_\_CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kurt Scheffler ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$67567(BASE PAY) plus \$8500 (legislative action) plus \$5500 (Advanced Professional Endorsement Level 4) for a total of eighty one thousand five hundred sixty seven dollars (\$81,567), of which \$6,797.25 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary History/Government/Economics and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest:

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kurt Scheffler ("the Employee").

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Teaching during prep for a period of 163 days, beginning on the 1st day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of nine hundred seventy dollars and sixty five cents (\$970.65) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment and ten extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

Attest:

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31 day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jerrilene Smith ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$63,434.53(BASE PAY) plus \$8500 (legislative action) plus \$5500 (Advanced Professional Endorsement Level 4) for a total of seventy seven thousand four hundred thirty four dollars and fifty three cents (\$ 77,434.53), of which \$ 6,452.88 shall be payable on the 1 day(s) of the months September, year of 2024, to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_ VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
[REDACTED] \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_  
[REDACTED] \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
[REDACTED] \_\_\_\_\_ ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 7th \_\_\_\_\_ day of \_\_\_\_\_ May \_\_\_\_\_ year of \_\_\_\_\_ 2024 \_\_\_\_\_, by and between \_\_\_\_\_ Vision Charter School in \_\_\_\_\_ Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ Nicole Staack \_\_\_\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the \_\_\_\_\_ 2024-2025 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 163 \_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_ \$57,960 (BASE PAY) plus \$8500 (legislative action) plus \$2735 (Advanced Professional Endorsement Level 1) for a total of sixty nine thousand one hundred ninety five dollars (\$ 69,195) of which \_\_\_\_\_ \$ 5,766.25 \_\_\_\_\_ shall be payable on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, to \_\_\_\_\_ August \_\_\_\_\_, year of \_\_\_\_\_ 2025 \_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ Elementary Teacher \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest \_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Katy Stoops ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$48,616 (BASE PAY) plus \$8500 (legislative action) for a total of fifty seven thousand one hundred sixteen dollars (\$ 57,116), of which \$4,759.67 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS  
Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2024, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jamie Warr ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 163 days, and agrees to pay the Certified Personnel for said services a sum of \$63,434.53 (BASE PAY) plus \$8500 (legislative action) plus \$4646 (Advanced Professional Endorsement 3) for a total of seventy six thousand five hundred eighty Dollars and fifty three cents (\$76,580.53), of which \$6,381.71 shall be payable on the 1 day(s) of the months September, year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Social Studies, Study skills, and elective teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest: ADMINISTRATOR OR CLERK