THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and __Dusty Berg_____ ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty five thousand nine hundred fifty five dollars (\$65,955), of which _\$_5,496.25_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certifled Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same-school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

vision Charter School , STATE OF IDAHO

CHAIRMAN, BOARD OF DIRECTORS

ALLESI: Wendy Olds Administrator or Clerk

This contract littin was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this4th_ day ofJune year of _2019, by and between Vision Charter School in Caldu	weii
Idaho ("the Schoo!"), andMattie Bingham ("the Certified Personnel").	.,,

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the __2019-2020_school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of __thirty eight thousand five hundred Dollars (\$38,500), of which \$3208.00 shall be payable on the __1ST__day(s) of the months __September__ year of __2019__, to __August__, year of __2020__ inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MISION CHARTER SCHOOL	, STATE OF IDAHO
Mathi Painthaus	CERTIFIED PERSONNEL
David Show	CHAIRMAN, BOARD OF DIRECTOR
Artest: Wenly Olden Kamp	ADMINISTRATOR OR CLERK
	ADMINISTRATON OR CLERK

This contract form was propored pursuant to Section 33-5206(4), Idahn Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT,	made this 3rd	day of June year of	2019, by and	between Vision	Charter School in	Caldwell, Idah	ofthe
School"), and _C	asey Boothby	("the Certified	i Personnel").				

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty eight thousand six hundred sixty dollars and forty three cents(\$_58,660.43), of which _4888.37 _______ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IH WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

	IS CONTRACT, made this 10th day ofJune_ year of _2019, by and betweenVision Charter School in Caldwell, Idaho ("the School"), andCasey Boothby ("the Employee").
	ITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
	asbefore and after school supervision for a period of188 days, beginning on the19th day ofAugust in the year of _2019, and
	extending to the22nd day ofMay, in the year of
	_2020, at the compensation rate or fixed amount of _two hundred sixty one dollars and sixty three cents_
	(\$261.63) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the
	1st day of each month for the performance of the extra duty assignment, beginning in the month ofSeptember in the year of2019, and ending in the month of
	August in the year of _2020
	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the apployee has executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
<u> </u>	CHAIRMAN, BOARD OF DIRECTORS
Ati	est: UDOL de NY GAMENTATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this 4th day of ___June_year of _2019_____, by and between __Vision Charter School in __Caldwell__, Idaho ("the School"), and __Casey Boothby______ ("the Employee"). WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __teaching during prep ___ for a period of ____188____ days, beginning on the _____19th___ day of __August_______ in the year of _2019_____ and extending to the ___22nd______ day of __May______ in the year of _20 _____ in the year of _2020__ compensation rate or fixed amount of _six hundred ninety eight dollars and six cents_ (\$698.06___) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the ______1st___ of each month for the performance of the extra duty assignment, beginning in the month of ________in the year of ______, and ending in the month of _August______in the year of _2020____ 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. ___ STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CERTIFIED PERSONNEL

____ADMINISTRATOR OR CLERK

__ CHAIRMAN, BOARD OF DIRECTORS

WITNESSETH:

- 1. The School heroby employs the Certified Persennel pursuant to Section 33-5206(4), idaho Code for the duration of the one school year, consisting of a period of 198 days, and agrees to pay the Certified Personnel for said services a sum of sixty nine thousand four hundred sixty three dollars and twenty four cents (\$69463.24), of which _\$_5,788.60_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel
 is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesald grades or subjects during all times that performance is required her aunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as it fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the bishoot less caused ups Contract to do executed in its name by its proper officials and the Certified perconnel has executed the same all on the date first above visition.

VISION CHARTER SCHOOL STATE OF IDAHO

CERTHELD PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

MIGST Wandy Old MK AMP ADMINISTRATOR OR CLERK

This contract arms was prepared nursuous to bettern 3355306551 fd. ha Cade, and appointed by the State Superintendent of Public to Articles as a control which was a bound on seal to charge schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

		th day ofJune_ year of a sool"), andHeather Burtor		betweenVision Charter School in ("the Employee").	
W	ITNESSETH:				
1.	asSpecial Services Direct Coach for a period ofAugust22nd compensation rate or fixed (\$1,288.41) until this Co1st month ofSeptember	tor, Hard to Fill Position, 504/188 days, beginning, in the year of _20 day ofMay I amount of _one thousand two	TEP/RTI Director, Profession the19th	ding to the the year of _2020, at the t dollars and forty one cents_ be paid in monthly installments on the ne extra duty assignment, beginning in	è
2.	implicit terms hereof, to th	ne reasonable satisfaction of t	he District. Such dutie	required pursuant to the express and s shall be rendered at District premise erests, needs, business or opportunit	es and
3.	described herein. This Cor		om any certificated em	set forth above and concerns the ext ployee's regular duties and any Categ	
4.	the duly adopted rules of t incorporated herein and m attach to this Contract bey	he State Board of Education a nade a part of this Contract th ond the term of this Contract	and the policies of the see same as if fully set for the see for t	the applicable laws of the State of Id School which are, by reference, Ith herein, and that no property right od that this Contract excludes any Il requirements of Section 33-515A, Id	S
		thool has caused this Contract ame all on the date first above		name by its proper officials and the	
	VISION CHARTER SC	HOOL	, STATE OF IDA	Ю	
	HILDONER	BUAON	CERTIFIED PERS	ONNEL	
	Davil =	mou)	CHAIRMAN, BOA	RD OF DIRECTORS	
Atte	est: Wendy ()	edentamp	ADMINISTRATOR	OR CLERK	

THIS CONTRACT,	made this 4th day o	f June year of 2019,	by and between '	Vision Charter	School in Caldwell	i, Idaho ("the
School"), and	Erica Collins	("the Certified Pers	sonnel").			

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty nine thousand six hundred eighty seven dollars (\$69,687), of which _\$_5807.25_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certifled Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesald grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 4th day ofJuneyear of _2019, by and betweenVision Charter School inCaldwell, Idaho ("the School"), andErica Collins ("the Employee").
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description asteaching during prep for a period of 188 days, beginning on the 19th day of August in the year of2019, and extending to the 22nd day of May, in the year of2020, at the compensation rate or fixed amount ofeight hundred twenty nine dollars and twenty eight cents_ (\$829.28_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the day of each month for the performance of the extra duty assignment, beginning in the month of september in the year of2019, and ending in the month of August in the year of2020
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
Tail Sow CHAIRMAN, BOARD OF DIRECTORS
ttest: USOLD ADMINISTRATOR OR CLERK

This contract form was proposed pursuant to Section 33-5206(4), Idano Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 3rd day of June year of 2	019, by and between Vision Charter School in Caldwell, Idaho ("the
School"), and _Kevin Cornwall ("the Certified i	Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty four thousand and fifty doilars(5_54050), of which _4504.17_______ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesald grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed, the same all on the date first above written.

VISIO STATE OF IDAHO

CHAIRMAN, BOARD OF DIRECTORS

CERTIFIED PERSONNEL

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

ΓН	IIS CONTRACT, made this 3rd day of July _ year of _2019	, by and betweenVision Charter School in	
	Caldwell, Idaho ("the School"), andKevin Cornwall	("the Employee").	
W	/ITNESSETH:		
1.	The School hereby contracts to hire the Employee to perform	an extra duty assignment as provided in the job description	
	asVarsity Boys Basketball Coach (\$3100) for a period of	188 days, beginning on the	
	19th day ofAugust	, in the year of _2019, and	
	extending to the22nd day of	May, in the year of	
	_2020, at the compensation rate or fixed amount of	_two hundred fifty eight dollars and thirty three cents_	
	(\$_258.33) until this Contract has been fulfilled. Said comp	ensation shall be paid in monthly installments on the	
	1st day of each month for the	of 2019 and ending in the month of	
	month ofSeptember in the year of in the year of2020	and ending in the month of	
	AugustIII the year or _2020	 ·	
2.	The Employee will, at all times, faithfully perform all of the du		
	implicit terms hereof, to the reasonable satisfaction of the Dis		ı
	such other place or places as the School shall in good faith red	quire or as the interests, needs, business or opportunity of	
	the District shall require.		
2	The Terms of Employment of this Contract shall remain in effe	ect for the period set forth above and concerns the extra du	tv
Э.	described herein. This Contract is separate and apart from an		
	2, 3, Renewable, or Retired Certified Personnel Contract.	,,,	•
4.	It is understood and agreed between the parties that this Cor		
	the duly adopted rules of the State Board of Education and th		
	incorporated herein and made a part of this Contract the sam		
	attach to this Contract beyond the term of this Contract. It is		
	expectation of employment beyond the terms given herein, a	nd the procedural requirements of Section 33-315A, Idaho	
	Code.		
IN	WITNESS WHEREOF the School has caused this Contract to be	executed in its name by its proper officials and the	
En	mployee has executed the same all on the date first above writing $\frac{1}{2}$	en.	
	VISION CHARTER SCHOOL	, STATE OF IDAHO	
	VISION CHARTER SCHOOL	_STATE OF IDATIO	
	Kunk	_CERTIFIED PERSONNEL	
<u> </u>	Frow Snow	CHAIRMAN, BOARD OF DIRECTORS	
<u> </u>	10 00 Parkers 12	ADMINISTRATOR OR CLERK	
۱tt	test: Wandy Oldentamy)	ADMINISTRATOR OR CLERK	
	0 ' '		

THIS CONTRACT,	made this 4th da	y of June year of :	2019, by and between	Vision Charter School in	Caldwell, Idaho ("the
	Lisa Decker				

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one
 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty
 seven thousand forty dollars (\$_67,040), of which _\$_5,536.67_ shall be payable on the 1st day(s) of the months September,
 year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees
 by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	STATE OF IDAHO
Sisa CAJERREN	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
most Coldente amo	ADMINISTRATOR OR CLERK
	and the state of t

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and ____LeAnn Donohue_____("the Certifled Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty thousand three hundred eighty eight dollars (\$_60388), of which _\$_5,032.33_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnei.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL , STATE OF IDAHC

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

AND THE RESIDENCE OF THE PROPERTY OF THE PROPE

T	HIS CONTRACT, made this 4th day ofJune_ year of _2019, by and betweenVision Charter School in("the School"), andLeAnn Donohue("the Employee").
	(the employee).
٧	VITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description asteaching during one prep per week for a period of161 days, beginning on the19th day ofAugust in the year of _2019, and extending to the22nd day ofMay in the year of _2020, at the compensation rate or fixed amount of _one hundred forty two dollars and forty two cents (\$142.42) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the day of each month for the performance of the extra duty assignment, beginning in the month of in the year of _2019, and ending in the month ofSeptember in the year of _2020
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the Interests, needs, business or opportunity of the District shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN Em	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the ployee has executed the same all on the date first above written.
_	STATE OF IDAHO STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS
Atte	st: Le Oldentyany administrator or clerk

This contract form was prepared pursuant to Sciction 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 4th Coy of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and __Mony Dowski ___ ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 198 days, and agrees to pay the Certified Personnel for said services a sum of seventy thousand six hundred thirty four dollars and thirty nine cents (\$70,634.39), of which _\$5886.20__ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, Inclusive, and such other monetary benefits as accorded to its certificated emologees by the School.
- 2. Assignment(s) School Counselor/College & Career Advisor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code. resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is multivally understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all or, the date first above written

VISION CHARTER SCHOOL	. STATE OF IDAHO
May a Dowsli	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
Allest: Wendy Oldenkamp	ADMINISTRATOR OR CLERK
Allest: Wandy Oldenkamp	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33 5206(a), Idaho Code, and approved by the State Superintendem of Public Instruction as a contract which may be used by charter 4 cool.

THIS CONTRACT, made this 4th day of June year o	of 2019, by and between Vision Charter School in Caldwell, I	
School"), andA! Ellis ("the Certified P	ersonnel"),	oano ("the

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty five thousand two hundred fifty dollars (\$_55,250), of which _\$_4,604.17_______ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	STATE OF IDAHO
Mas 614	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
Artest: UXCldcntram	ADMINISTRATOR OR CLERK
	TOWNS TON OR CLERK

This contract form was prepared pursuant to Scicion 33-5206(4), ideho Code, and approved by the State SuperIntendent of Public Instruction as a contract which may be used by charter schools

THIS COMTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _Debra Ellis ______ ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 183 days, and agrees to pay the Certified Personnel for said services a sum of fifty eight thousand six hundred sixty dollars and forty three cents(\$_58,660.43), of which _4888.37_______ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certifled Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is inutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

vision Charter SCHOOL _____, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ALLESS: UN ADMINISTRATOR OR CLERK

This contract form was prepared parsuant to Section 33-5700(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

tt bl	IIS CONTRACT, made this 4th day ofJune_ year of _2019, by and betweenVision Charter School in, aho ("the School"), andDebra Ellis("the Employee").
	("the Employee").
W	/ITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description asteaching during prep for a period of188 days, beginning on the19th day ofAugust, in the year of2019, and extending to the22nd day ofMay, in the year of2020, at the compensation rate or fixed amount ofsix hundred ninety eight dollars and six cents (\$698.06_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the1st day of each month for the performance of the extra duty assignment, beginning in the month ofSeptember in the year of2019, and ending in the month ofAugust in the year of2020
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN I	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the playee has executed the same all on the date first above written.
	CHARTER SCHOOL STATE OF IDAHO CERTIFIED PERSONNEL
Attes	CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), idano Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 19 day of September year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _Kara Evans__ ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty nine thousand and five dollars (\$49,005), of which _\$4083.75__ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL ______, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ttest: ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _Janelle George _____ ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty one thousand seven hundred ninety three dollars (\$_51,793), of which _\$4,316.08_______ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	, STATE OF IDAHO
Julle L. Sance	CERTIFIED PERSONNEL
Daviel Stow	CHAIRMAN, BOARD OF DIRECTORS
atest: Lialdent CINA	ADMINISTRATOR OR CLERK
mest the district of the distr	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), idono Code, and approved by the State Superintendent of Public instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 4th day	of June year of 2019, by and between	Vision Charter School in Caldwell	Idaho fetha
School"), and _lason George	("the Certified Personnel").	the control of calculating	tocko (tikt

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty two thousand three hundred and one dollars (\$_62,301), of which _\$5,191.75_______ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION, CHÂRTER SCHOOL	
VISION COARTER SCHOOL	STATE OF IDAHO
form a dear	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
utest: Woldenkains	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-520F(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

	IS CONTRACT, made this30th day ofMay year of2019, by and tweenVision Charter School inCaldwell, Idaho ("the School"), and _Evie Griswold ("the Certified Personne!").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as If fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified resonnel has executed the same all on the date first above written.
,	VISION, STATE OF IDAHO
1	CERTIFIED PERSONNEL
=	CHAIRMAN, BOARD OF DIRECTORS
tte	ADMINISTRATOR OR CLERK
	contract form was progered pursuant to Section 33-5201(1), ideho Code, and approved by the State Superintendent of Public Instruction as a contract of may be used by charter schools.

THIS CONTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _lessie Hermon__ ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty seven thousand four hundred five dollars \$_47,405), of which _3950.42______ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or dutles of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	, STATE OF IDAHO
Jassico &	CERTIFIED PERSONNEL
U Travid Snow	CHAIRMAN, BOARD OF DIRECTORS
Hest: Woldenkams	ADMINISTRATOR OR CLERK
7-7	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this __4th__day of __June___ year of _2019__, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _____Darla Harrold__ ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), idaho Code, for the duration of the
 _2019-2020_school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a
 sum of __thirty eight thousand five hundred Dollars (\$38,500), of which \$3208.00 shall be payable on the _1ST_ day(s) of
 the months __September_, year of _2019_ to _August__ year of _2020_ inclusive, and such other monetary benefits as
 accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as If fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, idaho
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ALTESE: Wendy Olden Kamp

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Sertion 33-529G(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT,	made this 4th day of Ju	me year of 2019,	by and between	Vision Charter	School in C	eldwell, Id	laho ("the
School"), and	Tricia Huckins	("the Certified P	ersonnel"),					

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty seven thousand four hundred sixty dollars and forty three cents (\$_57,460.43), of which _\$_4,788.37_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

III WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL STATE OF IDAHO

STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ALTOSI: WELL ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), plano Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Caldwell, Ide	also (9th-
School"), and _Andrea Martindale ("the Certified Personnel").	ino (the

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty thousand three hundred five dollars (\$_50,305), of which _4192.08______ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL STATE OF IDAHO

The state of Idaho

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-520fi(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT,	made this 4th day of	June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("t	he
School"), and	Sandy Martinez	("the Certifled Personnel").	

WITNESSETH:

- 1. The School hereby employs the Certifled Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certifled Personnel for said services a sum of sixty two thousand nine hundred thirty four dollars (\$_62,934), of which _\$_5,244.50_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	, STATE OF IDAHO
Sandia M. Martinez	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
ALLEST: WOOLD ON COMP	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33:5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Coldwell, Idaho ("the School"), and _Robert McDougail ______ ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty thousand three hundred five dollars (\$_50,305), of which _4192.08_______shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, it any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

MOST: WILLIAM ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction to a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this 4th day of ____June_ year of _2019_____, by and between ___Vision Charter School in __Caldwell___, Idaho ("the School"), and ___Robert McDougall___ WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __teaching during prep (14.28% of base contract), coaching Varsity Softball (3100), Varsity Girls Basketball (3100) ___ __August _____, in the year of _2019 _____, and extending to the ___22nd__ _____day of ___May___ _____ in the year of 2020 compensation rate or fixed amount of _one thousand one hundred fifteen dollars and thirty cents_ (\$1,115.30_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the day of each month for the performance of the extra duty assignment, beginning in the month of ___September____ in the year of __2019____, and ending in the month of August ____ in the year of _2020_____. 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho. the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Snew

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

T	HIS CONTRACT, made this 16th day ofSeptember_ year of _2019, by and betweenVision Charter School in
-	_Caldwell, Idaho ("the School"), andRobert McDougall ("the Employee").
٧	VITNESSETH:
1	The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description asAssistant Swim Coach \$1600 for a period of188 days, beginning on the19th day ofAugust in the year of2019, and extending to the22nd day ofMay in the year of2020, at the compensation rate or fixed amount of (\$145.45_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of October in the year of2019, and ending in the month of August in the year of2020
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN Em	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the apployee has executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO CERTIFIED PERSONNEL
tte	est: Wendy Olden CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and __Becky Mitchell_____ ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for sald services a sum of sixty five thousand nine hundred fifty five dollars (\$65,955), of which _\$_5,496.25_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as If fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest: Wandy Old what Administrator or CLERK

This contract form was prepared pursuant to Section 33-5205(4), idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this 4th day of ___June_year of _2019_____, by and between __Vision Charter School in __Caldwell___, Idaho ("the School"), and ___Becky Mitchell____ WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __teaching during prep & after school Drama___ for a period of ____188____ days, beginning on the __19th_______day of __August____ ______, in the year of _2019_____, and extending _____ day of ____May____ __, in the year of _2020_____ at the compensation rate or fixed amount of _one thousand one hundred seventy seven dollars and thirty cents_ (\$1,177.30____) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the day of each month for the performance of the extra duty assignment, beginning in the month of ___September____ in the year of __2019_____, and ending in the month of August in the year of 2020 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1. 2, 3, Renewable, or Retired Certified Personnel Contract. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. _, STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5200(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

COSTATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 23rd day of July year of 2019, by and between VISION Charter School, Calnwell, Idaho ("the School"), and __Wendy OldenKamp__ ("the Administrator").

Wfl	'NESSETH:
1.	That the School hereby employs said Administrator to perform the duties of _ADMINISTRATOR_ so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of3 years (_235 days per year_), beginning in the month and day of _AUGUST 1, year of _2019 through the month and day of _July 1_, year of _2022 at a base salary of _ONE HUNDRED FOURTEEN THOUSAND SEVENHUNDRED FORTY FOUR DOLLARS AND NO CENTS (\$114,744) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$_9562 on the1st day(s) of each month beginning in _July 1, year of _2019, to _June 1st year of _2022 inclusive.
2.	In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to
	assume the duties above recited at _CALDWELL, idaho on _AUGUST 1st_, in the year2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3.	The School shall review this Contract during theyear of performance hereunder to consider
	employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1" following the last school year of employment under this Contract, of the intent to discontinue employment.
4.	It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall
	operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.
IN WI	TNESS WHEREOF the School has caused this Contract to be executed in the name by its proper officials and the
	istrator has executed the same all on the dote first above written.
VISIO	ON CHARTER SCHOOL ISCANYON COUNTY, STATE OF IDAHO
<u>- LIX</u>	endy Claentamp ADMINISTRATOR
< 1	CHAIRMAN, BOARD OF DIRECTORS
Attest:	CLERK

Tais cost, 4of form was pranting prospect to Section (Ind. DEG), date Orde, who approved by the state dispersionment of Pool of Institution, was contract which may be used by charter schools. A "Benefits Addendual" approved by the charter board of directors sholl be attached to the contract.

THIS CONTRACT, made this 3rd day of	June year of 2019, by and	i between Vision Ch	narter School in Caldwell,	Idaho ("the
School"), and _Cindy Osgeod	("the Certified Personnel").		

WITNESSETH:

- The School hereby employs the Certifled Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one
 school year, consisting of a period of 188 days, and agrees to pay the Certifled Personnel for said services a sum of sixty four
 thousand one hundred thirty four dollars and fifty three cents(\$_64,134.S3), of which _5,344.54 ______ shall be payable on
 the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits
 as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL

CINCH OF DIANO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

REEST: LIXOULL ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June_ year of2019, by and betweenVision Charter SchoolinCaldwe Idaho ("the School"), and _Jamey Paulus_ ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the2019-2020 school year, consisting of a period of188 days, and agrees to pay the Certification Personnel for said services a sum offifty one thousand seven hundred ninety three Dollars (\$51,793_), of which\$4,316.08_ shall be payable on the1st day(s) of the monthsSeptember year of 2019 toAugust year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s):Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professions standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades o subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Coo
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construted as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.
vision Charter School , STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS
Allest: Wendy Olden Kamp ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5205(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter school.

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _____Teresa Perkins______("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of lifty six thousand nine hundred twenty four dollars (\$55,924), of which _\$_4,743.66_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Ideho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	CHADI 10 STATS
Jerso Kerkins	CERTIFIED PERSONNEL
David Srow	CHAIRMAN, BOARD OF DIRECTORS
Attest: Wilder 14 Car 114	ADMINISTRATOR OR CLERK

This contract form was progued pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

	vell, Idaho ("the School"), and	Juneyear of _2019 Teresa Perkins			
WITN	ESSETH:				
as	School hereby contracts to hire the MS/HS yearbook advisor (7.14%), beginning on the19th L9, and extending to the, at the comes_ (\$597.03) until this Contraction, at the comes_ the f, at the comes_ first, at the comes_ first	of base contract), Varsit day22nd pensation rate or fixed a t has been fulfilled. Sald of each month for the p in the year o	y Swim Coach(\$310 ofAugustday of mount of _five hunder of the formance of the formance of the formance of the factorial management of the factorial manag	May May mored ninety seven dolla ll be paid in monthly insectra duty assignment,	188 in the year of in ars and three stallments on the beginning in the
impl such	Employee will, at all times, faithfu icit terms hereof, to the reasonab other place or places as the Scho District shall require.	le satisfaction of the Dist	trict. Such dutjes s	hall be rendered at Dist	rict premises and
desc	Terms of Employment of this Con ribed herein. This Contract is sep Renewable, or Retired Certified P	arate and apart from any	•		
the inco atta	understood and agreed between to duly adopted rules of the State Bo rporated herein and made a part of the to this Contract beyond the ter ectation of employment beyond the	ard of Education and the of this Contract the same m of this Contract. It is f	e policies of the Sch e as if fully set forth urther understood	ool which are, by refere herein, and that no pro that this Contract exclu	ence, operty rights ides any
	NESS WHEREOF the School has ca			ne by its proper officials	and the
	se mas executed the same an on th				

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June_ year of2019, by and betweenVision Charter School inCaldwell	1
Idaho ("the School"), and _Laurisa Reeve,_ ("the Certified Personnel").	

W	T١	JF	SS	F٦	ľΗ	

1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the
	_2019-2020school year, consisting of a period of188 days, and agrees to pay the Certified
	Personnel for said services a sum of _fifty nine thousand one hundred sixty eight Dollars (\$59,168_), of which
	\$4,930.67 shall be payable on the1stday(s) of the monthsSeptember year of 2019_ toAugust year of
	2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

- Assignment(s): ____Classroom Teacher__ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- Any materia! false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper efficials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	, STATE OF IDAHO
Lauron Relive	CERTIFIED PERSONNEL
David Snew	CHAIRMAN, BOARD OF DIRECTORS
Attest: Wendy Olden Kamp	

This contract form was prepared pursuant to Section 30-5206(4), Blaho Code, and approved by the State Suprembendent of Public Instruction as a contract which may be used by charter schools

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaha ("the School"), and _Marci Reginer ________("the Certified Personnel").

WITNESSETH:

- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	STATE OF IDAHO
mari 10 m	CERTIFIED PERSONNEL
Touid Snow	CHAIRMAN, BOARD OF DIRECTORS
anes: Windy Oldenkama	ADMINISTRATOR OR CLERK

This contract form was prepared enrisoned to Serven 31-5200(4), 4k halfedir, and approved by the State Superintendent or Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and __Kurt Scheffler______("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty seven thousand sixty seven dollars (\$67,067), of which _\$_5,588.92_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	, STATE OF IDAHO
1	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
Attest: Wendy Odankas	M D- ADMINISTRATOR OR CLERK
T	

This contract form was propared pursuant to Section 33-5205(4), Idoha Codo, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this 4th day of ____lune_year of _2019_____, by and between __Vision Charter School in __Caldwell___, loaho ("the School"), and ___Kurt Scheffler_______("the Employee"). WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __teaching during prep ___ for a period of ____188____ days, beginning on the _____19th_ day of __August______, in the year of _2019_____, and extending to the 22nd day of May ______, in the year of _2020_____ compensation rate or fixed amount of _seven hundred ninety eight dollars and ten cents_ (\$798.10___) until this Contract has been fulfilled. Said compensation shall be pald in monthly installments on the ______1st________day of each month for the performance of the extra duty assignment, beginning in the month of __September_____ in the year of __2019____, and ending in the month of _August______in the year of _2020_____. 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference. incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural regulrements of Section 33-515A, Idaho IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. VISION CHARTER SCHOOL ______, STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Codé, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this	_4th_ day of)	une year of _	2019, by and bet	ween Vision Charter Sch	ooi in Caldwell.
Idaho ("the School"), and	Katy Stoops	("the Certified Po	ersonnel").		

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the
 _2019-2020_school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a
 sum of __thirty eight thousand five hundred Dollars (\$38,500), of which \$3208.00 shall be payable on the _1ST_ day(s) of
 the months __September__ year of _2019__ to _August__ year of _2020__ inclusive, and such other monetary benefits as
 accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	, STATE OF IDAHO
KAlons	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
Alless. Wendy Oldenkamp	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33:5206(4). Idaho Code, and approved by the State Superintendent of Public Instruction as a context which may be used by charter schools.

THIS CONTRA	ACT, made this	4th day of Jun	e year of 2019	, by and between v	lision Charter	School in Caldwell,	Idaha	Ceto.
School"), and	Rebecca		("the Certified			Curos in Culoneil,	tuano :	(uie

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of twenty three thousand seven hundred two dollars and fifty cents (\$23,702.50), of which _\$1975.21_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): half time Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officiels and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	, STATE OF IDAHO
Few My Mas	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
Allest: Wilder Gans	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5266(4), likklo Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

WITNESSETH:

- 1 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty four thousand and fifty dollars(\$_54,050), of which _4504.17__ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesald grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	, STATE OF IDAHO
Janie Klylan	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
Mess: 11 Melantamp	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idahn Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.