

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"); and Dusty Berg ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty five thousand nine hundred fifty five dollars (\$65,955), of which \$5,496.25 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO
Dusty Berg _____ CERTIFIED PERSONNEL
David Spu _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: Wendy Odendump _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June, year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Mattie Bingham ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of thirty eight thousand five hundred Dollars (\$38,500), of which \$3208.00 shall be payable on the 1ST day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Vision CHARTER SCHOOL _____, STATE OF IDAHO
Mattie Bingham _____ CERTIFIED PERSONNEL
David Brown _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: Wendy Oldenkamp _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Casey Boothby ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty eight thousand six hundred sixty dollars and forty three cents(\$_58,660.43), of which _4888.37_____ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO

Casey Boothby

CERTIFIED PERSONNEL

David Snow

CHAIRMAN, BOARD OF DIRECTORS

Attest: *Walden Kump*

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 10th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Casey Boothby ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as before and after school supervision for a period of 188 days, beginning on the 19th day of August, in the year of 2019, and extending to the 22nd day of May, in the year of 2020, at the compensation rate or fixed amount of two hundred sixty one dollars and sixty three cents (\$261.63) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

Casey Boothby CERTIFIED PERSONNEL

David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kamp ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 4th day of June, year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Casey Boothby ("the Employee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching during prep for a period of 188 days, beginning on the 19th day of August, in the year of 2019, and extending to the 22nd day of May, in the year of 2020, at the compensation rate or fixed amount of six hundred ninety eight dollars and six cents (\$698.06) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO
Casey Boothby CERTIFIED PERSONNEL
David Snow CHAIRMAN, BOARD OF DIRECTORS
Attest: Woldenkamp ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Heather Burton ("the Certified Personnel"):

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 198 days, and agrees to pay the Certified Personnel for said services a sum of sixty nine thousand four hundred sixty three dollars and twenty four cents (\$69463.24), of which \$5,788.60, shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO
Heather Burton CERTIFIED PERSONNEL
David Snow CHAIRMAN, BOARD OF DIRECTORS
Attest: Wendy Odeenkamp ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Heather Burton ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Services Director, Hard to Fill Position, 504/IEP/RTI Director, Professional Development, Instructional Coach for a period of 188 days, beginning on the 19th day of August, in the year of 2019, and extending to the 22nd day of May, in the year of 2020, at the compensation rate or fixed amount of one thousand two hundred eighty eight dollars and forty one cents (\$1,288.41) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

Heather Burton CERTIFIED PERSONNEL

David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Wendy Oldenkamp ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Erica Collins ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty nine thousand six hundred eighty seven dollars (\$69,687), of which \$5807.25 shall be payable on the 1st day(s) of the month of September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO
Erica Collins _____ CERTIFIED PERSONNEL
David Snow _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: W. Odenkamp _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Erica Collins ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching during prep for a period of 188 days, beginning on the 19th day of August, in the year of 2019, and extending to the 22nd day of May, in the year of 2020, at the compensation rate or fixed amount of eight hundred twenty nine dollars and twenty eight cents (\$829.28) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO
Erica Collins CERTIFIED PERSONNEL
Daniel Saw CHAIRMAN, BOARD OF DIRECTORS
 Attest: Walden Kamp ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(a), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kevin Cornwall ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty four thousand and fifty dollars (\$54,050), of which \$45,041.70 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ STATE OF IDAHO

CERTIFIED PERSONNEL

David Snow

CHAIRMAN, BOARD OF DIRECTORS

Attest: W. Alden Kemp

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

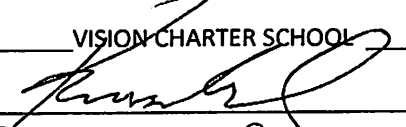
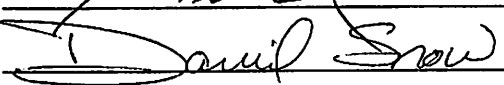
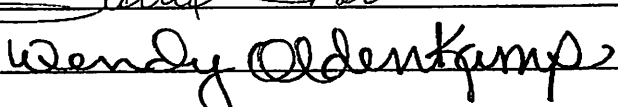
STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 3rd day of July _ year of _2019_____, by and between ___Vision Charter School in ___Caldwell___, Idaho ("the School"), and ___Kevin Cornwall_____ ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as ___Varsity Boys Basketball Coach (\$3100)___ for a period of ___188___ days, beginning on the ___19th___ day of ___August___, in the year of _2019_____, and extending to the ___22nd___ day of ___May___, in the year of _2020_____, at the compensation rate or fixed amount of _two hundred fifty eight dollars and thirty three cents_ (\$_258.33_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the ___1st___ day of each month for the performance of the extra duty assignment, beginning in the month of ___September___ in the year of _2019_____, and ending in the month of ___August___ in the year of _2020_____.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_____ VISION CHARTER SCHOOL _____, STATE OF IDAHO
 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _____ LeAnn Donohue _____ ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty thousand three hundred eighty eight dollars (\$_60388), of which _\$_5,032.33_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO

LeAnn Donohue _____ CERTIFIED PERSONNEL

David Snow _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: *W. Oldenkamp* _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 4th day of June, year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and LeAnn Donohue ("the Employee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching during one prep per week for a period of 161 days, beginning on the 19th day of August, in the year of 2019, and extending to the 22nd day of May, in the year of 2020, at the compensation rate or fixed amount of one hundred forty two dollars and forty two cents (\$142.42) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the (date first above written).

VISION CHARTER SCHOOL, STATE OF IDAHO
LeAnn Donohue, CERTIFIED PERSONNEL
David Snow, CHAIRMAN, BOARD OF DIRECTORS
Attest: Woldenkamp, ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Mary Dawski ("the Certified Personnel")

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 198 days, and agrees to pay the Certified Personnel for said services a sum of seventy thousand six hundred thirty four dollars and thirty nine cents (\$70,634.39), of which \$5886.20 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) School Counselor/College & Career Advisor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written:

VISION CHARTER SCHOOL STATE OF IDAHO
Mary A. Dawski CERTIFIED PERSONNEL
David Snow CHAIRMAN, BOARD OF DIRECTORS
 Attest: Wendy Oedenkamp ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _____ Al Ellis _____ ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty five thousand two hundred fifty dollars (\$_55,250), of which \$_4,604.17_____ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ STATE OF IDAHO

Al Ellis

CERTIFIED PERSONNEL

David Snow

CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kump

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Debra Ellis ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 183 days, and agrees to pay the Certified Personnel for said services a sum of fifty eight thousand six hundred sixty dollars and forty three cents (\$58,660.43), of which 4888.37 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO
 Debra J. Ellis _____ CERTIFIED PERSONNEL
 David Snow _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: Wendy Aldenkamp _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 4th day of June, year of 2019, by and between Vision Charter School in Idaho ("the School"), and Debra Ellis ("the Employee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching during prep for a period of 188 days, beginning on the 19th day of August, in the year of 2019, and extending to the 22nd day of May, in the year of 2020, at the compensation rate or fixed amount of six hundred ninety eight dollars and six cents (\$ 698.06) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CHARTER SCHOOL, STATE OF IDAHO
Debra J. Ellis CERTIFIED PERSONNEL
David Snow CHAIRMAN, BOARD OF DIRECTORS
Attest: Woldenkamp ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-510C(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 19 day of September year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kara Evans ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty nine thousand and five dollars (\$49,005), of which \$4083.75 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO

Kara Evans

CERTIFIED PERSONNEL

David Snow

CHAIRMAN, BOARD OF DIRECTORS

Attest: Wendy Oldenkamp

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Janelle George ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty one thousand seven hundred ninety three dollars (\$_51,793), of which _\$4,316.08 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO

Janelle L. George _____ CERTIFIED PERSONNEL

Daniel Shaw _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: *Wendy K. Kemp* _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jason George ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty two thousand three hundred and one dollars (\$62,301), of which \$5,191.75 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

_____ VISION CHARTER SCHOOL _____, STATE OF IDAHO
Jason George _____ CERTIFIED PERSONNEL
David Snow _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: *Wendy King* _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Evie Griswold ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty five thousand seven hundred twenty four Dollars (\$55,724), of which \$4,643.67 shall be payable on the 1st day(s) of the months September year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO
Evie Griswold CERTIFIED PERSONNEL
David Snow CHAIRMAN, BOARD OF DIRECTORS
 Attest: Wendy Oldenkamp ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _Jessie Harmon_ ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty seven thousand four hundred five dollars \$_47,405), of which _3950.42_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ STATE OF IDAHO

Jessie Harmon

CERTIFIED PERSONNEL

David Snow

CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kemp

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June, year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Daria Harrold ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of thirty eight thousand five hundred Dollars (\$38,500), of which \$3208.00 shall be payable on the 1st day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Vision CHARTER SCHOOL _____, STATE OF IDAHO
Daria Harrold _____ CERTIFIED PERSONNEL
David Sraw _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: Wendy Oldenkamp _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _____ Tricia Huckins _____ ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty seven thousand four hundred sixty dollars and forty three cents (\$_57,460.43), of which _\$_4,788.37_ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO

Tricia Huckins _____ CERTIFIED PERSONNEL

David Snow _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: *Woodenka mp* _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Andrea Martindale _____ ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty thousand three hundred five dollars (\$50,305), of which 4192.08 _____ shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO
A. Martindale _____ CERTIFIED PERSONNEL
David Snow _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: *Walden Kamp* _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Sandy Martinez ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty two thousand nine hundred thirty four dollars (\$62,934), of which \$5,244.50 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

_____, VISION CHARTER SCHOOL _____, STATE OF IDAHO

Sandra M. Martinez CERTIFIED PERSONNEL

David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kump ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Robert McDougall ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty thousand three hundred five dollars (\$ 50,305), of which 4192.08 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO
 Robert McDougall _____ CERTIFIED PERSONNEL
 David Snow _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: Willden Kump _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Robert McDougall ("the Employee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching during prep (14.28% of base contract), coaching Varsity Softball (3100), Varsity Girls Basketball (3100) for a period of 188 days, beginning on the 19th day of August, in the year of 2019, and extending to the 22nd day of May, in the year of 2020, at the compensation rate or fixed amount of one thousand one hundred fifteen dollars and thirty cents (\$1,115.30) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO
Robert McDougall CERTIFIED PERSONNEL
David Snow CHAIRMAN, BOARD OF DIRECTORS
Attest: Woldenkamp ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 16th day of September year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Robert McDougall ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Swim Coach \$1600 for a period of 188 days, beginning on the 19th day of August, in the year of 2019, and extending to the 22nd day of May, in the year of 2020, at the compensation rate or fixed amount of (\$145.45) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of October in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO
Robert McDougall CERTIFIED PERSONNEL
David Snow CHAIRMAN, BOARD OF DIRECTORS
 Attest: Wendy Oldenkamp ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Becky Mitchell ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty five thousand nine hundred fifty five dollars (\$65,955), of which \$5,496.25 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO
Becky Mitchell _____ CERTIFIED PERSONNEL
David Snow _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: Wendy Oldenkamp _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 4th day of June, year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Becky Mitchell ("the Employee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching during prep & after school Drama for a period of 188 days, beginning on the 19th day of August, in the year of 2019, and extending to the 22nd day of May, in the year of 2020, at the compensation rate or fixed amount of one thousand one hundred seventy seven dollars and thirty cents (\$1,177.30) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO
Becky Mitchell, CERTIFIED PERSONNEL
Daniel Sew, CHAIRMAN, BOARD OF DIRECTORS
Attest: Woodentkamp, ADMINISTRATOR OR CLERK

COSTATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 23rd day of July year of 2019, by and between VISION Charter School, Caldwell, Idaho ("the School"), and Wendy Oldenkamp ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of ADMINISTRATOR so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 3 years (235 days per year), beginning in the month and day of AUGUST 1, year of 2019, through the month and day of July 1, year of 2022, at a base salary of ONE HUNDRED FOURTEEN THOUSAND SEVENHUNDRED FORTY FOUR DOLLARS AND NO CENTS (\$114,744) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$9562 on the 1st day(s) of each month beginning in July 1, year of 2019, to June 1st, year of 2022, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at CALDWELL, Idaho on AUGUST 1st, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

VISION CHARTER SCHOOL in CANYON COUNTY, STATE OF IDAHO
 Wendy Oldenkamp ADMINISTRATOR
 David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ CLERK

This contract form was prepared pursuant to Section 33-2206(a), Idaho Code, and approved by the State Department of Public Instruction, as a contract which may be used by charter schools. A "Benefits Addendum" approved by the charter board of directors shall be attached to the contract.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Cindy Osgood ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty four thousand one hundred thirty four dollars and fifty three cents (\$ 64,134.53), of which 5,344.54 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

_____ VISION CHARTER SCHOOL _____ STATE OF IDAHO
 _____ Cindy Osgood _____ CERTIFIED PERSONNEL
 _____ David Snow _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: _____ Wendy Kump _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June, year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jamey Paulus ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty one thousand seven hundred ninety three Dollars (\$51,793), of which \$4,316.08 shall be payable on the 1st day(s) of the months September, year of 2019 to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO
 Jamey Paulus _____ CERTIFIED PERSONNEL
 Daniel Snow _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: Wendy Odenkamp _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5205(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _____ Teresa Perkins _____ ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty six thousand nine hundred twenty four dollars (\$56,924), of which \$4,743.66 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO

Teresa Perkins _____ CERTIFIED PERSONNEL

David Snow _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kemp _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 14th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Teresa Perkins ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as MS/HS yearbook advisor (7.14% of base contract), Varsity Swim Coach(\$3100) for a period of 188 days, beginning on the 19th day of August, in the year of 2019, and extending to the 22nd day of May, in the year of 2020, at the compensation rate or fixed amount of five hundred ninety seven dollars and three cents (\$597.03) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO
Teresa Perkins CERTIFIED PERSONNEL
David Snow CHAIRMAN, BOARD OF DIRECTORS
 Attest: W Oldenkamp ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June, year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Laurisa Reeve ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty nine thousand one hundred sixty eight Dollars (\$59,168), of which \$4,930.67 shall be payable on the 1st day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO
 Laurisa Reeve CERTIFIED PERSONNEL
 David Snow CHAIRMAN, BOARD OF DIRECTORS
 Attest: Wendy Odenkamp ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("The School"), and Marra Ruegner ("The Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty thousand five hundred ninety three dollars (\$50593), of which \$4,216.09 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

Marra Ruegner

CERTIFIED PERSONNEL

David Snow

CHAIRMAN, BOARD OF DIRECTORS

Attest: Wendy Odenkamp

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kurt Scheffler ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty seven thousand sixty seven dollars (\$67,067), of which \$5,588.92 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

_____, VISION CHARTER SCHOOL _____, STATE OF IDAHO

_____, CERTIFIED PERSONNEL

David Snow _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: Wendy Adenkamp _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 4th day of June, year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kurt Schetler ("the Employee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching during prep for a period of 188 days, beginning on the 19th day of August in the year of 2019, and extending to the 22nd day of May in the year of 2020, at the compensation rate or fixed amount of seven hundred ninety eight dollars and ten cents (\$798.10) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
David Snow, CHAIRMAN, BOARD OF DIRECTORS
Attest: Woodent ramp, ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-520(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Katy Stoops ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of thirty eight thousand five hundred Dollars (\$38,500), of which \$3208.00 shall be payable on the 1st day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Vision CHARTER SCHOOL, STATE OF IDAHO
Katy Stoops CERTIFIED PERSONNEL
David Snow CHAIRMAN, BOARD OF DIRECTORS
Attest: Wendy Oldenkamp ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _____ Rebecca Vance _____ ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of twenty three thousand seven hundred two dollars and fifty cents (\$23,702.50), of which \$1975.21 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): half time Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____, STATE OF IDAHO
 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2019, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jamie Warr ("the Certified Personnel")

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty four thousand and fifty dollars (\$54,050), of which \$4504.17 shall be payable on the 1st day(s) of the months September, year of 2019 to August 1 year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

_____, VISION CHARTER SCHOOL _____, STATE OF IDAHO
 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.