THIS CONTRACT, made this	7th day of	June	year of2021	, by and between
Vision	Charter School in	Caldwell	, Idaho ("the School	"), andErica Bennett-
Collins ("the Employee").				
WITNESSETH:				
10th day o	ing during Prep fo f August day of M	r a period of12_ , in the year of _20 lay, in t	months and/or _169 021, and extending he year of2022, a	days, beginning on the g to the at the compensation rate
or fixed amount of _eight-infilled. Said compensation performance of the extra compensation2021, and ending	n shall be paid in month!	ly installments on th days, beginning in t	e1st da he month ofSepte	y of each month for the mber in the year of
The Employee will, at all ti implicit terms hereof, to the such other place or places the District shall require.	ne reasonable satisfaction	n of the District. Suc	ch duties shall be rende	red at District premises and
3. The Terms of Employment described herein. This Co 2, 3, Renewable, or Retire	ntract is separate and apa	art from any certific	e period set forth above ated employee's regula	e and concerns the extra dur r duties and any Category 1
 It is understood and agree the duly adopted rules of incorporated herein and a attach to this Contract be expectation of employment Code. 	the State Board of Educa made a part of this Contra eyond the term of this Cor	tion and the policies act the same as if fu ntract. It is further u	s of the School which ar lly set forth herein, and understood that this Co	e, by reference, that no property rights
IN WITNESS WHEREOF the S			ed in its name by its pro	per officials and the
Vision CHART	TER SCHOOL	, S	TATE OF IDAHO	
		CERTIF		
Donil	1- Sraw		AN, BOARD OF DIRECTO	ORS
Attest: Wendy (ldenkan		STRATOR OR CLERK	

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRAC
THIS CONTRACT, made this4thday ofJune year of2021, by and betweenVision
Charter School in Caldwell, Idaho ("the School"), and Erica Bennett-Collins ("the Certified Personnel").
MUTALEGGETH
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2021-22 school year, consisting of a period of169 days, and agrees to pay the Certified Personnel for said services a sum of seventy-three thousand five-hundred sixty-nine dollars thirty-one cents (\$73,569.31_), of which \$6,130.78 shall be payable on the1st day(s) of the months _September, year of2021 to August year of2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Teacher and such other duties as may be
assigned by the School for which the Certified Personnel is properly certified and endorsed.
 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Personnel has executed the same all on the date first above written.
Vision CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
David A. Snew CHAIRMAN, BOARD OF DIRECTORS
Attest: Wendwolden Administrator or Clerk

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

T	HIS CONTRACT, made this	4th day of)	lune	year of _	_2021	, by and between
-		_Vision Charter School in	Caldw	ell	_, Idaho ("th	e School"), and
_	Dusty Berg		("the Certif	ied Personn	el").	
٧	VITNESSETH:					
1.	said services a sum of sixty-se	consisting of a period of even thousand sixty-seve of the months _Septemb	169 en Dol er, year o	days, and lars (\$67,06 f2021	d agrees to p 7), of whi _ toAugus	ray the Certified Personnel for ch \$5,588.92 shall be payabled to vear of 2022
2.	Assignment(s): which the Certified Personne	Teacher lis properly certified and	and si	uch other du	uties as may	be assigned by the School for
3.	The Certified Personnel agree standards and to have and m subjects during all times that	aintain the legal qualifica	ations required	he School in for certificat	accordance tion or to tea	with the highest professional ach in the aforesaid grades or
4.	It is understood and agreed be such duly adopted rules of the which are, by reference, income	e State Board of Education	on that apply to	public char	ter schools,	and the policies of the School
5.	Any material false statement sufficient ground for voiding to	knowingly made in the w	vritten applicati	on for a pos	ition with th	e School shall constitute
6.	The School Board of Directors the school year stated in Sect institutes a reduction in force employment relationship beta	ion 1 of this contract, wit pursuant to Section 33-5	thout owing any 522A, Idaho Cod	/ further cor de, resulting	mpensation,	in the event that the Board
7.	It is mutually understood and construed as a waiver of any of State of Idaho, except as expr	of the rights, powers, priv	vileges, or dutie	nothing he	rein contain party hereto,	ed shall operate or be by and under the laws of the
3.	The terms of this Contract sha any, applicable for the same s pursuant to Section 33-522, ld	chool year as this Contra	ent and adjustn	nent to conf it not limite	orm to the t d to, amend	erms of a Master Contract, if ments or modifications made
N Per	WITNESS WHEREOF the School sonnel has executed the same	ol has caused this Contractal all on the date first above	ct to be execute ve written.	ed in its nam	ne by its prop	per officials and the Certified
_	Vision CHARTER SCI	HOOL	ST/	ATE OF IDAH	10	
		2	CERTIFI	ED PERSONI	NEL	
	David A.	now	CHAIRMA	AN, BOARD	OF DIRECTO	RS
te	est: Wendy Cld	mfamp		TRATOR OR		

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this4th day ofJune year of2021, by and betweenVision Charter School inCaldwell, Idaho ("the School"),
andMattie Bingham ("the Certified Personnel").
(die certineu Personner).
WITNESSETH:
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22_ school year, consisting of a period of169 days, and agrees to pay the Certified Personnel for said services a sum offorty-one thousand six-hundred eleven Dollars (\$41,611), of which _\$3,467.58_ shall be payable on the1stday(s) of the monthsSeptember, year of2021 to _August year of2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s):Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
Vision CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: Wendy Hank and Administrator or Clerk

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th___ day of __June_____ year of __2021_____, by and between _____Vision Charter School in ______Caldwell_____, Idaho ("the School"), and __Casey Boothby______ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22___ school year, consisting of a period of ____169___ days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand one-hundred thirty-eight_Dollars (\$65,138), of which _\$5,428.16__ shall be payable on the ____1st_____ day(s) of the months _September_____ year of __2021___ to __August______ year of _2022___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ___ ____Secondary Teacher__ _____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. ___Vision CHARTER SCHOOL _______, STATE OF IDAHO CERTIFIED PERSONNEL _____ CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, mad	de this 7th day of	June	year of2021, by	y and between
("the Employee").	Vision Charter School in	Caldwell	_, Idaho ("the School"), and	Casey Boothby_
WITNESSETH:				
10th27thor fixed amount of fulfilled. Said comperformance of the2021, and	contracts to hire the Employee toTeaching during Prep forday ofday ofMaseven-hundred forty-one dolla pensation shall be paid in monthly e extra duty assignment or extra day ending in the month ofAugust	in the year of12, in the year of202 by, in the ers and thirty-eight control installments on theays, beginning in the	months and/or _169 day 1, and extending to the control and extending to the extendi	ompensation rate contract has been month for the in the year of
mithight felling tiefer	at all times, faithfully perform all of of, to the reasonable satisfaction of places as the School shall in good quire.	of the District. Such o	luties shall be rendered at Di	strict promises and
described nerent. 1	yment of this Contract shall remai his Contract is separate and apart Retired Certified Personnel Contra	from any certificated	riod set forth above and cond demployee's regular duties a	cerns the extra duty nd any Category 1,
incorporated herein attach to this Contra	agreed between the parties that is les of the State Board of Education and made a part of this Contract is act beyond the term of this Contra- byment beyond the terms given he	n and the policies of t the same as if fully se ct. It is further unde	the School which are, by refe et forth herein, and that no pi rstood that this Contract excl	rence, roperty rights
N WITNESS WHEREOF Employee has executed	the School has caused this Contra the same all on the date first abov	ct to be executed in i	its name by its proper official	s and the
Vision Cl	HARTER SCHOOL	, STATE	OF IDAHO	
· ^	1.0	CERTIFIED PE	RSONNEL	
Dand.	f. Snew	CHAIRMAN, B	OARD OF DIRECTORS	
test: Whyly	Clarkamf	ADMINISTRAT	O'R OR CLERK	

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

!	THIS CONTRACT, made betweenVision Cr Burton	e this7 th narter School in	day of Caldwell, Idaho ("the	June ("the School"), and Certified Personnel").	year of2021 Heather	, by and
١	WITNESSETH:					
1	Personnel for said se (\$75,400.80_ September_	ervices a sum ofse), of which \$6283.	venty five thousand 40 shall bear of 2021	four hundred dollars	day(s) of the mon	ay the Certified
	 Assignment(s): Certified Personne The Certified Personne 	_Special Services Tead el is properly certified nel agrees to perform e and maintain the le	cher/Director and s d and endorsed. n all assignments ma egal qualifications re	uch other duties as ma	ees by the School. By be assigned by the School Coordance with the highes n or to teach in the afores	
	which are, by reference Any material false star	ce, incorporated here	ein and made a part	apply to public charter t of this agreement the	applicable laws of the Star schools, and the policies e same as if fully set forth on with the School shall co	of the School herein.
6.	The School Board of D the school year stated	irectors may termina in Section 1 of this coin force pursuant to S	ite or reduce the fu ontract, without ow Section 33-522A Lida	Il-time equivalency sta ving any further comp	itus of this contract upon o ensation, in the event that the termination or reducti	conclusion of
7.	It is mutually understo	od and agreed by and of any of the rights, p	d between the parti	ies that nothing horoir	n contained shall operate o y hereto, by and under the	or be e laws of the
	The terms of this Contr any, applicable for the oursuant to Section 33-	source actions heat 92 f	o amendment and a this Contract, includ	adjustment to conforn ling, but not limited to	n to the terms of a Master o, amendments or modifica	Contract, if ations made
IN W Pers	VITNESS WHEREOF the connel has executed the	e School has caused to e same all on the date	his Contract to be e e first above writter	executed in its name b	y its proper officials and th	ne Certified
	VISION CHARTER	SCHOOL		STATE OF IDAHO		
ttest	Dendy (l I- Sr Oldent	CH CH	ERTIFIED PERSONNEL AIRMAN, BOARD OF E		

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT,	made this7th_	day o	fJune	year of2021, by and
	Vision Charter School			
			("the Em	nployee").
WITNESSETH	:			
the3rd_ extending to th 2022 two cents _ (\$_ installments on	e6thd at the compensation rat _1,395.32) until this Co the1st	ay ofAugustday ofday ofday of general day of the contract has been	ofJune	assignment or extra days as provided in the for a period of _190 days, beginning on in the year of2021 and in the year ofthree hundred ninety five dollars and thirt pensation shall be paid in monthly the performance of the extra duty
	xtra days, beginning in the month ofAugus			
such other place the District shall The Terms of Em described herein	or places as the School strequire. ployment of this Contract. This Contract is separa	shall in good faith ct shall remain in te and apart from	e District. Such dut	pe required pursuant to the express and ties shall be rendered at District premises and interests, needs, business or opportunity of od set forth above and concerns the extra dumployee's regular duties and any Category 1
I. It is understood a the duly adopted incorporated here attach to this Con	nd agreed between the rules of the State Board in and made a part of the tract beyond the term o	parties that this of Education and this Contract the s	Contract is subject to the policies of the ame as if fully set fo	to the applicable laws of the State of Idaho, school which are, by reference, orth herein, and that no property rights good that this Contract excludes any ral requirements of Section 33-515A, Idaho
N WITNESS WHEREO mployee has execut	OF the School has caused ed the same all on the d	d this Contract to ate first above wr	be executed in its ritten.	name by its proper officials and the
v	SION CHARTER SCHOOL		, STA ⁻	TE OF IDAHO
est: Wondy	LAS LONGONIA	men)	CERTIFIED PERSO	ONNEL RD OF DIRECTORS

S	TATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
by	IS CONTRACT, made this14th day ofDecember year of2021, and betweenVision Charter School in Caldwell, Idaho ("the School"), andRhonda Cramer ("the rtified Personnel").
W	TITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school year basis, solely for the duration of the2021-2022 school year, consisting of a period of112.5 days, and agrees to pay the Certified Personnel for said services a sum oftwenty six thousand eight hundred sevents two dollars and eighty six cents (\$_26,872.86), of which3359.11 shall be payable on the1st day(s) of the monthsJanuary, year of2022, toAugust, year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Secondary Teacher and such other duties as may
3.	be assigned by the School for which the Certified Personnel is properly certified and endorsed. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Ce	rtified personnel has executed the same all on the date first above written. VISION CHARTER SCHOOL Caldwell, STATE OF IDAHO
	Shonda & Ciamer CERTIFIED PERSONNEL
1	CHAIRMAN, BOARD OF DIRECTORS

Attest: Windy Oldenkam Administrator or CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

	Caldwell							
WI	TNESSETH:							
1 7	ha School baraby ca	entracts to hiro the E	mulayee to per	form an autra	dutu ossionus sut			ام خام م
	The School hereby co		A SERVICE CONTRACTOR					
	ob description ast							
	he8 th							
	extending to the he compensation rat							, at
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	he1st							
	peginning in the mon							
	August					and ending	, in the mor	
-			,	:=::::::::::::::::::::::::::::::::::::				
2. 1	he Employee will, at	all times, faithfully	perform all of th	ne duties that	may be required	pursuant to the	express ar	nd
i	mplicit terms hereof,	, to the reasonable s	atisfaction of th	ne District. Su	ch duties shall be	rendered at Di	strict prem	ises and
S	uch other place or pl	laces as the School s	shall in good fait	h require or a	is the interests, ne	eds, business o	or opportur	nity of
t	he District shall requ	ire.						
2 1	he Terms of Employ	ment of this Contrac	rt shall remain i	n effect for th	e neriod set forth	above and con	cerns the e	extra dut
	described herein. Thi							
	2, 3, Renewable, or R	7/1			acca employees.	egalai aaties s		-87
	., .,							
	t is understood and a							Idaho,
	he duly adopted rule							8.0
	ncorporated herein a							hts
	attach to this Contrac							
	expectation of emplo	yment beyond the t	erms given here	ein, and the p	rocedural requirer	ments of Sectio	n 33-515A,	, Idaho
(Code.							
IN V	VITNESS WHEREOF t	he School has cause	ed this Contract	to be execute	ed in its name by it	ts proper officia	als and the	
Emp	loyee has executed t	the same all on the	date first above	written.				
104	70- 2							
X	VISION CHARTE	R SCHOOL, Caldwel	I, STATE OF IDA	HO				
	Pronda	X- Mari	ner	CERTIFI	ED PERSONNEL			
	-0	00						
=	awy	NOW		CHAIRM	AN, BOARD OF DIF	RECTORS		
Atte	st: Wende	5 Olden	Kamp	ADMINIS	STRATOR OR CLER	K		
	(Parine	10,19					
	•	0						

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____8th___ day of ___June___ year of ______, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Lisa Decker_ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22____ school year, consisting of a period of _____169____ days, and agrees to pay the Certified Personnel for said services a sum of sixty eight thousand forty five dollars and sixty cents (\$68045.60), of which \$ 5,670.47 shall be payable on the ____1st_____ day(s) of the months _September_____ year of __2021___ to __August______ year of _2022___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): _____ Elementary Teacher ____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _Vision CHARTER SCHOOL ______, STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

_____ CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

1	THIS CONTRACT, made this8thday ofJuneyear of2021, by and between Vision Charter School in Caldwell, Idaho ("the School"), and LeAnn Donohue_ ("the Certified Personnel").
	, and solid described personnel.).
١	WITNESSETH:
	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2021-22 school year, consisting of a period of169 days, and agrees to pay the Certified Personnel for said services a sum of sixty six thousand nine hundred seventy one dollars and fifty cents (\$ 66,971.50), of which \$5580.96 shall be payable on the1st day(s) of the months _September, year of2021 toAugust year of2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN Y	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified sonnel has executed the same all on the date first above written.
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attes	st: Wolden Kyang ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this ____ 7th _____ day of _____June___ ______ year of __2021_____, by and between __Vision Charter School in ______Caldwell____, Idaho ("the School"), and _LeAnn Donohue___ ("the Employee"). WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as __Teaching during Prep_____ for a period of __12__ months and/or _169___ days, beginning on the __10th_____ day of _____ August _____ in the year of _2021____ and extending to the ____day of _____May ______, in the year of __2022___, at the compensation rate or fixed amount of _seven-hundred sixty-three dollars and twenty-one cents___ (\$763.21__) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the ___1st_____ day of each month for the performance of the extra duty assignment or extra days, beginning in the month of ____September____ in the year of __2021_____ and ending in the month of __August_____ in the year of _2022___. 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. __Vision CHARTER SCHOOL ______ STATE OF IDAHO _____ CERTIFIED PERSONNEL __ CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th____day of __June______ year of __2021_____, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Mary Dowski_ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22____ school year, consisting of a period of _____179____ days, and agrees to pay the Certified Personnel for said services a sum of seventy-three thousand eight-hundred seventy-two dollars and fifty-six cents (\$73,872.56), of which \$6,156.05 shall be payable on the ____1st____ day(s) of the months _September_____ year of __2021___ to _____ year of _2022___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Assignment(s): ___School Counselor____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL _____, STATE OF IDAHO _____ CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this					
					he School"), and
Allen Elli	·S	("th	e Certified Pers	onnel").	
WITNESSETH:					
said services a sum of fift	ear, consisting of a period y-eight thousand six-hur y(s) of the months _Septe	d of169_ ndred sixty Do ember, ye	days, an ollars (\$58,660_ ar of2021	d agrees to), of whic toAug	pay the Certified Personnel for ch \$4,888.33 shall be payable ust year of _2022
Assignment(s):Second for which the Certified Personal Pe				er duties a	s may be assigned by the School
	d maintain the legal qua	lifications requi	red for certifica		e with the highest professional each in the aforesaid grades or
	of the State Board of Edu	cation that app	ly to public cha	rter schools	ole laws of the State of Idaho, s, and the policies of the School as if fully set forth herein.
5. Any material false statem sufficient ground for void		he written appl	ication for a po	sition with	the School shall constitute
the school year stated in	Section 1 of this contractoric pursuant to Section	t, without owing 33-522A, Idaho	g any further co Code, resultin	mpensatio	his contract upon conclusion of n, in the event that the Board mination or reduction of the
7. It is mutually understood construed as a waiver of State of Idaho, except as	any of the rights, powers	s, privileges, or o			ined shall operate or be so, by and under the laws of the
	me school year as this Co				e terms of a Master Contract, if ndments or modifications made
IN WITNESS WHEREOF the S Personnel has executed the s			ecuted in its na	me by its pi	roper officials and the Certified
Vision CHARTE	R SCHOOL		, STATE OF IDA	НО	
		CE	RTIFIED PERSOI	NNEL	
David A. S.	new)	CHA	IRMAN, BOARE	OF DIRECT	rors
Attest: Www.dy.Ol	derbang	2	INISTRATOR O		

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th___ day of ___June______ year of __2021_____, by and between _____Vision Charter School in ______Caldwell______, Idaho ("the School"), and _____ _____ ("the Certified Personnel"). Debra Ellis WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the _____2021-22_____ school year, consisting of a period of ______169_____ days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand one-hundred thirty-eight Dollars (\$65,138_), of which \$5,428.16_ shall be payable on the ____1st_____ day(s) of the months _September_____, year of __2021___ to __August______ year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ______Music Teacher___ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _____ CERTIFIED PERSONNEL chairman, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

	4th day ofJune					า
	Vision Charter School in	Caldwell	, Ida	aho ("th	e School"), and	
Kara Evans		("the Certif	ied Personr	nel").		
WITNESSETH:						
The School hereby employ	s the Certified Personnel pursua	int to Section 3	3-5206(4), I	daho Co	de for the duratio	n of the
	ar, consisting of a period of					
	y-four thousand three-hundred		_	-	-	
	day(s) of the months _Septe				· · · · · · · · · · · · · · · · · · ·	
	uch other monetary benefits as a					
2 Assignment(s):	Secondary Teacher			and cu	ch other duties as	may ha
	which the Certified Personnel is				cii otilei duties as	may be
assigned by the senteer for	which the certifical croomer is	property certifi	ica ana enc	iorseu.		
	rees to perform all assignments					
standards and to have and	l maintain the legal qualifications	s required for c	ertification	or to te	ach in the aforesai	d grades or
subjects during all times th	nat performance is required here	eunder.				
4. It is understood and agree	d between the parties that this (Contract is subj	ect to the a	policabl	e laws of the State	of Idaho
	f the State Board of Education th					
	ncorporated herein and made a p					
,,,					in runy sec rentiff in	
5. Any material false stateme	ent knowingly made in the writte	n application fo	or a positio	n with th	ne School shall con	stitute
sufficient ground for voidi	ng this Contract.					
6 The School Board of Direct	tors may terminate or reduce the	s full time equi	alongu etat	us of th	is controct was a	
	ection 1 of this contract, without					
	rce pursuant to Section 33-522A		•			
	petween the School and the Cert			iic teiiii	mation of reduction	on or the
7. It is mutually understood a	and agreed by and between the p	parties that not	hing herein	contain	ed shall operate o	r be
	ny of the rights, powers, privilege					
State of Idaho, except as e	xpressly stated in this Contract.					
	shall be subject to amendment a					
	ne school year as this Contract, in	ncluding, but no	t limited to	, ameno	lments or modifica	ations made
pursuant to Section 33-522	?, Idaho Code.					
IN WITNESS WHEREOF the So	thool has caused this Contract to	be executed in	its name b	y its pro	per officials and th	ne Certified
	me all on the date first above wr					
Vicion CHARTER	SCHOOL	CT 1. T.	DE ID 4110			
Vision CHARTER	SCHOOL	STATE	JF IDAHO			
		CERTIFIED F	ERSONNEL			
T Diese	Sn. 1)	CHAIDNAAA	00400 05	D. I.D. C	200	
111 1.0	11/4//	CHAIRMAN,	BUAKD OF	DIRECTO)KS	
ttest: WWWW.	VICENK SANGE	ADMINISTRA	TOR OR CLE	ERK .		

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this8th day ofJune year of2021, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Janelle George_ ("the Certified Personnel").
WITNESSETH:
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of169 days, and agrees to pay the Certified Personnel for said services a sum of fifty eight thousand eighty seven dollars (\$58,087), of which \$4840.58 shall be payable on the 1st day(s) of the months _September, year of2021 toAugust year of2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
Vision CHARTER SCHOOL STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th___ day of __June_____ year of __2021_____, by and between _____Vision Charter School in ______Caldwell______, Idaho ("the School"), and ______("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22____ school year, consisting of a period of _____169____ days, and agrees to pay the Certified Personnel for said services a sum of sixty-eight thousand seven-hundred ninety-two____ Dollars (\$68,792__), of which \$5,732.66____ shall be payable on the ____1st_____ day(s) of the months _September_____, year of __2021___ to __August______ year of _2022____, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ______Secondary Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _Vision CHARTER SCHOOL ______, STATE OF IDAHO _____ CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ______4th____day of ___June______ year of __2021_____, by and between _____Vision Charter School in ______Caldwell______, Idaho ("the School"), and ("the Certified Personnel"). ___Jessica Harmon_____ WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of _____169_____ days, and agrees to pay the Certified Personnel for said services a sum of __fifty-three thousand two-hundred and seven___ Dollars (\$53,207_), of which \$4,433.92__ shall be payable on the ____1st_____ day(s) of the months _September_____, year of __2021___ to __August______ year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL ______, STATE OF IDAHO _____ CERTIFIED PERSONNEL ldentyanf administrator or clerk

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

	THIS CONTRACT, made this4th day ofJune year of2021, by and betweenVision
	Charter School inCaldwell, Idaho ("the School"),
	andDarla Harrold ("the Certified Personnel").
	WITNESSETH:
	 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22_ school year, consisting of a period of169 days, and agrees to pay the Certified Personnel for said services a sum of forty-one thousand six-hundred eleven Dollars (\$_41,611), of which _\$3,467.58 shall be payable or the1st day(s) of the monthsSeptember, year of2021 to _August year of2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
:	2. Assignment(s): Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3	3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5	. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6	. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be constructed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN Pe	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	Vision CHARTER SCHOOL, STATE OF IDAHO .
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS EST: Wendy Olden & administrator or CLERK
Att	est: Wendy Olden & am ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this ____ 7th_____ day of _____June___ ______ year of __2021_____, by and between ____Vision Charter School in ______Caldwell____, Idaho ("the School"), and __Darla Harrold__ ("the Employee"). WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as __Teaching during Prep_____ for a period of __12__ months and/or _169__ days, beginning on the __10th_____ day of _____ August______ in the year of _2021____, and extending to the ___day of ______May______, in the year of __2022____, at the compensation rate or fixed amount of _five-hundred sixty-five dollars and twenty-eight cents___ (\$_565.28_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the ___1st_____ day of each month for the performance of the extra duty assignment or extra days, beginning in the month of ____September____ in the year of ___2021_____, and ending in the month of ___August in the year of _2022___. 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. Vision CHARTER SCHOOL ______, STATE OF IDAHO _ CERTIFIED PERSONNEL ___ CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th____day of ___June______ year of __2021_____, by and between _____Vision Charter School in ______Caldwell______, Idaho ("the School"), and ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22____ school year, consisting of a period of _____169____ days, and agrees to pay the Certified Personnel for said services a sum of sixty-three thousand nine-hundred thirty-eight____ Dollars (\$_5,328.16_____), of which ______ shall be payable on the ____1st_____ day(s) of the months _September_____, year of __2021___ to __August______ year of _2022____, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. ___Elementary Teacher___ ____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL ______, STATE OF IDAHO _____ CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

____ CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th____day of __June______ year of __2021_____, by and between _____Vision Charter School in ______Caldwell______, Idaho ("the School"), and Andrea Martindale_____ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22____ school year, consisting of a period of _____169____ days, and agrees to pay the Certified Personnel for said services a sum of __fifty-five thousand six-hundred twenty-seven_____ Dollars (\$ 55,627_), of which _\$4635.58_ shall be payable on the __1st____ day(s) of the months _September_____, year of __2021___ to __August____ year of _2022____, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ___ _____Elementary Teacher______ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

This contract form was prepared pursuant to Section 33-5206(4), idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

_____CHAIRMAN, BOARD OF DIRECTORS

AMP ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ______ 4th____ day of ___June______ year of __2021_____, by and between _____Vision Charter School in ______Caldwell______, Idaho ("the School"), and _Sandra Martinez______ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of _____169_____ days, and agrees to pay the Certified Personnel for said services a sum of _sixty-six thousand three-hundred forty-two_____ Dollars (\$_66,342), of which \$5,528.50___ shall be payable on the ____1st_____day(s) of the months September_____, year of __2021___ to __August _____ year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho. such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _Vision CHARTER SCHOOL ______, STATE OF IDAHO _____ CERTIFIED PERSONNEL il A Sow CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this _	4th day ofJune	year of	2021	, by and between
	Vision Charter School in	Caldwell	, Idaho ("ti	ne School"), and
Robert McDougall		("the Certified F	Personnel").	
WITNESSETH:				
said services a sum of fifty- be payable on the1st_	s the Certified Personnel pursuar r, consisting of a period of three thousand two-hundred six day(s) of the months _Sep uch other monetary benefits as a	_169 days, ar ty-three Doll tember, year	nd agrees to pars (\$53,263) of 2021	pay the Certified Personnel for _), of which \$4,438.58 shal
2. Assignment(s):	Secondary Teacher			and much nath as death
may be assigned by the Sch	nool for which the Certified Perso	nnel is properly cert	ified and end	and such other duties as dorsed.
standards and to have and	rees to perform all assignments n maintain the legal qualifications at performance is required hereu	required for certification	n accordance ation or to te	with the highest professional ach in the aforesaid grades or
such duly adopted rules of	between the parties that this Co the State Board of Education tha corporated herein and made a pa	t apply to public cha	rter schools.	and the noticies of the School
Any material false statemer sufficient ground for voiding	nt knowingly made in the written g this Contract.	application for a po	sition with th	e School shall constitute
institutes a reduction in force	ors may terminate or reduce the foction 1 of this contract, without one pursuant to Section 33-522A, I stween the School and the Certific	owing any further co daho Code, resulting	mpensation	in the event that the Board
construed as a waiver of any	d agreed by and between the pa of the rights, powers, privileges, pressly stated in this Contract.	rties that nothing he , or duties of either p	erein contain party hereto,	ed shall operate or be by and under the laws of the
 The terms of this Contract shappy, applicable for the same pursuant to Section 33-522, 	nall be subject to amendment and school year as this Contract, incl Idaho Code.	d adjustment to consuding, but not limite	form to the ted to, amend	erms of a Master Contract, if ments or modifications made
N WITNESS WHEREOF the School Personnel has executed the same	ool has caused this Contract to be e all on the date first above writt	e executed in its namen.	ne by its prop	per officials and the Certified
Vision CHARTER SO	CHOOL	, STATE OF IDAH	Ю	
		CERTIFIED PERSONI	NEL	
Daniel A.	Snow	CHAIRMAN, BOARD		35
test: Windy Olde	11/2 (11)	ADMINISTRATOR OR		

STATE OF IDAHO	CHA	RTER SCH	100L SUPPL	EMENTAL	CONTRA	СТ
THIS CONTRACT, made this						
Vision McDougall ("the Employee")		nool in	Caldwe	II, Idano (the School	, and _kobert
WITNESSETH:						
1. The School hereby contracts job description asTeachir day of day of fixed amount of _six-hundre Said compensation shall be of the extra duty assignmen and ending in and ending in and ending in and and	ng during Pr Aug day ed sixteen d paid in mor it or extra d	rep for ustM ofM follars and thi nthly installmays, beginnin	r a period of1 , in the year of _ ay in rty-four cents ents on the1 g in the month o	2 months a 2021, and the year of2 _ (\$_616.34_) u .st d f Septemb	nd/or _169_ extending to 2022 at t intil this Con ay of each m	days, beginning on the othe check the compensation rate or tract has been fulfilled. North for the performance
The Employee will, at all tim implicit terms hereof, to the such other place or places a the District shall require.	reasonable	e satisfaction	of the District. S	Such duties sha	ll be rendere	ed at District premises and
 The Terms of Employment of described herein. This Cont 2, 3, Renewable, or Retired 	ract is sepa	rate and apai	rt from any certif			
 It is understood and agreed the duly adopted rules of the incorporated herein and man attach to this Contract beyon expectation of employment Code. 	e State Boande a part o	ord of Education of this Contract on of this Contract	on and the polici t the same as if f ract. It is further	es of the Schoo fully set forth h understood th	ol which are, erein, and th at this Contr	by reference, nat no property rights ract excludes any
IN WITNESS WHEREOF the Sch Employee has executed the san				ted in its name	by its prope	r officials and the
Vision CHARTER	SCHOOL _		:	STATE OF IDAH	0	
			CERTI	FIED PERSONNI	EL.	
Davil	£ 5	rew	CHAIRN	AAN, BOARD O	F DIRECTORS	;
Attest: LLLM	fÜĺ	den	KAPPHY.	ISTRATOR OR C	LERK	

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th___ day of ___June_____ year of __2021_____, by and between _____Vision Charter School in _____Caldwell______, Idaho ("the School"), and ______("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22___ school year, consisting of a period of _____169____ days, and agrees to pay the Certified Personnel for said services a sum of sixty-nine thousand nine-hundred four Dollars (\$69,904_), of which \$5,825.33_ shall be payable on the _1st_____ day(s) of the months _September_____, year of __2021___ to __August______ year of _2022___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ____ _____Secondary Teacher____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _Vision CHARTER SCHOOL ______, STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Cone, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CERTIFIED PERSONNEL

Show CHAIRMAN, BOARD OF DIRECTORS

Mymp ADMINISTRATOR OR CLERK

STATE OF	IDAH	O: CH/	ARTER SCI	HOOL SUPP	LEMENTA	L CONTRA	ACT	
THIS CONTRACT,	made this _	7th	day of	June	year o	f2021	, by and bet	:ween
Mitchell ("the Er		n Charter S	chool in	Caldw	eii, 10ano	(the School), andReber	
WITNESSETH								
_169 days, extending to the compensation (\$_1,197.15_) =1st month of year of _2022_	asTeach beginning one rate or fixed until this Co day of e September	on the10t _27th d amount of entract has be each month in th	Prep and After th fone-thous peen fulfilled. for the perfor ne year of2	r School Dramaday of day of and one-hundre Said compensa mance of the ex	Class for	or a period of in the yea in the yea a dollars and the grand in monthly ment or extra conth ofA	12 mont ear of2021 r of2022 fifteen cents r installments of a days, beginning	hs and/or, and _, at the on the ng in the in the
2. The Employee implicit terms such other place the District sha	hereof, to the ce or places	he reasonat	ole satisfaction	ll of the duties to a contract. It is a contract. It is a contract to the cont	Such duties sh	nall be render	ed at District p	remises and
 The Terms of E described here 3, Renewable 	in. This Co	ntract is sep	arate and apa	art from any cer	r the period se tificated emplo	t forth above yee's regular	and concerns t duties and any	he extra duty Category 1,
incorporated h	ted rules of nerein and r Contract be	the State Bo nade a part yond the te	oard of Educa of this Contra rm of this Cor	at this Contract tion and the pol act the same as atract. It is furth n herein, and th	icies of the Sch if fully set forth er understood	ool which are herein, and t that this Con	e, by reference, that no propert tract excludes a	ry rights any
IN WITNESS WHE					cuted in its nan	ne by its prop	er officials and	the
Vis	sion CHARTI	ER SCHOOL			state of IDA	ЛНО		
				CER	TIFIED PERSON	NEL		
Down	A	Now		CHAI	RMAN, BOARD	OF DIRECTOR	RS	
Attest: Wen	dy C	ldes	War	ND ADM	INISTRATOR OF	R CLERK		

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

het	is CONTRACT, f	made this8th	day of	June	year of2021	. by and
			_ caluwell, idal	DO L''The School" La	nd	
		Wendy OldenKar	np ("the	Administrator").		
W	ITNESSETH	:				
1.						
	the School a	ool hereby employs said Adm	inistrator to perf	orm the duties of _	Administrator so	designated h
		through the month and	day ofJuly :	1	, year of 2024	ار year مر
	year, plus an	y additional annual increment	ts, and such other	r monetary benefits	accorded by the School	to employee
	monthly in the	ect for this position which may	be described in a	a separate addendu	m. Said salary shall be n	aid in naual
	month basis	allments in the amount of \$_9 ning inJuly	,830.06		on the 1st da	vict of oach
2.	month begin	ning inJulyion of the promises and agree	year of2021_	toAugust	, year of 2024	y(3) or each
٠.	assume the d	ion of the promises and agree	ment of the Scho	ol hereinbefore rec	ited, the Administrator	areer to
						e which are
3.						
٠.		review tims contract during	さていた フハンマーフハウ.	1 -	_	er to consider
	Administrator	Administrator beyond the last beyond the last	st year designater	d in this contract. If	the School elects to em	infor the
			g the last school y	ear of employment	under this Contract of	the intent to
	Operate or ho	itually stipulated and agreed b construed as a waiver of any o	oy and between t	he parties hereto th	at nothing herein conta	ined shall
				expressly stated, ar	nd that no property righ	ts attach to
. 1	The terms of th	eyond the term of this Contra	ct.		, -,, right	Co ditach to
ē	agreement het	is Contract shall be subject to ween the parties as long as th	amendment and	l adjustment to conf	orm to the terms of any	/ negotiated
			osc reinis do Hot	conflict with the te	rms of this Contract.	
WIT	TNESS WHERE	OF the School has caused th cuted the same all on the data	is Contract to b			
ninis	strator has exe	cuted the same all on the date	e first above weiti	e executed in its n	ame by its proper offic	cials and the
				ien.		
	VISION CHA	ARTER SCHOOL inCALDW	VELL	, STA	ATE OF IDAMO	
1	endy	Oldenka		MINISTRATOR	WE OF IDAMO	
<u></u>	and	11100	CHA	IRMAN, BOARD OF	DIRECTORS	
t: <i>[</i>	my	Silfore			-meci ON3	
_			CLER	K.		
						

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th___ day of __June_____ year of __2021_____, by and between ___Vision Charter School in ______Caldwell______, Idaho ("the School"), and Cindy Osgood_____ ("the Certified Personnel"). WITNESSFTH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22____ school year, consisting of a period of _____169____ days, and agrees to pay the Certified Personnel for said services a sum of sixty-seven thousand sixty-seven __ Dollars (\$_67,067____), of which \$5,589.92__ shall be payable on the ____1st_____ day(s) of the months _September_____, year of __2021___ to __August______ year of __2022____ inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Assignment(s): ___Elementary Teacher______ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _Vision CHARTER SCHOOL ______, STATE OF IDAHO _____ CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5205(4), idano code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

MAM MADMINISTRATOR OR CLERK

CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th____ day of __June_____ year of __2021_____, by and between _____Vision Charter School in ______Caldwell______, Idaho ("the School"), and __Jamey Paulus ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22____ school year, consisting of a period of _____169____ days, and agrees to pay the Certified Personnel for said services a sum of fifty-five thousand two-hundred fifty_____ Dollars (\$_55,250___), of which \$4,604.16______ shall be payable on the ____1st_____ day(s) of the months _September_____ year of __2021__ to __August____ _2022___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. ___Secondary Teacher___ other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. ______Vision CHARTER SCHOOL _______, STATE OF IDAHO _____ CERTIFIED PERSONNEL ____ CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

_ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made the	nis 7th day of	June	year of2021, t	y and between
("the Employee").	Vision Charter School In	Caldwell	_, Idaho ("the School"), and	JJamey Paulus
WITNESSETH:				
10th	tracts to hire the Employee to eaching during Prep for ay of May of August in the month of August in g in the month of August	a period of12 r of _2021, and a y in the id twenty-three cent installments on the _ avs. beginning in the	months and/or _169 da extending to the year of2022 at the c s (\$633.23) until this1st day of eac	ys, beginning on the compensation rate Contract has been
2. The Employee will, at al implicit terms hereof, to	I times, faithfully perform all o the reasonable satisfaction of es as the School shall in good f	of the duties that may	be required pursuant to th	
	ent of this Contract shall remair Contract is separate and apart f red Certified Personnel Contrac	HOUR BOY CELLILICATES	riod set forth above and con employee's regular duties a	cerns the extra duty and any Category 1,
incorporated herein and attach to this Contract be	eed between the parties that the fine State Board of Education made a part of this Contract the eyond the term of this Contract then the term of this Contract the beyond the terms given here.	and the policies of the he same as if fully set to it is further under	he School which are, by refe t forth herein, and that no p	rence, roperty rights
N WITNESS WHEREOF the S mployee has executed the s	School has caused this Contract same all on the date first above	t to be executed in it e written.	s name by its proper official	s and the
Vision CHART	ER SCHOOL	, STATE C)F IDAHO	
		CERTIFIED PE		
Dovil L.	Srow			
test: [[][Waly (Dedonskyn	CHAIRMAN, BO	PARD OF DIRECTORS	

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th___ day of __June _____ year of __2021_____, by and between _____Vision Charter School in ______Caldwell_____, Idaho ("the School"), and ("the Certified Personnel"). Teresa Perkins____ WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the school year, consisting of a period of _____169_____ days, and agrees to pay the Certified Personnel for said services a sum of sixty-three thousand one-hundred fifty-five__ Dollars (\$63,155_), of which \$5,262.92__ shall be payable on the ___1st____ day(s) of the months _September____, year of __2021__ to __August_____ year of _2022___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. and such Secondary Teacher_____ Assignment(s): other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL , STATE OF IDAHO CHAIRMAN, BOARD OF DIRECTORS

S	STATE OF IDAI	HO: CH	IARTER SC	HOOL SUP	PLEMENTA	L CONTRAC	т	
TH	HIS CONTRACT, made this							
("	Vis "the Employee").	ion Charter !	School in	Cald	well, Idaho	("the School"),	and Teresa P	erkins
V	WITNESSETH:							
1.	i. The School hereby contra job description asTeac _169 days, beginning extending to the compensation rate or fixe Contract has been fulfille month for the performan in the year of2021	ching during on the1027thed amount conducted amount conducted the extension of the	Prep and after Oth of one-thousand opensation shalters duty assign	r school yearbo day of	ok for a	period of12 in the year of, in the year of eight cents nts on the1s in the month of	months and of _2021, a f2022, a (\$1,076.68) t da Septemb	or , and at the until this ay of each
2.	The Employee will, at all in implicit terms hereof, to such other place or place the District shall require.	the reasonal	ble satisfaction	of the District	Such duties sh	nall be rendered	at District prer	mises and
3.	. The Terms of Employmen described herein. This Co 2, 3, Renewable, or Retire	ontract is sep	parate and apa	rt from any cer				-
4.	It is understood and agree the duly adopted rules of incorporated herein and a attach to this Contract be expectation of employme Code.	the State Bo made a part yond the te	oard of Educati of this Contrac rm of this Cont	ion and the pol ct the same as i cract. It is furth	icies of the Scho f fully set forth er understood	ool which are, by herein, and that that this Contrac	reference, no property ri	ights
	N WITNESS WHEREOF the S mployee has executed the s				cuted in its nam	e by its proper o	officials and the	<u>:</u>
	Vision CHARTI	ER SCHOOL			, STATE OF IDA	но		

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th____ day of ___lune______ year of __2021_____, by and between __Vision Charter School in ______Caldwell_______, Idaho ("the School"), and Laurisa Reeve__ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22____ school year, consisting of a period of _____169_____ days, and agrees to pay the Certified Personnel for said services a sum of sixty-two thousand nine-hundred thirty-four dollars and fifty-three cents (\$62,934.53), of which \$5,244.54 shall be payable on the 1st day(s) of the months _September____, year of __2021__ to __August__ of _2022___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. _____Elementary Teacher____ other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. and such 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _Vision CHARTER SCHOOL ______, STATE OF IDAHO _____ CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this4th day of June year of2021, by and betweenVision
Charter School inCaldwell, Idaho ("the School"),
andJulie Reynolds ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the2021-22_ school year, consisting of a period of169days, and agrees to pay the Certified Personnel for said services a sum offifty-three thousand two-hundred sixty-three_ Dollars (\$_53,263), of which _\$4,438.58 shall be payable on the1stday(s) of the monthsSeptember year of2021 to _August year of2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
 Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
Vision CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
ttest: Wandy Olden Kamp ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____3rd_____ day of ____June_____ year of _2021_, by and between _____Vision Charter School in ______Caldwell_____, Idaho ("the School"), and _Jamey Robbins_____ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the school year, consisting of a period of ___169_ days, and agrees to pay the Certified Personnel for said services a sum of _sixty-five thousand nine-hundred fifty-five _ Dollars (\$__65,955____), of which \$5,496.25_ shall be payable on the __1st__ day(s) of the months _____September_, year of _2021__ to _August___ year of _2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. ___Elementary Teacher__ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _Vision CHARTER SCHOOL ______, STATE OF IDAHO

ldenkamp administrator or CLERK

anil 1. Sow CHAIRMAN, BOARD OF DIRECTORS

CERTIFIED PERSONNEL

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ______4th____ day of ___June______ year of __2021_____, by and between _____Vision Charter School in ______Caldwell______, Idaho ("the School"), and _Marci Ruegner______ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22____ school year, consisting of a period of _____169____ days, and agrees to pay the Certified Personnel for said services a sum of fifty-four thousand fifty___ Dollars (\$54,050___), of which \$4,504.17___ shall be payable on the ____1st_____ day(s) of the months _September_____, year of __2021___ to __August______ year of _2022___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. _____Elementary Teacher ____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. ____Vision CHARTER SCHOOL _______, STATE OF IDAHO _____ CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this8thday ofJune year of2021, by and between Charter School inCaldwell, Idaho ("the School"), andMarcos Sanchez ("the Certifi	Vision
WITNESSETH:	ed rersonner j.
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the dur 2021-22_ school year, consisting of a period of200 days, and agrees to pay the Certified Person services a sum of sixty thousand three hundred eighty five dollars and fifty two cents (\$60,385.52_), of white \$5,032.13 shall be payable on the1st day(s) of the monthsSeptember, year of August year of _2022, inclusive, and such other monetary benefits as accorded to its certificated etc. 	nnel for said ch
 Assignment(s):Dean of Students/Secondary Teacher and such other duties as may be ass School for which the Certified Personnel is properly certified and endorsed. 	igned by the
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highestandards and to have and maintain the legal qualifications required for certification or to teach in the aforestable subjects during all times that performance is required hereunder.	et professional said grades or
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies School which are, by reference, incorporated herein and made a part of this agreement the same as if fully see herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-rene procedures provided in Section 33-514(2)(c), Idaho Code.	of the
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-5:	15 Idaho Codo
 Any material false statement knowingly made in the written application for a position with the School shall co sufficient ground for voiding this Contract. 	nstitute
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the law	or be construed ne State of
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master any, applicable for the same school year as this Contract, including, but not limited to, amendments or modific pursuant to Section 33-522, Idaho Code.	Contract, if ations made
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Personnel has executed the same all on the date first above written.	he Certified
CERTIFIED PERSONNEL	
ttest (Many Claum & CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK	

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this ____ 8th_____ day of _____ June______ year of __2021_____, by and between ____Vision Charter School in ______Caldwell_____, Idaho ("the School"), and __Marcos Sanchez___ ("the Employee"). WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as __Vice-Principal/Athletic Director_____ for a period of __12___ months and/or _200___ days, beginning on the __3rd______ day of ______ August ______ in the year of _2021_____ and extending to the _6th______ day of _____June______ in the year of __2022____ at the compensation rate or fixed amount of one thousand four hundred ninety three dollars and forty seven cents____ (\$1,493.47__) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the ___1st_____ day of each month for the performance of the extra duty assignment or extra days, beginning in the month of ____September____ in the year of __2021_____, and ending in the month of __August______ in the year of __2022____. 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. ___Vision CHARTER SCHOOL _______ STATE OF IDAHO CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ______4th_____day of ___June__________year of ___2021______, by and between _____Vision Charter School in _____Caldwell______, Idaho ("the School"), and ____ _____ ("the Certified Personnel"). Kurt Scheffler WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the _____2021-22_____ school year, consisting of a period of ______169_____ days, and agrees to pay the Certified Personnel for said services a sum of seventy- thousand four-hundred thirty-seven Dollars (\$70,437), of which \$5,869.75_ shall be payable on the _____1st______ day(s) of the months _September_____, year of __2021___ to __August______ year of _2022___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): _____Secondary Teacher___ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL ______, STATE OF IDAHO CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF I	DAHO: CH	ARTER SCH	IOOL SUPPL	EMENTAL	CONTRA	ACT
THIS CONTRACT, made						, by and between "), and _Kurt Scheffler
("the Employee").	vision Charter S	scrioui III	Caidwei		the School), and _kure schemer
WITNESSETH:						
job description as	_Teaching during _ day ofAu da	Prepfor ugust ay ofMa	r a period of12 _, in the year of _ ay, in	2 months a _2021, an n the year of _	nd/or _169 d extending _2022, a	a days as provided in the days, beginning on the to the at the compensation rate ontract has been fulfilled.
	shall be paid in mo	onthly installme days, beginnin	ents on the1 g in the month o	std fSeptemb	ay of each i	month for the performance
	of, to the reasonal places as the Scho	ole satisfaction	of the District. S	uch duties sha	ll be render	nt to the express and red at District premises and usiness or opportunity of
•	his Contract is sep	parate and apar	t from any certif			and concerns the extra duting duties and any Category 1,
the duly adopted ru incorporated herein attach to this Contr	iles of the State Bo a and made a part act beyond the ter	oard of Education of this Contraction of this	on and the policion t the same as if for ract. It is further	es of the Schoo ully set forth h understood th	ol which are erein, and t lat this Cont	hat no property rights
IN WITNESS WHEREOF Employee has executed				ed in its name	by its prop	er officials and the
Vision C	HARTER SCHOOL			TATE OF IDAH	o	
			CERTIF	ED PERSONN	EL	
David	A Snow)	CHAIRN	IAN, BOARD O	F DIRECTOR	as
Attest: Wundy	Oblink	amp) ADMINI	STRATOR OR C	CLERK	

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CO	ONTRACT, made this4th day ofJune year of2021, by and betweenVision School inCaldwell, Idaho ("the School"),
WITNE	ESSETH:
servic payab inclus	chool hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 21-22_school year, consisting of a period of169days, and agrees to pay the Certified Personnel for said set a sum of _forty-one thousand six-hundred eleven Dollars (\$41,611), of which _\$3,467.58 shall be also on the1stday(s) of the monthsSeptember, year of2021 to _August year of _2022 ive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assign	ment(s):Elementary Teacher and such other duties as may be assigned b hool for which the Certified Personnel is properly certified and endorsed.
	ertified Personnel agrees to perform all assignments made by the School in accordance with the highest professional and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or to during all times that performance is required hereunder.
School herein,	derstood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, uly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal ures provided in Section 33-514(2)(c), Idaho Code.
5. A full ye	ear under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
5. Any ma	terial false statement knowingly made in the written application for a position with the School shall constitute nt ground for voiding this Contract.
	tually understood and agreed by and between the parties that nothing herein contained shall operate or be construe ver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of xcept as expressly stated in this Contract.
	ns of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if licable for the same school year as this Contract, including, but not limited to, amendments or modifications made t to Section 33-522, Idaho Code.
WITNESS	WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified as executed the same all on the date first above written.
	Vision CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
est:	CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th___ day of ___June___ _____ year of ___2021______, by and between _____Vision Charter School in _____Caldwell_____, Idaho ("the School"), and Rebecca Vance____ _____ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22___ school year, consisting of a period of ____169___ days, and agrees to pay the Certified Personnel for said services a sum of fifty-two thousand seven-hundred thirty-four___ Dollars (\$52,734__), of which \$4,394.50__ shall be payable on the ____1st_____ day(s) of the months _September_____, year of __2021___ to __August______ year of _2022____, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ____Secondary Teacher__ such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL ______, STATE OF IDAHO ___ CHAIRMAN, BOARD OF DIRECTORS Whan Administrator or Clerk

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____4th___ day of ___June______ year of __2021_____, by and between _____Vision Charter School in ______Caldwell______, Idaho ("the School"), and ______ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the __2021-22___ school year, consisting of a period of _____169____ days, and agrees to pay the Certified Personnel for said services a sum of fifty-nine thousand eight-hundred twenty-four__ Dollars (\$59,824_), of which \$4,985.33__ shall be payable on the ____1st_____ day(s) of the months _September_____, year of __2021___ to __August______ year of _2022____, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. _____Secondary Teacher_____ Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _Vision CHARTER SCHOOL ______, STATE OF IDAHO _____ CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4). Idano Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK