



## VISION CHARTER SCHOOL

Application for Coaching Position  
19291 Ward Road Caldwell, Idaho 83605  
Phone 208-455-9220/ Fax 208-455-9121  
[www.visioncharter.net](http://www.visioncharter.net)

Provide ALL information requested and return your completed application to the address above or following email [visionathletics](mailto:visionathletics). Other required materials to be submitted with the completed application form are:

- 1.) Copies of high school &/or college transcripts
- 2.) Copy of High School Diploma/GED
- 3.) One Letter of recommendation

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

City and State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

E-mail \_\_\_\_\_ SSN \_\_\_\_\_

Position Applying for:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

High School Graduate \_\_\_\_\_yes \_\_\_\_\_no

GED \_\_\_\_\_yes \_\_\_\_\_no

Educational Training: (list most recent first)

<b>College/University</b>	<b>Dates</b>	<b>Degree &amp; Date Awarded</b>	<b>Major/Minor</b>

Job Related Experience: (List most recent first - additional page if needed)

<b>Name &amp; Location</b>	<b>Position Held</b>	<b>Dates Inclusive</b>	<b>Reason for leaving</b>	<b>AD or supervisor name &amp; phone</b>

Job References: (Please list Athletic Director, coaches or parents worked with) Three Required

<b>Name</b>	<b>Location</b>	<b>Title</b>	<b>Phone #</b>	<b>Years Acquainted</b>

Please answer the following questions in the space provided:

1. How do you want students/employees/community members to view you?
  
  
  
  
  
  
  
  
  
  
2. What are your major strengths & weaknesses as they relate to the position for which you are applying?
  
  
  
  
  
  
  
  
  
  
3. What experiences do you have in the area for which you are applying?

**CRIMINAL HISTORY BACKGROUND STATEMENT**

**YOU MUST CHECK YES OR NO TO EACH QUESTION BELOW.**

If you answer yes to any of the following questions, please attach a letter of explanation.

- A. Have you ever been charged with or arrested for a sex-related crime? \_\_\_\_\_Yes \_\_\_No
- B. Have you ever been convicted of a sex-related crime? \_\_\_\_\_Yes \_\_\_No
- C. Has your record ever been expunged of a prior sex offense? \_\_\_\_\_Yes \_\_\_No
- D. Have you ever been charged with or arrested for a crime involving violence or the threat of violence?  
\_\_\_\_\_Yes \_\_\_No
- E. Have you ever had a restraining order placed against you because of violence? \_\_\_\_\_Yes \_\_\_No
- F. Have you ever been charged with or arrested for a crime involving criminal activity in drugs? \_\_\_\_\_Yes  
\_\_\_No
- G. Have you ever been convicted of an offense other than a minor traffic violation? \_\_\_\_\_Yes \_\_\_No
- (DUI and DWI are not minor and must be reported.) \_\_\_\_\_Yes \_\_\_No
- H. Have you ever been arrested for a crime for which there has not yet been an acquittal or dismissal?  
\_\_\_\_\_Yes \_\_\_No

I hereby certify that the information herein is a true and complete statement of my personal and professional record to date, and I give my consent to individuals involved in the screening or selection process to review any and all materials pertaining to this application and/or my selection. I authorize Vision Charter to release information about my employment to other districts. Falsifying information or misleading statements are grounds for immediate dismissal regardless of when falsification is discovered.

I understand and acknowledge that employment with Vision Charter School is of an “at will” nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further

understood that the nature of the “at will” employment may not be changed by an act unless such change is specifically acknowledged in writing by the Board of Trustees of Vision Charter.

The Immigration and Reform Act of 1986 requires that Vision verify that all new employees are eligible to work in the United States. Upon employment with Vision an individual will be required to provide appropriate documentation of both employment authorization and individual identity within the first three days of employment. This verification is a condition of employment.

Vision Charter School is an equal opportunity employer/educator with a drug, alcohol and tobacco free environment.

Vision Charter School does not discriminate based on race, color, religion, sex, age, disability, national origin, financial ability, parental or marital status. Equal access to employment, services and programs is available to all persons. Those applicants requiring reasonable accommodations to the application and/or interview process should notify Vision through our website.

Fingerprinting- All coaching applicants recommended for hire are expected to pay the \$40 fingerprint fee not to be reimbursed by Vision Charter School. Any offer of employment is contingent upon clearance for continued employment by the State Department of Education.

Credentials- Each applicant is expected to request his/her transcripts to be sent to Vision Charter when application is made. It is the candidate’s responsibility to submit any documentation to support his/her candidacy for employment.

Printed Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_