

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 19 day of June year of 2017, by and between Vision Charter School, Caldwell, Idaho ("the School"), and Wendy Oldenkamp ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 3 years (235 months or days per year), beginning in the month and day of August 1 year of 2017, through the month and day of August 1 year of 2020, at a base salary of one hundred nine thousand dollars (\$109,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 9083.33 on the 1 day(s) of each month beginning in July 1 year of 2017, to June 1 year of 2020, inclusive.

2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Caldwell, Idaho on August 1, in the year 2017, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The School shall review this Contract during the 2019-2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

STATE OF IDAHO VISION CHARTER SCHOOL CANYON COUNTY,
Wendy Oldenkamp ADMINISTRATOR By Douglas Snow CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
CLERK

STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22 day of September 22nd year of 2017
by and between Vision Charter School in Caldwell
Idaho ("the School"), and Janelle George ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty eight thousand one hundred twenty five dollars and twenty cents (\$ 48125.20) of which 4010.43 shall be payable on the 1 day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Base Salary \$ 48125.20

Placement on Salary Schedule: Professional 2 Education: Masters

Extended Days NA \$ 0

TOTAL \$ 48125.20

2. Assignment(s): Elementary Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Judith A. Hatten VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
CERTIFIED PERSONNEL By David Saw CHAIRMAN

BOARD OF DIRECTORS
Attest: Wendy Oldenkamp
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CATEGORY 1 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22nd day of September year of 2017, by and between
Vision Charter School in Caldwell Idaho ("the School"), and Jamey Paulus ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2017-2018 school year, ending on or about May 31, consisting of a period of 188 days and agrees to pay the Certified Personnel for said services a sum of thirteen thousand three dollars and ninety eight cents (\$13003.98), of which 1083.67 shall be payable on the 1st day(s) of the months September, year of 2017, to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 2798 FTE Middle School Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 ; Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Jamey Paulus VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
BY David Spaw BOARD OF DIRECTORS CHAIRMAN
Attest: Wendy Oldenbryne ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 19th day of June year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Debra McDorman ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty four thousand eight hundred eighty six dollars and forty eight cents (\$_64886.48_) of which 5407.21 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as the rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Debra McDorman-Wilson VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO
 CERTIFIED PERSONNEL
 By David Snow BOARD OF DIRECTORS CHAIRMAN
 Attest: Wendy Kamp ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Mark Boothby ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty three thousand six hundred fifty dollars (\$ 53650) of which 4470.83 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Secondary English and Electives Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO



CERTIFIED PERSONNEL

By 

CHAIRMAN



Attest:

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Tricia Huckins ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty three thousand six hundred fifty dollars (\$ 53650) of which 4470.83 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Tricia Huckins VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

David Snow BY David Snow CHAIRMAN

CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: Will Dentkamp
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Mary Dowisk ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 198 days, and agrees to pay the Certified Personnel for said services a sum of sixty five thousand nine hundred twenty eight dollars and seventy eight cents (\$ 65,928.78) of which 5494.07 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): School Counselor and College and Career Advisor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

Mary Dowisk By David Row
CERTIFIED PERSONNEL BOARD OF DIRECTORS CHAIRMAN

Attest: Walden Kump
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for approval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Debra Ellis ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty four thousand five hundred fifty dollars (\$ 54550) of which 4545.83 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): K-12 grade Music Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO



CERTIFIED PERSONNEL



BOARD OF DIRECTORS

CHAIRMAN

Attest: _____

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for renewal every three years.

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19 day of June year of 2017, by and between
Vision Charter School in Caldwell, Idaho ("the School"), and Debra Ellis ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching MUSIC during 120 minutes of prep time per week for a period of 188 days beginning on the

11th day of August, in the year of 2017, and extending to the
1st day of June, in the year of 2018, at the compensation rate or fixed amount of three hundred ninety dollars and ninety four cents (\$390.94) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2017, and ending in the month of August in the year of 2018.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION _____ CHARTER SCHOOL Canyon _____ COUNTY, STATE OF IDAHO
Debra J. Ellis BY David S. ... CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: W. Williams
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jessica Harmon ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of four thousand three hundred seventy five dollars and eighty five cents (\$ 4,375.85) of which 3697.99 shall be payable on the 1st day(s) of the month September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

Jessica Harmon By David S. Smith CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: Walden Kamp
 ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017, by and between VISION Charter School in Caldwell, Idaho ("the School"), and Al Ellis ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty one thousand ninety three dollars and sixty cents (\$51,093.60) of which 4257.80 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018

inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 6th-12th grade Music Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

Al Ellis BY David Saw, CHAIRMAN

CERTIFIED PERSONNEL

BOARD OF DIRECTORS

Attest: Willent Kamp
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Heather Burton ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 198 days, and agrees to pay the Certified Personnel for said services a sum of sixty four thousand nine hundred forty five dollars and five cents (\$ 64945.05) of which 5412.09 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Special Ed Teacher & Director of Special Services and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

HEATHER BURTON VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

Heather Burton By David E. New, CHAIRMAN

CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: Walden Kump

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-520(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Reviewed 4/25/2017

SDE Approved 4/25/2016

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 29 day of May year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Heather Burton ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Services Director for a period of 198 days beginning on the 1st day of August, in the year of 2017, and extending to the 1st day of July, in the year of 2018, at the compensation rate or fixed amount of four hundred twenty one dollars and twenty five cents (\$421.25) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September, in the year of 2017, and ending in the month of August in the year of 2018.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

Heather Burton

By CHAIRMAN EMPLOYEE

David Snow

BOARD OF DIRECTORS

Attest: Walden Kiang ADMINISTRATOR OF CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May, year of 2017, by and between VISION Charter School in Caldwell, Idaho ("the School"), and Sandy Martinez ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty eight thousand seven hundred eighteen dollars (\$58,718.00) of which 4893.17 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018.

Inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

Sandy Martinez By Daniel Spier CHAIRMAN
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: Walden Jamp
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for resapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Dusty Berg ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty one thousand five hundred fifty one dollars (\$61,551) of which 5129.25 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018

Inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): K-12 grade PE & Health Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Dusty Berg VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO
CERTIFIED PERSONNEL BY David Snow CHAIRMAN

BOARD OF DIRECTORS
Attest: Walden Kemp
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May, year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kara Evans ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty four thousand three hundred seventy five dollars and eighty five cents (\$44,375.85) of which 3697.99 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

[Signature] By David Shaw, CHAIRMAN
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: Walden Jamp
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29 day of May year of 2017, by and between Vision Idaho ("the School") and Marci Ruegner Charter School in Caldwell ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty seven thousand two hundred twenty five dollars and twenty cents (\$ 47225.20) of which 3933.43 shall be payable on the 1 day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Base Salary _____ \$ 47225.20

Placement on Salary Schedule: Professional 2 Education: Greater than BA +24

Extended Days NA \$ 0

47225.20 TOTAL \$

2. Assignment(s): Elementary
Teacher, _____
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION _____ CHARTER SCHOOL _____ CANYON _____ COUNTY, STATE OF IDAHO

Marci Ruegner
CERTIFIED PERSONNEL

By David Snow CHAIRMAN

BOARD OF DIRECTORS
Walden Kump

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May, year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Teresa Perkins ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty two thousand three hundred forty seven dollars and sixty one cents (\$ 52,347.61) of which 4362.30 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

Teresa Perkins By David Spaw, CHAIRMAN
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: Walden Jantz
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reappraisal every three years.

SDE Reviewed 4/25/2017
SDE Approved 4/25/2016

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 29 day of May year of 2017, by and between
Vision Charter School in Caldwell, Idaho ("the School"), and TERESA PERKINS ("the Employee"),
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as facilitating and overseeing title 1 interventions after school daily until 4:00 for a period of 188 days beginning on the 11th day of August, in the year of 2017, and extending to the 1st day of June, in the year of 2018, at the compensation rate or fixed amount of six hundred twenty two dollars and ninety four cents (\$622.94) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2017, and ending in the month of August in the year of 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION _____ CHARTER SCHOOL Canyon _____ COUNTY, STATE OF IDAHO
Teresa Perkins EMPLOYEE
By Teresa Perkins BOARD OF DIRECTORS, CHAIRMAN

Attest: Teresa Perkins
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017 by and between Vision Charter School In Caldwell, Idaho ("the School"), and Robert McDougall ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty six thousand four hundred seventy five dollars and eighty five cents (\$46,475.85) of which 3872.99 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Secondary Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

Robert McDougall By David Snow CHAIRMAN

CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: Walden Kump
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 29 day of May, 2017, year of 2017, by and between
VISION Charter School in Caldwell, Idaho ("the School"), and Robert McDougall ("the Employee"),
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the
job description as teaching a class during prep for a period of 188 days beginning on the

11th day of August, in the year of 2017, and extending to the
1st day of June, in the year of 2018, at the compensation rate or fixed amount of one thousand one hundred
seventeen dollars and thirty nine cents (\$553.06) until this Contract has been fulfilled. Said compensation shall be
paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning
in the month of September in the year of 2017, and ending in the month of August in
the year of 2018.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any
Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights
attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho
Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

VISION _____ CHARTER SCHOOL Canyon _____ COUNTY, STATE OF IDAHO
Robert McDougall By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017 by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jason George ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty seven thousand seven hundred sixty five dollars and forty six cents (\$ 57,765.46) of which 4813.79 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Secondary Science and Electives Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.


 VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
 By  _____, CHAIRMAN

CERTIFIED PERSONNEL
 Attest: 
 BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29 day of May year of 2017, by and between Vision Idaho ("the School") and Jamie Wair Charter School in Caldwell ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty eight thousand nine hundred ninety three dollars and sixty cents (\$ 48993.60) of which 4082.80 shall be payable on the 1 day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Base Salary 48993.60 \$ 48993.60

Placement on Salary Schedule: Professional 4

Extended Days NA \$ 0

48993.60 TOTAL \$

Grade

2. Assignment(s): Sixth

Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

 VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

Jamie Wair BY Jamie Wair CHAIRMAN

CERTIFIED PERSONNEL BOARD OF DIRECTORS

Waldentkamp

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017, by and between VISION Charter School in Caldwell, Idaho ("the School"), and Lisa Decker ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty two thousand eight hundred thirty eight dollars and eighty cents (\$ 62838.80) of which 5236.57 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

 BY David Saw, CHAIRMAN

CERTIFIED PERSONNEL Walden Kamp
BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May, 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Andrea Martindale ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty four thousand three hundred seventy five dollars and eighty five cents (\$ 44,375.85) of which 3697.99 shall be payable on the 1st day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

A Martindale By *David Snow*, CHAIRMAN

CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: *Walden Kump*

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for renewal every three years.

STATE OF IDAHO CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29 day of May year of 2017, by and between Vision Idaho ("the School"), and Janelle George Charter School in Caldwell ("the Certified Personnel*").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty seven thousand two hundred twenty five dollars and twenty cents (\$ 47225.20) of which 3935.43 shall be payable on the 1 day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certified employees by the School.

Base Salary _____ \$ 47225.20

Placement on Salary Schedule: Professional 2 Education: Greater than BA +24

Extended Days NA \$ 0

TOTAL \$

47225.20

2. Assignment(s): Elementary

Teacher _____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION _____ CHARTER SCHOOL _____ CANYON _____ COUNTY, STATE OF IDAHO

Janelle George
CERTIFIED PERSONNEL

BY *David Snow*, CHAIRMAN

BOARD OF DIRECTORS
Will Dentkamp

STATE OF IDAHO
CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29 day of May year of 2017, by and between Vision Charter School in Caldwell Idaho ("the School"), and Casey Boothby Caldwell ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty thousand five hundred fifty dollars (\$ 54,550) of which 4545.83 shall be payable on the 1 day(s) of the month September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Base Salary \$ 54550

Placement on Salary Schedule: Professional 6 Education: Ed. Specialist

Extended Days 22 \$ 6383.51
TOTAL \$ 60933.51

- 2. Assignment(s): Dean of Students and Instructional Coach and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(C), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

Casey Boothby
CERTIFIED PERSONNEL

David Spaw
CHAIRMAN

BOARD OF DIRECTORS

Attest: *Walden Kump*

SDE Reviewed 4/25/2017

SDE Approved 4/25/2016

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 29 day of May year of 2017 by and between Vision Charter School in Caldwell, Idaho ("the School"), and Casey Boothby ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as K-12 grade Vice Principal for a period of 12 months and/or 210 days beginning on the

1st day of August, in the year of 2017, and extending to the

1st day of July, in the year of 2018, at the compensation rate or fixed amount of seven hundred fifty five dollars and fifty four cents (\$ 755.54) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2017, and ending in

the month of August in the year of 2018.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Vision - CHARTER SCHOOL Canyon - COUNTY, STATE OF IDAHO

Casey Boothby

BY CHAIRMAN EMPLOYEE

David Snow

BOARD OF DIRECTORS

Walden Kump

Attest: ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May, year of 2017, by and between VISION Charter School in Caldwell, Idaho ("the School"), and Cindy Osgood ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty nine thousand six hundred eighteen Dollars (\$ 59618) of which 4968.17 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

Cindy Osgood By David Snow, CHAIRMAN

CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: Walden Kump

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May, year of 2017, by and between VISION Charter School in Caldwell, Idaho ("the School"), and Leann Donohue ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty six thousand and forty seven dollars and twenty eight cents (\$ 56047.28) of which 4670.61 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO


CERTIFIED PERSONNEL

By  CHAIRMAN

BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19 day of June year of 2017, by and between
Vision Charter School in Caldwell, Idaho ("the School"), and LEANN DONOHUE ("the Employee"),
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching STEM/TECHNOLOGY during all of her PREPS for a period of 188 days beginning on the 11th day of August, in the year of 2017, and extending to the 1st day of June, in the year of 2018, at the compensation rate or fixed amount of six hundred sixty six dollars and ninety six cents (\$666.96) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September, in the year of 2017, and ending in the month of August, in the year of 2018.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION _____ CHARTER SCHOOL Canyon, _____ COUNTY, STATE OF IDAHO
 By Leann Donohue CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

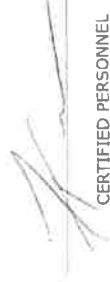
THIS CONTRACT, made this 29th day of May year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kurt Scheffler ("the Certified Personnel*").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty two thousand five hundred ninety nine dollars and five cents (\$ 62,599.05) of which 5216.59 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Secondary Social Studies and History Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO


CERTIFIED PERSONNEL

By David Snow, CHAIRMAN
BOARD OF DIRECTORS

Attest: Walden Kamp
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and received for reapproval every three years.

SIDE Reviewed 4/25/2017

SDE Approved 4/25/2016

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 29 day of May year of 2017 by and

between Vision Charter School in Caldwell, Idaho ("the School"), and KURT SCHEFFLER ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching a class during prep and teaching economics as a distance/hybrid class second semester for a period of 188 days beginning on the

11 day of August, in the year of 2017 and extending to the

1 day of June, in the year of 2018, at the compensation rate or fixed amount of one thousand one hundred seventeen dollars and thirty nine cents (\$1117.39) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of September, in the year of 2017 and ending in the month of August in the year of 2018.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

[Signature]

David Snow

By CHAIRMAN EMPLOYEE

BOARD OF DIRECTORS

Walden Kumpf
Attest: ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29 day of May, year of 2017, by and between Vision Idaho ("the School"), and Kevin Cornwall Charter School In Caldwell ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty thousand one hundred ninety three dollars and sixty cents (\$ 50193.60) of which 4182.80 shall be payable on the 1 day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Base Salary 50193.60 \$ 50193.60

Placement on Salary Schedule: Professional 4 Education: Greater than BA+24

Extended Days NA \$ 0

50193.60 TOTAL \$

2. Assignment(s): Secondary Science & Electives Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

By David Snow, CHAIRMAN

BOARD OF DIRECTORS



SDE Reviewed 4/25/2017

SDE Approved 4/25/2016

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 29 day of May year of 2017 by and between Vision Charter School In Caldwell, Idaho ("the School"), and KEVIN CORNWALL ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching a STEM class during the 2017-2018 school year during his PREP time for a period of 188 days beginning on the

11th day of August, in the year of 2017 and extending to the

1st day of June, in the year of 2018, at the compensation rate or fixed amount of five hundred ninety seven dollars and thirty cents (\$597.30) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2017 and ending in the month of August in the year

of 2018

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

By, CHAIRMAN EMPLOYEE

[Signature]

BOARD OF DIRECTORS

[Signature]

Attest:

[Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May year of 2017 by and between VISION Charter School in Caldwell, Idaho ("the School"), and Erica Collins ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty five thousand six eight dollars and sixty cents (\$ 65068.60) of which 5422.38 shall be payable on the 1st day(s) of the months September year of 2017 to August year of 2018, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Secondary Math and Electives Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO

Erica J. Bennett-Collins By David S. Stead, CHAIRMAN
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: Walden Kump
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206C, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Reviewed 4/25/2017

SDE Approved 4/25/2016

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 29 day of May year of 2017, by and

between Vision Charter School in Caldwell, Idaho ("the School"), and ERICA COLLINS ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching an elective during prep time for a period of 188 days beginning on the

11 day of August, in the year of 2017, and extending to the

1 day of June, in the year of 2018, at the compensation rate or fixed amount of seven hundred seventy four

dollars and thirty two cents (\$774.32) until this Contract has been fulfilled. Said compensation shall be paid in

monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the

month of September. In the year of 2017, and ending in the month of August, in the year

of 2018.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION, CHARTER SCHOOL Canyon, COUNTY, STATE OF IDAHO

Erica J. Bennett-Collins

BY, CHAIRMAN EMPLOYEE

David Snow

BOARD OF DIRECTORS

Walden Kumpf

Attest: ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29 day of May year of 2017, by and between
School⁽¹⁾, and Charter School in Caldwell, Idaho ("the
WITNESSETH: Laurissa Reeve ("the Certified Personnel").

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-
2018 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said
services a sum of forty seven hundred forty dollars and eight cents
(4595.61 Dollars (\$ 55,147.28) of which 4595.61 shall
be payable on the 1 day(s) of the months September year of 2017
August year of 2018 inclusive, and such other monetary benefits as accorded to its
certificated employees by the School.

2. Assignment(s): Elementary
Teacher

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

Laurissa Reeve BY David Snow, CHAIRMAN

CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: Walden Kump

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(9), Idaho Code, and is approved by the State Board of Education of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and is void if not approved every three years.

STATE OF IDAHO
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of May, 2017, year of 2017, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Rebecca Vance ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty thousand three hundred seventy five dollars and eighty five cents (\$44,375.85) of which 3697.89 shall be payable on the 1st day(s) of the month of September, 2017 to August, 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Secondary Electives Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO



CERTIFIED PERSONNEL

By  CHAIRMAN

BOARD OF DIRECTORS


Attest

ADMINISTRATOR OR CLERK

This contract is the property of Vision Charter Schools, Inc. It is to be used only for the purposes of the contract and is not to be used for any other purpose. It is to be kept in a safe place and not to be loaned, sold, or otherwise disposed of. It is to be returned to Vision Charter Schools, Inc. upon the termination of the contract.

SDE Reviewed 4/25/2017

SDE Approved 4/25/2016

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 29 day of May year of 2017 by and

between Vision Charter School in Caldwell, Idaho ("the School"), and REBECCA VANCE ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching an elective during prep time for a period of 188 days beginning on the

11th day of August, in the year of 2017 and extending to the

1st day of June, in the year of 2018, at the compensation rate or fixed amount of five hundred twenty eight dollars and seven cents (\$528.07) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September, in the year of 2017 and ending in the month of August in the year of 2018.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

David Saw

BY CHAIRMAN EMPLOYEE BOARD OF DIRECTORS

Walden Kump ADMINISTRATOR OR CLERK