

# VISION CHARTER SCHOOL

Application for Certificated Position

19291 Ward Road

Caldwell, Idaho 83605

Phone 208-455-9220/ 208-273-9597

www.visioncharter.net

Provide ALL information requested and return your completed application to [wendyoldenkamp@visioncsd.org](mailto:wendyoldenkamp@visioncsd.org) or the address above. Other required materials to be submitted with the completed application form include: 1.) Copies of college transcripts 2.) Three letters of recommendation 3.) Resume' 4.) Teaching certificate

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

City and State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Position Applying for:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Do you hold a valid Idaho Teaching Certificate? \_\_\_\_\_ If yes, complete the following:

Title of Certificate:

Endorsements:

Date certificate issued:

Initial certification year:

If no, please explain when you plan to obtain your certificate.

Credits earned "after initial teaching certificate" will be used in determining placement on salary schedule. Additional credits earned after certification.

Have you taken the Comprehensive Literacy Courses in Idaho?

**Educational Training:** (list most recent first- additional page if needed)

College or University	Dates	Degree & Date Awarded	Major/Minor

**Teaching Job Related Experience:** (List most recent first - additional page if needed)

School District	Dates Inclusive	Position	Supervisor

**Job References:** (Please list superintendents, principals and supervisors)

Name	Location	Title	Telephone #	Years Acquainted

Please answer the following in the space provided:

1. What instructional strategies do you use to increase student achievement?
  
  
  
  
  
  
  
  
  
  
2. How would you manage your classroom? List your general management procedures.
  
  
  
  
  
  
  
  
  
  
3. What are your major strengths & weaknesses as they relate to the position for which you are applying?
  
  
  
  
  
  
  
  
  
  
4. What are your priorities in the classroom?

5. How do you know when students are learning?
  
6. How would you ensure all students are cognitively engaged?
  
7. What does your classroom feel like when a student is redirected?
  
8. How do you ensure the bar is kept high and those struggling are supported in your content area?
  
9. Describe your favorite lesson?
  
10. What additional athletics/extracurricular activities are you competent and willing to coach/facilitate outside of the school day?
  
11. Why are you interested in working at Vision Charter School?

12. Have you ever been asked to resign, put on a growth plan, plan for improvement, or probation, given a letter of reprimand, put on administrative leave, or been terminated from employment? If yes, attach an explanation.

13. Have you ever broken a teaching contract? If yes, attach an explanation.

## CRIMINAL HISTORY BACKGROUND STATEMENT

YOU MUST CHECK YES OR NO TO EACH QUESTION BELOW.

If you answer yes to any of the following questions, please attach a letter of explanation.

A. Have you ever been charged with or arrested for a sex-related crime? \_\_\_\_ Yes \_\_\_No

B. Have you ever been convicted of a sex-related crime? \_\_\_\_ Yes \_\_\_No

C. Has your record ever been expunged of a prior sex offense? \_\_\_\_ Yes \_\_\_No

D. Have you ever been charged with or arrested for a crime involving violence or the threat of violence? \_\_\_\_ Yes \_\_\_No

E. Have you ever had a restraining order placed against you because of violence? \_\_\_\_ Yes \_\_\_No

F. Have you ever been charged with or arrested for a crime involving criminal activity in drugs? \_\_\_\_ Yes \_\_\_No

G. Have you ever been convicted of an offense other than a minor traffic violation? \_\_\_\_ Yes \_\_\_No

(DUI and DWI are not minor and must be reported.)

H. Have you ever been arrested for a crime for which there has not yet been an acquittal or dismissal? \_\_\_\_ Yes \_\_\_No

Attach an explanation for any answer above which was marked yes.

1. Have you ever had any negative action taken against any certification you have held in any jurisdiction, including but not limited to a revocation or suspension, or have you ever been the subject of any investigation by a certification entity. ( )Yes ( )No

If yes, a written explanation is required, detailing in specifics, the date, jurisdiction, subject matter and outcome of any such event.

2. Have you ever resigned and/or been dismissed from a position, whether employment or otherwise, because you were accused of an incident of sexual misconduct or harassment of a person under the age of 18 years OR a student enrolled in a public school at the time of the event? ( )Yes ( )No

If yes, a written explanation is required.

3. Have you ever been convicted of any crime? (Traffic infractions and motor vehicle violations classified as misdemeanors or felonies must be included.) ( )Yes ( )No

If yes, a written explanation is required including the date, place, nature of offense and circumstances. Include all guilty pleas, withheld judgments, pleas of nolo contendere and other convictions.

I hereby certify that the information herein is a true and complete statement of my personal and professional record to date, and I give my consent to individuals involved in the screening or selection process to review any and all materials pertaining to this application and/or my selection and to contact any individuals listed as a reference or supervisor. I authorize Vision Charter to release information about my employment to other districts. Falsifying information or misleading statements are grounds for immediate dismissal regardless of when falsification is discovered.

The Immigration and Reform Act of 1986 requires that Vision verify that all new employees are eligible to work in the United States. Upon employment with Vision an individual will be required to provide appropriate documentation of both employment authorization and individual identity within the first three days of employment. This verification is a condition of employment. Vision Charter School is an equal opportunity employer/educator with a drug, alcohol and tobacco free environment. Vision Charter School does not discriminate based on race, color, religion, sex, age, disability, national origin, financial ability,

parental or marital status. Equal access to employment, services and programs is available to all persons. Those applicants requiring reasonable accommodations to the application and/or interview process should notify Vision through our website.

**Fingerprinting-** All certified applicants recommended for hire are expected to pay the \$40 fingerprint fee not to be reimbursed by Vision Charter School. Any offer of employment is contingent upon clearance for continued employment by the State Department of Education and approval of the VCS board.

**Credentials-** Each applicant is expected to request his/her transcripts to be sent to Vision Charter when application is made. It is the candidate's responsibility to submit any all documentation to support his/her candidacy for employment.

Printed Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_